

Symmetry Medical Inc.
Form SC 13G/A
February 10, 2012

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

SCHEDULE 13G

Under the Securities Exchange Act of 1934
(Amendment No. 2)*

SYMMETRY MEDICAL INC.
(Name of Issuer)

Common Stock, Par Value \$0.0001 per Share
(Title of Class of Securities)

871546 20 6
(CUSIP Number)

December 31, 2011
(Date of Event which Requires Filing of this Statement)

Check the appropriate box to designate the rule pursuant to which this Schedule is filed.

- | | |
|----------------------------------|---------------|
| <input type="radio"/> | Rule 13d-1(b) |
| <input checked="" type="radio"/> | Rule 13d-1(c) |
| <input type="radio"/> | Rule 13d-1(d) |

*The remainder of this cover page shall be filled out for a reporting person's initial filing on this form with respect to the subject class of securities, and for any subsequent amendment containing information which would alter disclosures provided in a prior cover page.

The information required on the remainder of this cover page shall not be deemed to be "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934 ("Act") or otherwise subject to the liabilities of that section of the Act but shall be subject to all other provisions of the Act (however, see the Notes).

CUSIP No. 871546 20

Page 2 of 11 Pages

6 SCHEDULE 13G

1 NAME OF REPORTING PERSON
I.R.S. IDENTIFICATION NOS. OF ABOVE PERSON

HWP Capital Partners II, L.P.

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) x
(b) o

3 SEC USE ONLY

4 CITIZENSHIP OR PLACE OF ORGANIZATION

Delaware

5 SOLE VOTING POWER

NUMBER OF 0

SHARES BENEFICIALLY 6 SHARED VOTING POWER

OWNED BY 0

EACH REPORTING 7 SOLE DISPOSITIVE POWER

PERSON WITH 0

8 SHARED DISPOSITIVE POWER

0

9 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

0

10 CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES o

11 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)

0%

12 TYPE OF REPORTING PERSON

PN

CUSIP No. 871546 20

Page 3 of 11 Pages

6 SCHEDULE 13G

1 NAME OF REPORTING PERSON
I.R.S. IDENTIFICATION NOS. OF ABOVE PERSON

HWP II, L.P.

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) x
(b) o

3 SEC USE ONLY

4 CITIZENSHIP OR PLACE OF ORGANIZATION

Delaware

5 SOLE VOTING POWER

NUMBER OF 0

SHARES BENEFICIALLY 6 SHARED VOTING POWER

OWNED BY 0

EACH REPORTING 7 SOLE DISPOSITIVE POWER

PERSON WITH 0

8 SHARED DISPOSITIVE POWER

0

9 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

0

10 CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES o

11 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)

0%

12 TYPE OF REPORTING PERSON

PN

CUSIP No. 871546 20

Page 4 of 11 Pages

6 SCHEDULE 13G

1 NAME OF REPORTING PERSON
I.R.S. IDENTIFICATION NOS. OF ABOVE PERSON

HWP II, LLC

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) x
(b) o

3 SEC USE ONLY

4 CITIZENSHIP OR PLACE OF ORGANIZATION

Delaware

5 SOLE VOTING POWER

NUMBER OF
SHARES
BENEFICIALLY

0

6 SHARED VOTING POWER

OWNED BY
EACH
REPORTING

0

7 SOLE DISPOSITIVE POWER

PERSON
WITH

0

8 SHARED DISPOSITIVE POWER

0

9 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

0

10 CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES o

11 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)

0%

12 TYPE OF REPORTING PERSON

OO

CUSIP No. 871546 20

Page 5 of 11 Pages

6 SCHEDULE 13G

1 NAME OF REPORTING PERSON
I.R.S. IDENTIFICATION NOS. OF ABOVE PERSON

Robert B. Haas (in the capacity described herein)

2 CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP (a) x
(b) o

3 SEC USE ONLY

4 CITIZENSHIP OR PLACE OF ORGANIZATION

United States

5 SOLE VOTING POWER

NUMBER OF 0

SHARES 6 SHARED VOTING POWER

BENEFICIALLY OWNED BY 0

EACH 7 SOLE DISPOSITIVE POWER

REPORTING PERSON WITH 0

8 SHARED DISPOSITIVE POWER

0

9 AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON

0

10 CHECK IF THE AGGREGATE AMOUNT IN ROW (9) EXCLUDES CERTAIN SHARES o

11 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (9)

0%

12 TYPE OF REPORTING PERSON

IN

CUSIP No. 871546 20

Page 6 of 11 Pages

6 SCHEDULE 13G

Amendment No. 2

This Amendment No. 2 to Schedule 13G is filed by the undersigned to amend and restate in its entirety the Schedule 13G, dated as of January 16, 2007, with respect to the Common Stock (as defined below) of the Company (as defined below).

ITEM 1. (a) Name of Issuer

Symmetry Medical Inc. (the "Company")

(b) Address of Issuer's Principal Executive Offices:

220 W. Market Street
Warsaw, Indiana 46580

ITEM 2. (a) Name of Person Filing:

2.

- (i) HWP Capital Partners II, L.P., a Delaware limited partnership ("HWPCP");
- (ii) HWP II, L.P., a Delaware limited partnership ("HWP II" and the sole general partner of HWPCP);
- (iii) HWP II, LLC, a Delaware limited liability company ("HWP II LLC" and the sole general partner of HWP II); and
- (iv) Robert B. Haas ("Mr. Haas" and the managing member of HWP II LLC) ((i) through (iv) collectively, the "Reporting Persons").

(b) Address of Principal Business Office or, if None, Residence:

The address of the principal business offices of each of the Reporting Persons is c/o Haas Wheat & Partners, L.P., 300 Crescent Court, Suite 1700, Dallas, Texas 75201.

(c) Citizenship:

The place of organization of each of the Reporting Persons (other than Mr. Haas) is Delaware. Mr. Haas is a citizen of the United States.

(d) Title of Class of Securities:

Common Stock, par value \$0.0001 per share (the "Common Stock")

(e) CUSIP Number:

871546 20 6

CUSIP No. 871546 20

Page 7 of 11 Pages

6 SCHEDULE 13G

ITEM 3. WHETHER THE PERSON FILING IS A:

- (a) Broker or dealer registered under Section 15 of the Act (15 U.S.C. 78o)
- (b) Bank as defined in Section 3(a)(6) of the Act (15 U.S.C. 78c)
- (c) Insurance company as defined in Section 3(a)(19) of the Act (15 U.S.C. 78c)
- (d) Investment company registered under Section 8 of the Investment Company Act of 1940 (15 U.S.C. 80a-8)
- (e) An investment adviser in accordance with §240.13d-1(b)(1)(ii)(E)
- (f) An employee benefit plan or endowment fund in accordance with §240.13d-1(b)(1)(ii)(F);
- (g) A parent holding company or control person in accordance with §240.13d-1(b)(1)(ii)(G);
- (h) A savings associations as defined in Section 3(b) of the Federal Deposit Insurance Act (12 U.S.C. 1813)
- (i) A church plan that is excluded from the definition of an investment company under Section 3(c)(14) of the Investment Company Act of 1940 (15 U.S.C. 80a-3)
- (j) Group, in accordance with §240.13d-1(b)(1)(ii)(J)

ITEM 4. OWNERSHIP

HWP Capital Partners II, L.P.

- (a) Amount beneficially owned: 0
- (b) Percent of class: 0
- (c) Number of shares as to which the person has:
 - (i) Sole power to vote or to direct the vote: 0
 - (ii) Shared power to vote or to direct the vote: 0
 - (iii) Sole power to dispose or to direct the disposition of: 0
 - (iv) Shared power to dispose or to direct the disposition of: 0

HWP II, L.P.

- (a) Amount beneficially owned: 0
- (b) Percent of class: 0
- (c) Number of shares as to which the person has:

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

- (i) Seen as an essential project for a service provider, CRM aimed at improving customer relationship on the basis of the excellence in assistance. At BrT, the introduction of CRM includes assistance and sales modules, besides the whole catalogue of products.

During 2004, investments in CRM were directed towards the introduction of new products and functionalities. CRM also provides assistance to mobile customers in a convergent way, as well as to Corporate, Entrepreneur and Government segments.

The full functioning of CRM will make possible a unique view of the customers' needs. Thus, Brasil Telecom guarantees customer's satisfaction and consequently reaches better efficiency in sales and lower churn rates.

Provision

The system concerns optimization of the provision processes and guarantee of the service delivery.

In 2004, the efforts were directed towards the introduction of the new version of the system, which led to a gain in performance of more than six times. Additionally, the automation of the IP products family, Frame Relay, ATM, SLDD and Frame Relay Interlan, has been concluded. Compared to the moment right before its implementation, the time to install the Frame Relay was reduced by 17.8 hours (47.1%); as for the ATM, by 6 hours (22.5%); and for the SLDD by 7.5 hours (30%).

All GSM platforms were connected to Provision and from then on started to use the same automated process of service delivery.

Business Intelligence

Aiming at supporting the Company's initiatives in customer retention, marketing actions and campaigns were reinforced in 2004, based on the improvement of the BI features. Throughout the year, BI's techniques were focused on:

- the identification of clients to advertise ADSL, value added services (caller ID, virtual answering machine) and mobile accesses;
- the identification of customers to develop retention actions, like the *Ligue-Ligue 14* and DLD offers;
- the analysis of customer behavior to support the development of new products, as *PABX Virtual Net* and *TvFone*;
- the identification of competitors' customers in order to offer products and services.

Service Quality Guarantee

Brasil Telecom has been steadily investing in systems that aim at improving the monitoring level and the treatment of network failures, which guarantee the quality of services provided. Nowadays, the Company counts on the following assistance features:

- failure management system covering 100% of the data network;
- management of the entire life cycle of the failure in the network and/or customer's claim (FIX), already available for Frame Relay, ATM, SLDD and EILD products;
- solution to guarantee compliance with the service level requirements agreed with the customer (SLA/SLM). The customers have access to detailed information on the quality level of the service purchased, on a web portal;
- monitoring of optical network degradation and failure (SGRO), covering the whole of Brasil Telecom's operation in its concession area, resulting in advantages such as the reduction of the time

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

needed to find a fiber rupture from 3 hours to 3 minutes and the time to perform a repair from 24 hours to 5 hours and 40 minutes.

Call Center

In 2004, Brasil Telecom elected Customer Relationship as a priority, which resulted in the modernization and expansion of call centers. The greatest challenge was to implement the concept of a convergent call center, able to respond, in a transparent manner, to any customer (wireline, mobile, broadband) independently of the location he/she calls and of the phone he/she uses (public, mobile or fixed phones). The investments carried out made the following results possible:

- implementation of a new call center to support Brasil Telecom GSM;
- expansion of the platforms to unify 800 and the multi-skill assistance;
- updating the call centers;
- checking the assistance by the Audible Answering Unit, improving the customer interface and making available new functions of self assistance, thus increasing the number of users assisted automatically by the unit. At present, 40% of the total calls originated from mobile and fixed customers are automatically answered.

Revenue Assurance

In 2004, the acquisition of the FMS - Fraud Management System allowed the evolution in the activities of fraud prevention and monitoring which enabled include two new more acting fronts. The first one was based on the identification of fraud events through configurable rules and limits to recognize the traffic behavior changes. The second one involved a tool that enabled a real time monitoring of calls and public phones with fraud profile.

Those tools allowed the intensification of actions to combat frauds in public phones and a significant reduction in interconnection costs due to fraud.

File Reconciliation

The improvements implemented in the process of traffic reconciliation guarantee Brasil Telecom a loss reduction. The processing capacity has been increased from 200 to 800 million CDRs (Call Detailed Records) and the extraction time of CDR samples has also been reduced from 15 days to 24 hours, due to the hiring of new features. This action supported and facilitated the negotiation of interconnection liabilities with other operators.

SOC (*Security Operation Center*) IT and Network Security

Several benefits were achieved since the actions carried out were focused on IT and network security, especially with the implementation of a security operation center:

- permanent monitoring of BrTurbo and iBest. No attempt of invasion in those providers succeeded in 2004;
- worm and virus minimization in BrTNet and *Multiserviço* data networks thanks to anti-virus and traffic control and due to the users' actions of prevention and awareness;
- identification and reduction of losses occurred due to SPAM practices;
- combating crime and bank frauds committed against BrT's and subsidiaries' users;
- checking and monitoring of vulnerabilities in providers and elements of the network; and

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

- fast and effective response to the misuse of BrT's resources, brand and image on the Internet.

Operational Improvements

To provide services with quality and efficiency, one of the strategic goals of Brasil Telecom motivated a group of actions carried out in 2004:

- implementation of the best practices in IT operational procedures, based on ITIL model - IT Infrastructure Library. This action resulted in improvements in the internal quality of the data center services, acknowledged by the users;
- implementation of the VoIP system, connecting more than one thousand lines in BrT's headquarters in Brasilia, offices in Rio de Janeiro, São Paulo, Minas Gerais and in the call center of Mato Grosso do Sul.

Marketing

Entrepreneur and Residential Markets

Creating the concept of customer-entrepreneur, for liberal professionals and micro-entrepreneurs, has placed Brasil Telecom in a unique position in the telecommunications sector, providing adequate solutions for each customer profile. Brasil Telecom's actions in the Residential and Entrepreneur segments had the increase of the average ticket and the retention of customers as goals, via differentiated assistance, traffic incentive and new services offering.

In 2004, plans of additional franchising were launched (50, 100 and 150 pulses), where the client expands the value of its franchising, acquiring packages of pulses. In this way, Brasil Telecom encourages the local traffic consumption and guarantees additional revenue. The traffic was also stimulated with the expansion of partnerships with content providers, via voice chat, *Ligue Serviços*, and with local radio stations and television networks.

The intelligent services offering resulted in an 18.1% increase in revenues compared to 2003. It is worth to point out the caller ID, that presented a growth of 47.7% compared to 2003, reaching a base of 1.4 million active services.

For low-income customers, LigMix offering has been consolidated. LigMix permits the customer to control his/her expenses with fixed telephony. By the end of 2004, there were 408.3 thousand LigMix service at Brasil Telecom's plant.

In order to make customers from both Entrepreneur and high consumption Residential markets loyal, a differentiated assistance was implemented in the call centers, with teams, offerings and scripts adequate to the profile of this type of customer.

Small and Medium Enterprise Markets

During 2004, Brasil Telecom carried out actions that brought significant results to the SME market. The stake in the long distance market grew, with prominence for the inter-regional segment, whose goal defined for the year was surpassed by September. The data transmission products sold reached a 30% penetration, with increase of the number of accesses in InterLAN and IP Turbo services. Promotional actions resulted in sales of over one thousand units of *PABX 14* in 2004.

The positive results show that Brasil Telecom was right in keeping and improving partnerships with its Authorized Agents. During the year, qualification systems were developed so as to guarantee speed, precision and quality in assisting this market. The Authorized Agents increased sales volume by 33% in 2004, being responsible for about 70% of total sales to the SME market, compared to 60% in the previous year.

Public Telephony Market

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

It is a fundamental market to assist low-income people. Brasil Telecom had a growth of 21.4% in the gross revenue of public telephony. The better performance resulted from the acquisition of market share in long distance traffic out of Region II, the consolidation and improvement of the card distribution system, and the adjustment of distribution channels.

Corporate and Government Markets

Brasil Telecom kept its aggressive policy with the corporate and government market, obtaining a 15% growth in gross revenue in 2004, especially regarding data center, voice and data transmission services. Remaining as market leader is mainly due to developing and offering new products. The Company sought to emphasize relationships and to develop customized solutions, which led to earning customer's loyalty. In the same spirit of leadership consolidation, Brasil Telecom participated in 1,140 bid competitions and was the successful bidder in 83% of them.

The integration of MetroRED provided a better customers' assistance in São Paulo, Rio de Janeiro and Minas Gerais. Willing to increase its presence in the national territory, BrT implemented new points in the Northeast region, more specifically in Fortaleza, Recife and Salvador. We should point out the international connectivity made available through the acquisition of GlobeNet system.

CyDC (*Cyber Data Center*)

According to the concept of full corporate solution provider, Brasil Telecom Group maintained its policy to offer data center services through its six CyDCs, located in Porto Alegre, Curitiba, São Paulo, Rio de Janeiro and Brasília.

Differently from what happened in the recent past, when the market unduly bet on the growth of the data center, based on applications mainly focused on the Internet, BrT planned its expansion in this market, consciously, aiming at assisting Corporate and Government market's demand for solutions to reduce IT costs, offering services such as outsourcing, site backup, hosting and collocation, exploring capillarity, connectivity and convergence.

Seeking to offer data center services and products in Brasilia, Brasil Telecom implemented Latin America's most advanced data center with a final capacity of 10 thousand square meters, matching the strictest international standards for security and joint availability. The new CyDC provides very high speed connections for Internet, redundant energy sources, anti-fire systems and surveillance structure.

Broadband

Following the world market trends, Brasil Telecom pays special attention to the Broadband market, developing offerings that enable the fast expansion of the subscriber base. Therefore, Brasil Telecom has constantly invested in the improvement of service quality, network support, coverage and mainly in the expansion of the narrow-band customers' base, the future broadband customers.

As a result of this strategy, Brasil Telecom reached 535.5 thousand ADSL accesses in service, in 1.117 locations, which represented a 89.9% growth in the number of ADSL accesses in service of 2003.

New Products and Services

Número Único Nacional: allows the receiving of calls in one sole access number, in 4002-MDCU format, in up to 23 locations of Brazil. Launched in April, the *Número Único Nacional* is meant for customers that need distributed or centered telephonic assistance with phone sales, phone banking, cards validation among others. The service also assists customers that make available remote dial-up access in their data bases for consulting or updating information.

PABX Virtual Net: Brasil Telecom developed new facilities in the *PABX Virtual Net*, using NGN, network that allows for the integration of handsets from different technologies, regardless of their location, into one extensive and sole virtual network, with all the facilities a PBX can offer. This service, meant to companies of any size and segment, allows its users to completely outsource telephony services, assuring the access to last-generation technologies, flexibility in assistance and reduced telecommunications investments and

expenses.

Ligue Ligue Brasil: a HCD - Home Country Direct service, that allows anyone traveling abroad to make collect calls to Brazil. The access is made through toll free numbers available in countries where the service was launched. The objective is to deliver the same level of service provided domestically by Brasil Telecom, yet reinforcing the presence of the Company as an ILD provider.

IPL - International Private Line: dedicated line service with international coverage, which grants maximum security and efficiency in data transmission, voice and multimedia, at any speed and for any amount of information. This solution was launched in November, being directed to the Corporate, Government and SME markets that demand connectivity between Brazil and the United States.

Turbo Vip: product developed to assist small and medium enterprises that operate critical internet applications via residential access networks. Realizing the lack of products for small enterprises, Brasil Telecom developed a lower-cost product with both band and SLA - Service Level Agreement compatible with the needs identified, thus increasing its stake in this market in about 40% in terms of monthly sales volumes.

TVFone: as an alternative to *TVFone Flat*, Brasil Telecom service that enables the integration between telephones and TV sets by means of the ADSL technology, the new service, launched in October, seeks to assist customers with lesser needs of connections and talking time. This grants a lower monthly subscription fee compared to that of *TVFone Flat*.

Bônus Todo Mês: launched by Brasil Telecom GSM, allows the customer to choose a fixed line from Brasil Telecom to earn up to 200 minutes of free calls to any other local fixed line every month.

Bumerangue 14: allows the Brasil Telecom GSM customer to earn every month the minutes used in long-distance calls with the CSC 14, to be used in local calls originated in BrT GSM's mobile accesses to Brasil Telecom's fixed lines or mobile accesses.

Amigos Toda Hora: allows the Brasil Telecom GSM customer to select up to 14 numbers, in the post-paid version, to call from his mobile, at any time, day and night, for only R\$ 0.10/minute, net of taxes. The numbers selected can be either any operator's fixed-line phones or Brasil Telecom GSM mobile phones. In the pre-paid version, seven numbers can be chosen, provided one of them is a fixed line number.

Único: pre-paid integrating mobile phone, fixed line and public phone. The customer purchases pre-paid credits to his pre-paid mobile phone, but can also use them to make calls from fixed lines, including public phones, by calling an 800 number and informing the destination number. The cost of the call is subtracted from the credits and the tariff charged is cheaper than that from the pre-paid phone. It is also the only one that offers free credits in SMS for each recharging, in all cards.

Fale Por Menos: this promotion, valid for up to 14 months, allows the Brasil Telecom GSM customer to pay less, when calling from a Brasil Telecom fixed line to a Brasil Telecom GSM mobile phone. To call other operators' mobile phones, the cost for the customer is at least 60% higher at anytime.

Tariff Readjustment

On June 30, 2004, Anatel authorized the tariff readjustment for the PSTN companies, according to the criteria and conditions established by the Local and DLD Concession Agreements, effective as of July 2, 2004. The Basic Local Plan had an average readjustment of 6.89%, whereas for the DLD Basic Plan the tariffs had an average readjustment of 3.20%.

In addition, in the second semester of 2004 the recovery of the difference concerning the readjustment not fully applied in 2003, due to the temporary decision issued by the Public Federal Ministry's, was authorized. After the final judgment, two other readjustments were applied in 2004, aiming at recovery, as shown in the table below.

Average Tariff Readjustments - Basic Plan

Plan	07/02/04	09/01/04	11/01/04	2004
------	----------	----------	----------	------

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

Local	6.89%	4.35%	4.17%	16.19%
DLD	3.20%	4.78%	4.56%	13.06%

Customer Relationship

Giving continuity to the improvement and expansion project of the relationship channels, Brasil Telecom elected 2004 as the year of customer relationship. For that, Brasil Telecom put together each of its employees in the *Conte Comigo* campaign, with the objective of making them sensible to the main premises that guided the Company's business plan: Each contact is seen as an opportunity to add value to the customer and to BrT and . The relationship with the customer is a competitive differential .

Innumerous actions were developed in 2004, such as:

- unification of different access numbers to call centers;
- general review of the processes and procedures in customer relationship, focusing on the solution of problems presented in the first contact;
- implementation of a weekly satisfaction survey panel in the call centers, assessing the quality of assistance in a systematic and continuous manner;
- review of the call centers attendants monitoring procedure, allowing better assessment of the quality of assistance;
- expansion and improvement of self-assistance channels: Unit of Audible Response, website and self-assistance terminals;
- release of *Canal Brasil Telecom* magazine with the objective of sending the customers quality information on telecommunications market trends and product and service portfolio of the Group;
- promotion of meetings with customers of the most different segments of the Corporate and Government markets, with the objective to understand the value chain of each one;
- creation of a differentiated assistance for Entrepreneur market and small enterprises in the call centers;
- qualification of the Authorized Agents through an Agent Certification program, which includes the validation of their facilities, as well as, the qualification of their employees.

Throughout the year, 499 million contacts were made through many relationship channels.

Face-to-face Assistant

Brasil Telecom offers 2.4 thousand points of face-to-face assistance in its concession area, distributed in own stores, authorized agents, post offices and lottery houses.

With the launching of its mobile operation, Brasil Telecom became pioneer in adopting convergent assistance in its stores, i.e., assist the customer of wireline and mobile telephony or the broadband subscriber in a single place, guaranteeing better comfort and agility to all users.

Investments have been made in the opening of new points of assistance, as well as in the improvement of the existing ones, through refurbishing the stores, adaptation of the infrastructure system, qualification of the assistants and standardization of the assistance processes.

Throughout the year, more than 12.5 million on-line consultations and 9 million payments were made in 1,787 lottery houses that operate in partnership with Brasil Telecom. 2.1 million assistance processes were carried out in stores, authorized agents and post offices.

During 2005, 1.6 thousand new points of assistance will be implemented, which will guarantee to Brasil Telecom to close the year with approximately 4.0 thousand points of face-to-face assistance.

Call Center

In the call centers, located in five states and in the Federal District, work some 6.2 thousand professionals, who were responsible for 26.5 million monthly contacts in 2004, of which 24.3 million corresponded to inbound calls and the remaining to outbound calls. The review of the assistance platforms architecture contributed to the 6.3% increase in productivity of the call centers.

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

Receptive Sales Centers

Throughout the year, the receptive sales centers underwent a deep change, whose goal was to make out of each contact an opportunity to add value to the customer and to Brasil Telecom. As part of this process, the Company implemented a series of actions:

- review of the assistance scripts, making them more flexible and focused on the negotiation and on the sales of products and services according to the customer needs;
- review of the monitoring criteria of quality, emphasizing the attitude and precision of sales;
- review of the recruiting, selection, remuneration criteria, as well as of the training of the attendants;
- intensification of the motivational campaigns; and
- improvement of control tools and management systems.

As a result, the monthly sales of lines in service and intelligent services by attendant increased in 40.5%, while the ratio between sales and calls answered increased in 86.9%.

Active Sales Centers

The active sales centers commercialized more than 1.2 million products and services in 2004, which represents 35% of the sales made by the call center, reflecting improvement in the mailing generation process, the flexibility of the scripts, the plan of variable remuneration, the training of the attendants and the intensification of the motivational campaigns. It is worth pointing out the increase of 56.4% in monthly sales of ADSL access by attendant.

Active and Receptive Collection Centers

As of July, a process is underway to transform the collection centers in credit recovery units. For that purpose, Brasil Telecom:

- created a vertical structure entirely oriented towards business;
- centralized the active actions in Curitiba;
- reviewed and made flexible the attendants scripts, focusing on argumentation and negotiation;
- implemented the CCA_Wedo collection system in Brasil Telecom GSM;
- implemented a new collection procedure for customers with 75 to 105-day-late bills;
- redesigned the collection cell mission;
- revised the quality monitoring criteria;
- trained the supervisors for a more pro-active and participative management; and
- implemented the blended model, transferring calls from the active to the receptive cells or vice-versa, in cases of idle capacity, thus increasing productivity.

Retention Centers

The centers specialized in retention were responsible for the loyalty of 1.4 million products and services, as a result of intense incentive campaigns to engage attendants, retention segmentation for SOHO (Small Office and Home Office) customers, improvement of the control tools and management systems and implementation of a variable remuneration plan for attendants.

As a result, it is worth mentioning the increase of 52% and 415% in the monthly retention by attendant in ADSL and in intelligent services, respectively.

Assistance to the Directory

A new work philosophy adopted in the call center changed the image of the service in many aspects, bringing greater satisfaction to the customer. More than 94 million pieces of information were supplied, showing an improvement in the service efficiency and broadening the customers' satisfaction.

Following the orientation of better quality and satisfaction to the customer, Brasil Telecom established partnerships with other companies that resulted in the creation of *102 PLUS*, value added service that allows the customer to make differentiated free consultations, sponsored by the company consulted.

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

Cross Selling

In 2004, the automated control system of receptive centers was implemented, allowing attendants non specialized in sales - billing, service and repair agents to take advantage of the calls received in order to commercialize products and services, without hindering the levels of assistance service. As an example, we can bring the sales of the caller ID by the billing cells.

E-mail

In 2004, 110 thousand e-mails were received and answered by specialists exclusively dedicated to assistance via the Internet. This number represents an increase of 13% in relation to the previous year, a result of Brasil Telecom customers receptiveness to the channel and by the launching of the mobile operation.

Web

The Internet once more demonstrated its importance in Brasil Telecom's customer relationship strategy:

- 560 thousand customers registered on the website, an increase of 42% in comparison to 2003;
- 175 million consultations to the directory on line, representing a 54% of total consultations to the service;
- 1 million accesses to on-line services.

The customers base allowed for an array of e-mail marketing actions, such as sending approximately 120 thousand monthly electronic newsletters, thus reducing the costs of communication directed to the customer.

The section *Sua Conta* (e-billing) was responsible for most of the registrations made and became the website's most important relationship tool:

- 1.5 million services ordered;
- 32 thousand phone bills sent by e-mail in December. The customer receives a secure digital bill ticket, which allows him to either pay it through Internet banking or print it;
- 15 thousand users joined the Bill without paper service, diminishing the printing and postage costs.

Brasil Telecom launched a new homepage in August, aligning the web channel to its business strategy, based in the offering of complete and convergent solutions in telecommunications.

Operational Performance

Fixed Telephony

Fixed Telephony Data

PLANT	2002	2003	2004
Lines Installed (Thousand)	10,548	10,687	10,737
Additional Lines Installed (Thousand)	533	139	50
Lines in Service - LIS (Thousand)	9,465	9,851	9,503
Additional LIS (Thousand)	827	386	(348)
Avg. LIS (Thousand)	9,052	9,658	9,677
LiS/100 Inhabitants	23.1	23.4	22.4
Public Phones/1,000 Inhabitants	7.2	7.0	7.0
Public Phones/100 Lines Installed	2.8	2.8	2.8
Utilization Rate	89.7%	92.2%	88.5%
Digitisation Rate	99.0%	99.0%	99.7%

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

Brasil Telecom S.A.'s installed plant reached 10.7 million lines, reflecting the addition of approximately 50 thousand lines. This performance is explained by the fact that the demand for fixed lines was satisfied, if we consider the purchasing power of the Brazilian population.

With regard to the plant in service, that totaled 9.5 million lines at the end of December, Brasil Telecom carried out a debugging process of its customers' base, canceling 348 thousand lines in 2004. As part of this process, the Company concentrated efforts in the analysis of some customers' usage profile, mainly those subscribing to alternative plans. This meant the migration of alternative plans to hybrid ones, known in Brasil Telecom as LigMix.

Lig Mix offers the customers the possibility to control their expenses with fixed telephony, as long distance or fixed-to-mobile calls require the purchase of a card. For Brasil Telecom, LigMix, besides being more profitable than many alternative plans, avoids default. At the end of 2004, the Company had 408.3 thousand hybrid terminals in service in its plant.

The stability of the installed plant, combined with the reduction of the plant in service, resulted in a utilization rate of 88.5% in 2004.

Mobile Telephony

At the end of 2004, approximately 622.3 thousand customers had Brasil Telecom GSM mobile phones, which represent a 3.2% market share attained in three months of operation. Of this total, the stake of post-paid customers stands out, reaching 33%, which is above market average. That result reflects the market knowledge acquired by Brasil Telecom Group, the presence of the brand in the corporate segment and the perception by the customers of the convergence benefits.

Mobile Telephony 12/31/04

Data Transmission

Brasil Telecom continued to expand its market share in data transmission in 2004, despite the strong competition. The performance of the Company in the offering of ADSL access was one of the hallmarks of the year.

Compared to 2003, ADSL accesses in service grew 90%, reaching 535.5 thousand at the end of 2004. In the last two years there has been a 281% growth. The ADSL access is fundamental in Brasil Telecom's strategy, since besides allowing for better ARPU it enables the Company to shield its base of high purchasing power customers against competitors.

ADSL Access in Service

With respect to the other data transmission services - ATM, Frame Relay, IP - there was a 5.7% increase of installed ports in relation to 2003. The Dial Net service grew from 150.2 thousand installed ports in December 2003 to 192.2 thousand at the end of 2004, which represents an increase of 28%.

Consolidated Financial Performance

Revenue

2004

2003

In 2004, the consolidated gross revenue amounted to R\$ 12,763.4 million, 15.2% above 2003 revenue. The revenue growth of R\$ 1,686.1 million is basically due to the following factors:

- BrT introduction in the inter-regional and international long-distance segments contributed with additional revenue in 2004;

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

- the plant expansion of ADSL accesses in service leveraged the data transmission revenue;
- the startup of Brasil Telecom GSM;
- the 7.9% growth in the fixed-mobile traffic; and
- the tariff readjustment authorized by Anatel for the fixed-mobile calls as well as for the local and long-distance basic plans.

The consolidated net revenue totaled R\$ 9,064.9 million, exceeding in 14.5% that of 2003.

The consolidated revenue of local service amounted to R\$ 4,710.8 million in 2004, an increase of 6.3% in relation to 2003. The rise in revenues from the local service reflects the local traffic drop together with the tariff readjustment. It is important to mention that during the year BrT promoted a debugging of the defaulter lines, disconnecting those that would no longer be active in the medium term, thus reducing the plant in service.

The consolidated revenue of long distance calls amounted to R\$ 1,726.1 million in 2004, an increase of R\$ 275.6 million or 19.0% superior to the one booked in 2003. This performance reflects the success of Brasil Telecom in providing inter-regional and international long distance calls, after the certification obtained from Anatel for the accomplishment with the 2003 goals, which added R\$ 248.9 million to the long distance revenue of the Company. The marketing campaigns developed for the launching of the CSC 14 outside of Region II together with the dominant position of BrT in its concession area were fundamental for the Company to attain, by the end of 2004, an average market share of 48.9% and 26.6% in the inter-regional and international long distance segments, respectively.

In the inter-networks calls the consolidated revenue amounted to R\$ 3,097.7 million in 2004, an increase of 22.2% in relation to the previous year. The increase in the fixed-mobile traffic and the 7% readjustment for the VC-1, VC-2 and VC-3 tariffs, authorized by Anatel on February 9, 2004, are the main reasons of the increase in revenues.

Concerning interconnection, the consolidated revenue totaled R\$ 731.3 million in 2004, a reduction of 12.5% in relation to 2003, reflecting the increase of market share in the long distance segments and a 10.5% drop in the local network usage tariff, according to what was foreseen in the concession agreements.

The consolidated revenue in public telephony amounted to R\$ 478.8 million, representing 3.8% of the gross revenue in 2004, showing stability compared to the 2003 revenue. In 2004, the public telephony revenue grew 21.4% due to the number of credits sold together with the tariff readjustment.

The consolidated revenue of supplementary and value added services amounted to R\$ 421.0 million, an increase of 18.1% in relation to 2003, reflecting mainly a 23.4% increase in the number of intelligent services activated Virtual Voice Mail, Follow-me, Call-Waiting and caller ID which totaled 7.1 million at the end of the year.

The data transmission segment generated consolidated gross revenue of R\$ 1,237.4 million, representing an increase of 49.1% in comparison to 2003. The best performance reflects the increase of 89.9% in the number of ADSL accesses in service in the year and proved that BrT was right in its strategy of intensifying efforts on a market until 2001 unexplored by the telecommunications industry.

In 2004, precisely, in an only three-month operation, BrT GSM contributed with a gross revenue equivalent to R\$87.9 million by reaching 622.3 thousand mobile accesses, which exceeded the projections of the Group. The total ARPU accumulated in the year was R\$35, being R\$64 the ARPU of the post-paid clients and R\$16 the ARPU of the pre-paid.

Operational Costs and Expenses

The operational costs and expenses, excluding depreciation and amortization, amounted to R\$ 5,479.7 million in 2004, the equivalent of 42.9% of the gross revenue compared to 41.5% in 2003. This increase is explained, mainly, by the launching of BrT GSM.

The costs and expenses with personnel totaled R\$ 414.9 million, a drop of 1.9% in relation to 2003, due to the changes in the accounting methodology of profit sharing, reclassified in costs and expenses with

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

personnel in 2003 results. The costs and expenses with personnel booked in 2003 were exceeded in 9.0%, excluding the effect of the accounting reclassification. The increase in personnel costs and expenses was due to the consolidation, in 2004, of MetroRED, Vant, iG and Brasil Telecom GSM, plus the collective labor agreement.

The interconnection costs reached R\$ 2,297.5 million, representing 41.9% of total cost in 2004 (38.5% in 2003), reflecting the fixed-to-mobile traffic growth as a consequence of the expansion of the mobile plant in Region II, together with the readjustment of 9.17% in the tariff of use of the mobile network, authorized by Anatel, that came in effect on February 9, 2004.

In 2004, the costs and expenses with sub-contracted services, excluding advertising and marketing expenses, amounted to R\$ 1,570.5 million, the equivalent to 28.7% of total cost, compared to 28.0% in 2003.

The advertising and marketing expenses totaled R\$ 133.6 million at the end of 2004, an increase of 56.2% in relation to 2003. The marketing actions focused on the Christmas campaign of BrT GSM and on the extension of CSC 14 operations outside of Region II explain that variation.

Provisions for doubtful accounts amounted to R\$ 410.3 million in 2004, 37.7% above the R\$ 298.0 million booked in the previous year. This increase was the result of the increase in default, implementation of the co-billing and by the consolidation of the companies acquired during 2004. In this way, the losses with accounts receivable represented 3.2% of 2004 gross revenue, 0.5 p.p. above the ratio observed in 2003.

The provisions for contingencies totaled R\$ 252.2 million in 2004, compared to R\$ 359.9 million in the previous year. In 2003, the Company registered provisions for contingencies of R\$ 246 million, related to Rio Grande do Sul branch, former Companhia Riograndense de Telecomunicações (CRT), including labor, civil, tax liabilities and procedural costs.

Brasil Telecom completed negotiations with Embratel related to existing commercial disputes, resulting in an agreement settlement of R\$ 124.5 million, which was booked in other operational revenues. The ending of the disputes will permit a substantial improvement in the commercial relationship between Brasil Telecom and Embratel, eliminating at once the administration cost of those disputes.

Still in 2004, other negotiations made possible a gain of R\$ 117.2 million, registered in other operational revenues: expenses recovery.

EBITDA

In 2004, Brasil Telecom's consolidated EBITDA amounted to R\$ 3,585.2 million, 8.2% higher than the R\$ 3,314.0 million reported in 2003.

EBITDA margin was 39.6% in 2004, compared to 41.9% in 2003. The drop in EBITDA margin reflects mainly the impact deriving from the startup of BrT GSM.

Financial Result

The consolidated net financial result in 2004 was negative in R\$ 1,024.0 million, consisting of R\$ 493.3 million income, R\$ 1,072.8 million in expenses and R\$ 444.5 million in interest on shareholders' equity. In 2003, the financial result was R\$ 1,091.0 million negative, consisting of R\$ 302.6 million income, R\$ 1,147.4 million in expenses and R\$ 246.2 million in interest on shareholders' equity.

Non-operating Result

The Company's non-operating result was negative in R\$ 160.1 million, basically consisting of:

- R\$ 124.0 million in amortization of a goodwill regarding CRT acquisition; and
- R\$ 40.0 million in asset write-down.

Net Income

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

In 2004, Brasil Telecom reached a net income of R\$ 277.0 million, reverting 2003 net loss, which had been affected by provisions for contingencies and asset write-downs.

CAPEX

The Group invested R\$ 2,866.9 million in 2004, against R\$ 1,794.0 million in 2003. The increase was mainly due to the mobile network build-out and to the acquisitions of MetroRED, Vant and iG.

In the fixed telephony side, CAPEX was 8.7% lower than in comparison to 2003, reaching R\$ 1,212.4 million in 2004. It is important to mention the greatest portion directed to the data network, which represented a 24.7% stake from the fixed telephony total, against 19.9% in the previous year.

The CAPEX in the mobile telephony totaled R\$ 1,175.7 million in 2004, directed mainly in the network build-out, acquisition of the equipment and IT platforms, refurbishing and installation of 16 owned stores, pre-operational expenses and acquisition of an additional 900 MHz license, which improves the quality of the services provided. A stake of the investments forecasted to 2005 was brought forward to 2004, once the Company decided to offer a GSM coverage similar to the competitors, then reaching 626 locations and 81.2% of the Region II population.

Besides that, R\$ 159.0 million were invested in the acquisition of the remaining 80.1% of the social capital of MetroRED, R\$ 15.6 million were invested in the acquisition of the remaining 80.1% of the social capital of Vant and R\$ 301.5 million in the acquisition of 63% of the social capital of iG.

	2004	2003	
Indebtedness			
R\$ Million	2004	2003	2004/2003
Short Term	1,103	1,990	-44.6%
In R\$	962	1,865	-48.4%
In US\$	63	46	34.9%
In Currency Basket	50	55	-8.3%
In Yenes	4	-	N.A.
Hedge Adjustment	24	24	1.1%
Long Term	4,178	2,646	57.9%
In R\$	2,597	2,271	14.3%
In US\$	693	189	265.7%
In Currency Basket	248	154	46.2%
In Yenes	561	-	N.A.
Hedge Adjustment	102	31	228.8%
Total Debt	5,281	4,636	13.9%
(-) Cash	2,398	1,466	63.6%
Net Debt	2,884	3,170	-7.4%
(-) Inter-Company	1,047	1,498	-30.1%
Net Debt (Ex Inter-Company)	1,837	1,672	9.9%

At the end of 2004, the net debt stood at R\$ 2,883.7 million, a drop of R\$ 286.4 million in relation to the observed in 2003. It is important to mention that, out of the net debt, R\$ 1,047 million were borrowed from Brasil Telecom Participações S.A. Out of the total debt, R\$ 755.4 million were dollar denominated debt, R\$ 275.6 million were currency basket denominated debt, and R\$ 565.5 million were yen denominated debt, but 48.1% were hedged against exchange variation.

At the end of the year, the total debt stood at R\$ 5,281.5 million, whose accumulated average cost in the year was 11.4%, or 68.7% of CDI (Domestic Interbank Rate) in the same period.

The average term of the debt was 54 months on December 31, 2004, compared to 36 months at the end of the previous year. The increase in the average term of the debt was a reflect of the Company's management focus

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

on financing alternatives to improve the debt profile, combining stretched terms and attractive costs. In 2004, Brasil Telecom raised R\$ 2.4 billion, amount equivalent to the forecast of the payment of the debt service existing in the beginning of 2004, where R\$ 1.8 billion were the principal and R\$ 600 million interest.

- Bond: Brasil Telecom's first issuance in the international market totaled US\$ 200 million. With maturity on February 18, 2014, the issuance pays semester interest of 9.375% p.a. and has a PRI (Political Risk Insurance) issued by OPIC (Overseas Private Investment Corporation), an institution that has payment guarantee from the US government.
- Loan with JBIC (Japan Bank for International Cooperation) guarantee: credit line granted by a bank union, led by SMBC (Sumitomo Mitsui Banking Corporation), which is guaranteed by JBIC, an institution of the Finance Ministry of Japan, in the amount of ¥ 21.6 billion, or R\$ 577.2 million. The financing term is seven years, with a two-year grace period for the payment of the principal. After the grace period, the principal shall be paid off in 10 semester installments. The debt cost is Yen Libor + 1.92 p.a.
- Non-convertible debentures: a R\$ 500 million operation, with a five-year duration and payment of the principal in a single amount at maturity. The interests are CDI + 1.0% p.a. and should be paid every six months. This was the first CDI five-year transaction in the Brazilian market that did not have a combination of a series of price index. Demand reached R\$ 800 million, demonstrating the Company's credibility with investors.
- BNDES (National Bank for Economic and Social Development): on August 13, 2004, the Company signed a new financing agreement of R\$ 1.27 billion with BNDES. The financing is direct with BNDES and the cost is equivalent to TJLP (Long-Term Interest Rate) + 5.5% p.a., with total duration of 6 years and 8 months, of which 1 year and 8 months of grace period for 80% of the total raised. For the remaining 20%, the cost is equivalent to a Currency Basket + 5.5% p.a. and has total duration of 6 years and 6 months, of which 1 year and 6 months of grace period. The amount disbursed by BNDES in 2004 reached R\$ 742.4 million.

The ratio net debt/net equity was 44.5% at the end of 2004, compared to 47.6% at the end of 2003. Excluding the debt with the parent company, the ratio was 28.3% at the end of 2004.

Corporate Governance

Brasil Telecom's corporate governance practices are guided by its bylaws and by the Manual for the Disclosure and Use of Information and Trading of Securities, and they are aimed at ensuring quality and transparency of the information disclosed to the market while protecting the interests of the investors. For that reason, the controlling shareholders, board members, officers and employees that have access to material information sign terms of compliance to the rules of the Manual.

On May 9, 2002, Brasil Telecom joined the Corporate Governance Level 1 of Bovespa. It started then representing the telecommunications sector within the Index of Corporate Governance (IGC), comprised by a group of publicly-held companies that adopt policies aimed at assuring quality and accuracy in information disclosed to the market.

Strengthening of the Processes and of the Internal Control Environment

The strengthening of the processes and of the internal control environment at Brasil Telecom is a common commitment to all areas. The processes are permanently evaluated by the management according to the business routine, the financial reports and the fulfillment and conformity requirements. In parallel, the internal audit department directs its activities to the areas of greatest importance and impact on the operations, reviewing models and controls from the perspective of the best practices in risk management.

In this sense, and anticipating the current regulatory requirements, Brasil Telecom has brought the Corporate Governance and the activities of control closer to each other, implementing mechanisms to assure the integrity of the major operational processes and creating the Risk Management Division to, among other activities, disseminate methodologies and concepts, thus consolidating a uniform risk management language in the Company.

During 2004, all Brasil Telecom's officers, assisted by a specialized consulting company, dedicated special attention to the assessment of the Company's risks and controls environment. From 2005 on, Brasil Telecom will implement a structured process of monitoring and self-assessment regarding the mechanisms used,

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

where it will work with worldwide known methodology and supporting tools that will enable compliance with the requirements of the Sarbanes-Oxley Law.

Share Buyback Program

In a meeting held on September 13, 2004, Brasil Telecom S.A.'s Board of Directors approved the share buyback program of preferred shares issued by the Company, to be kept in treasury or to be canceled, or for future sale. According to the program, the Company may purchase up to 18,760,149,302 preferred shares, which represent 10% of the total preferred outstanding shares in the market, over a period of 365 days. On December 31, 2004, Brasil Telecom S.A. had 8,106,882,000 preferred shares in the treasury department.

Independent Auditors

Under the terms of CVM Instruction no. 381/03, Brasil Telecom S.A. adopts a procedure to submit to the approval of its Board of Directors the fees and types of services to be provided by its independent audit firm. The hiring policy adopted meets the principles that preserve the independence of the auditor, according to internationally accepted criteria: the auditor should not audit its own job nor perform managerial positions to its client or even promote the interests of the latter. On October 29, 2004, KPMG Independent Auditors was contracted for the rendering of pre-agreed services related to the procedures carried out by the Company for internal control evaluation concerning the preparation of the collection processes of fixed and public telephony financial reports, which fee amounted R\$ 98.5 thousand. These pre-agreed services should not exceed one year.

General Shareholders Meeting

According to the Bylaws, the General Shareholders Meeting is the most important body of the Company, entitled to deliberate on all matters related to the social object and to take the measures necessary to defend and develop such object.

The General Shareholders Meeting of Brasil Telecom S.A. is summoned by the Chairman of the Board of Directors, with a minimum 15-day advance notice for the first convening and 10-day for the second convening.

The Ordinary General Shareholders Meeting takes place in the first four months after the end of each fiscal year, to (i) examine, discuss and vote the financial statements; (ii) deliberate on the destination of the net earnings and the distribution of dividends; (iii) elect the members of the Fiscal Council and, if necessary, the members of the Board of Directors. Extraordinary General Shareholders Meetings are held whenever required.

Board of Directors

The Company's Board of Directors must be composed by seven effective members and equal number of alternates. The Board normally meets every two months and may meet at the call of the Chairman or of two Board members, with 10-day minimum advance notice. Decisions are made on the basis of simple majority vote, provided the majority of members attend. In 2004, the Board of Directors met 12 times.

Fiscal Council

According to the Bylaws, the Fiscal Council, the body responsible for auditing the management of the Company, must be composed of three to five effective members and equal number of alternates. The Fiscal Council generally meets quarterly and decisions are taken on the basis of simple majority vote, provided the majority of members attend. The Fiscal Council met ten times during 2004.

Remuneration Policy for Shareholders

Brasil Telecom's shareholders are remunerated through dividends or the payment of interest on equity, with a minimum of 25% of net adjusted earnings for the year, in accordance with the terms of Law 6.404/76 and the Company bylaws. The Company's bylaws assure priority in the distribution of a minimum dividend of 3% of the net worth of each share, for the holders of preferred shares, always when the amount calculated according

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

to this criterion exceeds a dividend equal to 6% of the value of the paid-up capital per share. The Company has been adopting a policy to equally remunerate the holders of common and preferred shares, attributing to them a minimum remuneration of 3% of the net equity of each share.

Dividends and Interest on Shareholders Equity (JSCP)

Fiscal Year	Type	Date of the credit	Brazilian ex-date	Payment date	Gross amount (R\$/1,000 shares)	Net amount (R\$/1,000 shares)
2004	JSCP	01/30/2004	02/11/2004	01/14/2005	0.441267654	0.375077506
2004	JSCP	12/31/2004	01/03/2005	01/14/2005	0.381087103	0.323924038

Stock Market

Bovespa (São Paulo Stock Exchange) once again presented a positive performance in 2004, represented by an appreciation of 17.8% in comparison to 2003. The Ibovespa (Bovespa's index) closed with 26,196 points, a new historic record, reflecting the economic growth, the political stability, the positive perception by foreign investors concerning Brazil and the market reliability regarding the Brazilian Central Bank economical policy. The total volume negotiated increased 48.6% in 2004, totaling R\$ 304.1 billion, the highest amount registered in the history of the Stock Exchange.

The common (BRTO3) and preferred (BRTO4) shares of Brasil Telecom S.A. ended 2004 quoted at R\$ 14.37 and R\$ 13.70 per thousand shares, respectively. The common shares traded R\$ 4.5 million throughout the year, while the preferred shares totaled R\$ 4,1 billion.

Dow Jones ended on the rise of 3.1% with 10,783 points. The ADR of Brasil Telecom S.A. (BTM) ended the year quoted at US\$ 15.30. BTM traded US\$ 95 million in 2004.

Shares Performance

	Closing as of Dec/31/04	In December	In 2004	In 24 months	In 36 months
Common Shares (BRTO3) (R\$/1,000 shares)	14.37	0.1%	-9.9%	27.2%	36.9%
Preferred Shares (BRTO4) (R\$/1,000 shares)	13.70	3.5%	-9.9%	16.8%	3.9%
ADR (BTM) (in US\$)	15.30	5.0%	-2.9%	46.8%	-13.8%
Ibovespa (points)	26,196	4.2%	17.8%	132.5%	92.9%
Itel (points)	919	14.9%	14.9%	72.7%	37.6%
IGC (points)	2,545	11.2%	37.9%	147.8%	151.7%
Dow Jones (points)	10,783	3.4%	3.1%	29.3%	7.6%

SOCIAL REPORT

Brasil Telecom, as a modern and competitive Company, participates actively in the social development of the Country. This does not only mean to give generous donations for good causes. To support social, cultural and sports projects represents a signal of responsibility. Furthermore, it is a way to share with the Country and its citizens the results achieved.

As the social responsibility is still a priority in Brasil Telecom, the Company continued to support social, cultural and sports projects in 2004. We spent R\$ 17.3 million in 29 social projects, which benefited 70 thousand people, besides sponsoring 77 cultural projects and about 100 athletes.

Social Projects

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

To stimulate the society development, the Company created the Programa Brasil Telecom de Apoio a Projetos Sociais (Brasil Telecom's Support to Social Projects Program), which promotes initiatives that foster social cohesion and citizenship, making more efficient existing entities. Since its origin, Brasil Telecom supported more than 90 social projects in Brazil.

The program finances projects focused on the development of the health system, education of children, youngsters and even teachers, to extinguish poverty and social exclusion, to reduce the illiteracy rate in the Country, to promote the digital inclusion, to recover the citizenship, offering them the necessary conditions for their personal and professional growth and for the sustainable development of the Brazilian society.

Cultural Projects

No other Brazilian company invests more in culture than Brasil Telecom. Since its establishment, the Company is committed in keeping and developing culture, which is the best of the human assets. We have sponsored more than 500 cultural projects all over the Country. Our cultural sponsorship policy aims at promoting Brazilian socio-cultural diversity, strengthening new production centers and pushing out the cultural demand.

Brasil Telecom de Estímulo à Cultura Program aims at discovering new talents, valuing the artistic potential of renowned personalities and democratizing the access to cultural assets. This program has allowed for the expansion of artistic manifestations and for a closer relationship with people involved in arts and the community.

Sports Projects

Brasil Telecom is one of the biggest private sponsors to the Brazilian Olympic sports. There are more than 100 olympic sports athletes (triathlon, athletics, volleyball, artistic gym, swimming) and radical sports athletes (adventure racing, parachuting and ultra-marathons) displaying the logo of one of the main telephone operators in the Country. Among them there are new talents and awarded athletes as the gymnast Daiane dos Santos, placed world fifth in floor exercises in the Olympic Games and first in the World Championship, last November in England. In athletics, our 4x100m relay-race team was finalist in the Olympic Games in Athens. Another bet of Brasil Telecom in relay-race is the support given to the Brasil Telecom Athletics Team, in Presidente Prudente, where the athletes are trained.

Brasil Telecom is the official sponsor to the Brazilian Triathlon since December 2001. This sponsorship was essential for Brazil to be among the six countries that classified a whole triathlon team for the Olympic Games in Athens.

The Olympic Games show the interest of Brasil Telecom in contributing to the evolution of the sport over the last three years. Brasil Telecom sponsored 25 athletes out of 245 participants of the Brazilian Delegation, which represents more than 10% of the Brazilian athletes. Concerning the Para-Olympics, also held in Athens, Brasil Telecom sponsored two participants: André Ramos, a visual handicapped athlete that conquered one gold and one silver medal in athletics; and Rivaldo Martins, competing in the category of amputated with prothesis, was placed sixth in cycling.

For the third year we sponsored Ironman Brasil Telecom, in Florianópolis, the only phase held in Latin America. The number of athletes that participate in this competition increases every year. In 2004, 1,002 athletes represented 36 countries. Brasil Telecom was placed third in the 1st Ranking of Concept and Image, sponsored by Running Brasil. The Company is acknowledged as one of the most outstanding sponsors to athletics, triathlon and adventure race.

Brasil Telecom also started sponsoring the Brasil Telecom Women's Volleyball Team led by two Olympic medals: William de Carvalho as a coach and Renan Dal Zotto as project advisor. With only two months of training the team won the Brasília Championship in 2004.

Quality of Life Program Viva Mais

The Quality of Life Program Viva Mais is based on four key elements: sports, health, leisure and citizenship and has been improved during 2004 following suggestions from employees.

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

The main objective of the Company with Viva Mais is to encourage its workforce to adopt a healthier life style by practicing sports and better managing their free time.

Viva Mais Esporte

Brasil Telecom promoted the Breakfast Run for nine thousand participants, employees and their families, in four events during the year. We supported six employees in the New York Marathon as part of the Maratonistas Daqui Program and we also organized adventure trips.

The Running and Walking Program introduced My First Medal Program, where 245 employees were enrolled in running races of the official calendar within Brasil Telecom's concession area.

The 3rd Internal Games of Brasil Telecom count on the participation of 300 employees during two weeks.

Viva Mais Saúde

Viva Mais Saúde offers the prevention and alternative health plan Viver Plus and the dental plan Viver Odonto. The employees participate in vaccination campaigns, medical check-ups, stretching and massage in the work place.

We created the Viva Mais Saúde space, where specialists offer acupuncture, RPG, physiotherapy, lymphatic drainage, orthopedic, psychology, iridology and floral treatment.

Viva Mais Lazer

The Viva Mais Lazer promotes raffles for shows, theater plays and other events sponsored by Brasil Telecom, promotes several art craft and wine courses and supports the Viva Mais Cantando choir, with the participation of 150 employees in the III Choir Festival held at the headquarters of Brasil Telecom at the end of the year. Furthermore, Viva Mais Lazer made agreements with movie theaters, inns, country farm hotels, water parks and dancing clubs.

Volunteer Program

Brasil Telecom's volunteer program, Viva Mais Cidadania fosters volunteer projects, campaigns and actions involving employees and their families. In this way, Brasil Telecom promotes social responsibility and citizenship among its employees. During 2004, a great job has been performed at Cristo Vivo orphanage, an institution that assists 100 children up to 18 years old. The volunteer initiatives included contests, vegetable garden planting and orientation about personal hygiene. About 550 employees have dedicated themselves to volunteer activities during this year.

Quality in HR

Aware that people are responsible for the success and the overcoming of challenges, mainly in a sector that goes through constant changes and in a market where quality of service is fundamental, Brasil Telecom developed programs focused on success recognition and on support to achieve results.

Integrated System of People Management

Brasil Telecom started to structure the Integrated System of People Management based on Competence. The System criteria will be defined by a group of managers aligned with the expectations of the Company derived from its strategic guidelines.

The main outcomes allowed by this System are the alignment of the employees towards the targets of the Company and people's management based on flexibility of the model adopted, in order to facilitate constant adaptations to changes in structure, internal processes and technologies.

For the employees, the System implies the consolidation of a self-developing culture, the broadening of their operating and assessing area, the development of individual qualifications and the definition of objective and

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

transparent criteria for decision in people's management.

Outstanding People

The Program Outstanding People aims at recognizing the employees who, individually or in a team, implemented projects that outstood in terms of innovation and creativity, as well as in results achieved.

At each edition, the Company reviews the categories and prizes so they can be aligned to its strategy. The 2004 cycle represented the sixth edition of the Program and consisted of seven categories and 32 prizes.

The Program becomes stronger each year, thanks to the participation of employees and the quality of the projects submitted. In 2004, there were more than 900 registrations, being the number of projects registered the previous year exceeded in 50%. To consolidate the Outstanding People Program, Brasil Telecom has adopted assessment criteria based on the PNQ - National Quality Award.

TOR - Result Optimization Teams

The Result Optimization Teams Program provides conditions for the development and full use of the workforce's potential as a way to achieve goals and overcome challenges.

Created in 2000, the Program consists of multifunctional teams involved in meeting challenges associated to the Company's strategies, promoting interaction, learning, integration and experience exchange throughout the organizational levels. During 2004, about 60 teams were constituted, directly involving more than 400 employees, as well as partners and suppliers.

Sales Boost Program - Your best

In its third edition, the Sales Boost Program chose the motto "Your best" to motivate the employees. In addition to encouraging sales, the objective was to prompt the sales force to think of things and moments that drove them to overcome challenges. Based on the samurais' wisdom, the third edition of this Program showed the salespeople that talent and work lead someone towards results and success.

In 2004, more than 800 employees were encouraged and motivated to look after and to surpass results, compared to 515 in 2003. The program assigns monthly awards to the three salespeople that best succeed in each market and branch, plus an award assigned to the best team in residential and public telephony markets.

Young Salesman Program

The Program was launched in January 2003 with the objective of identifying and developing young and recent communications graduates with a feeling for the business - a perfect combination that benefits both Company and customers. In the Young Salesman Program, one learns by practice and is ready and prepared at any time to hold positions in Brasil Telecom's commercial area. This initiative assures the renovation of the commercial force of the Company. In 2004, 2,060 candidates participated in the selection process and 44 were hired.

Junior Company

The program consists of partnerships with Junior Companies inserted in universities or colleges of the major cities where Brasil Telecom operates. The objective is to develop new product and service sales channels, focusing on business, entrepreneurial and residential markets, and to value the curricula of young talents that might hold a position in Brasil Telecom.

HR Strategy

Brasil Telecom workforce is formed by professionals of several organizational and social cultures. The selection and recruitment processes are either carried out locally or on a nationwide basis, depending on the position available. Brasil Telecom manages its intellectual capital, valuing internal talents and providing carrier and professional development.

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

Young Professional Assessment

The assessment is made via professional assessment tools that identify his/her present stage of delivery concerning the needs of the organization. In Brasil Telecom, the Assessment was implemented for interns and employees with ages between 20 and 30 with outstanding potential and performance, in order to identify those capable of contributing or developing more complex activities with a higher degree responsibility. In 2004, 113 interns and 158 employees participated in the program, and 20 interns and 44 employees stood out for their performance.

The expected results are:

- to gather information for specific actions of development, carrier flexibility, retention and succession plans;
- to align carrier expectations, Company and individual objectives of employees and interns.

Internship Program

With the Internship Program, the young students selected, in contact with the Company's culture, may act as agents of renewal and as sources of new ideas as well. Brasil Telecom creates learning opportunities and contributes to the development of young professionals' technical and behavioral abilities. At the end of 2004, there were 378 interns and throughout the year 117 were hired.

Trainee Program

The Trainee Program occurs at each two years and has the objective to recruit youngsters up to two years of graduation, with outstanding potential and willing to work in the telecommunications industry. The success of the Program is testified by the first results of the Assessment, when 30% of the outstanding performers were former trainees. The results attained by Brasil Telecom since privatization, the favorable economic-financial situation, growth opportunities and intellectual capital are factors that every year attract more interested people in search of a place in the Trainee Program.

Summer Internship Program

The Summer Internship Program aims at identifying potential Brazilian executives currently attending MBA courses in renowned institutions in the United States, such as Harvard, Wharton, Stanford, Darden, Berkeley, Michigan, Kellogg, Chicago, Columbia, among others, and also in Europe, such as the London Business School.

The program attracts professionals with multicultural and integrated vision of the global scenario, a taste for learning and the ability to analyze processes from multiple perspectives. The interns that worked in 2004 achieved excellent results in their projects, thus raising Brasil Telecom's interest in hiring some of the professionals, at the end of their respective courses, in June 2005.

The applications for the fourth edition of the Summer Internship Program started in December 2004, when up to five new students may be selected.

Compensation Strategy to Employees

Brasil Telecom's compensation policy aims at encouraging the achievement of strategic objectives of the Company, attracting and retaining qualified professionals committed to the business excellence. In addition to the salary, the annual compensation consists of the profit sharing, based on the achievement of previously agreed targets.

Profit Sharing Program

In March 2004, Brasil Telecom paid approximately R\$ 13 million to its employees, in profit sharing related to 2003 fiscal year. The amounts related to the results obtained in 2004 are to be paid at the end of the first quarter of 2005.

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

From the managerial level on, Brasil Telecom pays annual bonuses, which vary between two and eight times the monthly remuneration, depending on the performance evaluation and the fulfillment of previously defined goals.

Variable Compensation to Sales Force

For the sales force professionals, Brasil Telecom adopts variable compensation linked to the fulfillment of goals, aiming at encouraging the employees in the government, corporate and entrepreneurial markets to keep improving their results, as well as to promote customer's loyalty.

In 2004, the program was scheduled for the customers' service cell, which assists the entrepreneurial market and consists of 40 phone consultants with activities directly linked to active sales.

Collective Labor Agreement

The Collective Labor Agreement for 2003/2004 defined a salary readjustment between 7.0% and 11.0%, according to the salary bracket. The benefits granted by Brasil Telecom remain the same.

Benefits

Health Plan

The coverage and the quality of the health plan are fundamental in Brasil Telecom. The Company offers health insurance that provides medical, hospital and dental care to all employees in the Brazilian territory. The senior management have health insurance abroad.

The employee is responsible for 20% of all medical expenses. The discount in the Company's payroll is limited to the ceiling established by the health plan chosen. As for dental expenses, the employee pays 30% of the total and the discount on the payroll is limited to 20% of the salary. Brasil Telecom also offers an alternative health plan, including specialties such as nutrition, physiotherapy, acupuncture, psychotherapy and massage, among others.

Meals

Brasil Telecom distributes monthly meal benefits in form of an electronic card for the purchase of food at supermarkets, restaurant tickets for use in establishments accredited by the supplier, as well as via the Worker's Meal Program.

Group Life Insurance

Brasil Telecom has a group life insurance policy that guarantees life indemnity to the employees and their dependents, with coverage for natural and accidental death, total disability resulting from disease and total or partial disability resulting from accidents. The indemnity amount for natural death is 30 times the employee's nominal salary. In case the spouse of the insured dies, the indemnity is 15 times the nominal amount. If the death results from an accident, then the amount of indemnity is doubled. In case of disability, the amount can be proportional or 100% of the indemnity covered by natural death. The payout in all cases is limited to a maximum of R\$ 900,000.00.

Private Pension Plan

In 2004, the Company continued the reorganization of its private pension plans. In this context, the following outcomes are worth noting: the approval by SPC (Private Pension Plan Department) of the constitution of Fundação 14 de Previdência Privada, the agreement regarding the entry of two new sponsoring companies linked to the economic group and about 1,750 new active participants joining BrTPrev.

At the end of the year, the assets of the four pension plans sponsored by the Company totaled about R\$ 1.2 billion and had approximately 6,400 active participants and 5,450 retired and pensioners. The contributions of BrT reached a monthly average of R\$ 1.7 million and the benefits to retired and pensioners represented a monthly payment of approximately R\$ 9.7 million.

Training

The Training Program gave priority to the sales force qualifications, in view of the launching of Brasil Telecom GSM, as well as to the customers service area, so as to assure excellence and satisfaction in customer s relationship.

Training

Brasil Telecom	Trainees	Hours of Training	Cost(R\$ thousand)
Fixed Telephony	786	31,895	3,518
Mobile Telephony	553	131,847	3,014
Total	1,339	163,742	6,532

The e-learning tool, which allows for distance learning, enabled 55 new courses, preparing employees and partners in areas such as IT, products and services, technologies (GSM, IP and ATM), English and Clarify and PeopleSoft systems.

For the second consecutive year, Brasil Telecom was awarded by Micropower - an e-learning solution supplier - and ABRH/SP (Brazilian Association of Human Resources of the State of São Paulo) as a national reference in distance training.

Health, Safety and Environment

In 2004, Brasil Telecom started to implement several processes with the objective of consolidating the SSMA (Health, Safety and Environment) policy, adopted by all employees and hired companies. Among several improvements, we may list the following:

- the SIG (Integrated System of Health, Safety and Environment Management) consists of tactic and operational teams composed by employees of BrT and of hired companies that are part of the management of SSMA.
- Brasil Telecom coordinated the creation of the SSMA Telecom Group with the participation of companies that provide fixed or mobile telecommunications services.
- Brasil Telecom developed a partnership with its third parties, aiming at improving the SSMA procedures and training standardization.
- PCMSO Occupational Health Medical Control Program, managed by a medical coordinator at of BrT headquarters, implemented a standard procedure extended to all employees.
- Brasil Telecom has been recognized by UNAIDS (Joint Program of the United Nations to prevent DST/AIDS in Brazil) in view of the implementation of a project to prevent DST/AIDS in the workplace.
- BrT implemented PST Safety in Driving and Ergonomic Programs. The effects of several processes could already be felt in 2004. The number of lost working days due to work accidents and occupational diseases reached 821 and 2,909 respectively, representing a reduction of 34% and 44% compared to the previous year and showing productivity gain and better health of employees.

Workforce

Brasil Telecom ended the year with 6,476 direct employees, an increase of 23.1% compared to the previous year, mainly due to the startup of BrT GSM operation. During this year, 1,696 were admitted and 618 were dismissed. Furthermore, BrT incorporated 17 employees from Vant and 121 from MetroRed.

By the end of December, 881 people integrated Brasil Telecom GSM s workforce, allocated in the commercial, new businesses and management and sales planning areas. In the other areas, synergy was fully adopted and the fixed operation team is assisting the necessities of the mobile operation, with no negative impact in the quality of the services provided.

Number of employees per company

Company	2004	2003	Variation
---------	------	------	-----------

Brasil Telecom S.A. (BrT)	5,313	5,064	4.9%
BrT Serviços de Internet S.A. (BrTSI)	50	22	127.3%
Brasil Telecom GSM (BrT GSM)	881	71	1,140.8%
BrT Cabos Submarinos Group	23	23	0.0%
iBest	71	80	-11.3%
MetroRED	121	0	-
Vant	17	0	-
Total	6,476	5,260	23.1%

With regard to the distribution by function, the main change in the direct workforce was related to the marketing and sales areas, whose staff has been increased by 69.3%. However, the IT, general and administrative areas hired people to support the launching of BrT GSM.

Out of the 6,476 employees, 107 were of licensed status at the end of 2004, not belonging to the effective workforce of Brasil Telecom. One should point out the effort developed to discontinue the licensed personnel, obtaining a reduction of 26% on the specific workforce in relation to 2003.

Number of employees by function

Function	2004	2003	Variation
Marketing and Sales	2,045	1,208	69.3%
Call Centers	425	404	5.2%
Network	2,186	2,084	4.9%
Expansion	543	546	-0.5%
Operation	1,643	1,538	6.8%
Information Technology	514	424	21.2%
General and Administrative	1,199	996	20.4%
Corporate Management	263	237	11.0%
Materials and Services	250	229	9.2%
Human Resources	113	100	13.0%
Financial	573	430	33.3%
Licensed	107	144	-25.7%
Total	6,476	5,260	23.1%

Employees Profile

Distribution by age group

In 2004, the average age of Brasil Telecom's workforce changed from 37 to 36 years, as shown in the following table:

Distribution by Age Group

Age (years old)	2004	%	2003	%	Relative Variation
Up to 22	215	3.3%	122	2.3%	1.0 p.p.
From 23 to 27	1,256	19.4%	814	15.5%	3.9 p.p.
From 28 to 32	1,318	20.3%	947	18.0%	2.3 p.p.
From 33 to 37	1,038	16.0%	834	15.9%	0.1 p.p.
From 38 to 42	856	13.2%	836	15.9%	-2.7 p.p.
From 43 to 47	882	13.6%	916	17.4%	-3.8 p.p.

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

From 48 to 52	699	10.8%	622	11.8%	-1.0 p.p.
From 53 to 57	183	2.8%	150	2.9%	-0.1 p.p.
Over 58	29	0.4%	19	0.4%	0.0 p.p.
Total	6,476	100%	5,260	100%	-
Average Age		36		37	

Distribution by Time of Service

The increase of the workforce due to hiring or due to the acquisition of new companies concentrated in three specific age groups: employees until two years of work, employees with time of service between 3 and 5 years and employees between 6 and 10 years in Brasil Telecom. The average time of service in Brasil Telecom was reduced from 11 years in 2003 to 9 years in 2004.

Distribution by Time of Service

Time of Service (years)	2004	%	2003	%	Relative Variation
Up to 2	2,408	37.2%	1,438	27.3%	9.9 p.p.
From 3 to 5	1,280	19.8%	919	17.5%	2.3 p.p.
From 6 to 10	742	11.5%	781	14.8%	-3.3 p.p.
From 11 to 15	361	5.6%	365	6.9%	-1.3 p.p.
From 16 to 20	505	7.8%	536	10.2%	-2.4 p.p.
From 21 to 25	578	8.9%	741	14.1%	-5.2 p.p.
From 26 to 30	529	8.2%	437	8.3%	-0.1 p.p.
Over 31	73	1.1%	43	0.8%	0.3 p.p.
Total	6,476	100%	5,260	100%	-
Average Time of Service		9		11	

Distribution by Gender

Brasil Telecom employs 2,136 women working for Brasil Telecom, which represented 33.0% of the workforce at the end of 2004. Of this total, 98 women have a leading position, which represents 16.7% of the leaders of the Company, stable if compared to 2003.

Distribution by Gender

Gender	2004	%	2003	%	Relative Variation
Male	4,340	67.0%	3,643	69.3%	-2.3 p.p.
Female	2,136	33.0%	1,617	30.7%	2.3 p.p.
Total	6,476	100%	5,260	100%	-

Distribution by Educational Level

The table below shows that 58.6% of the workforce in 2004 has a University degree, compared to 55.8% in the previous year.

Distribution by Educational Level

Educational Level	2004	%	2003	%	Relative Variation
Incomplete elementary education	27	0.4%	31	0.6%	-0.2 p.p.
Complete elementary education	31	0.5%	39	0.7%	-0.2 p.p.
Incomplete high school education	42	0.6%	42	0.8%	-0.2 p.p.
Complete high school education	1,425	22.0%	1,391	26.4%	-4.4 p.p.
Incomplete undergraduate education	1,160	17.9%	823	15.6%	2.3 p.p.
Complete undergraduate education	2,967	45.8%	2,266	43.1%	2.7 p.p.
Specialization	742	11.5%	596	11.3%	0.2 p.p.
Masters Doctorate Post-doctorate	82	1.3%	72	1.4%	-0.1 p.p.
Total	6,476	100%	5,260	100%	-

Disabled and rehabilitated staff

Considering direct staff, Brasil Telecom ended 2004 with 107 disabled and rehabilitated employees, compared to 118 in the previous year.

Outsourced

The companies that provide services to Brasil Telecom in areas such as call centers, maintenance and operation of internal and external plants, cleaning, surveillance, corporate security and IT maintenance employed 26,650 people at the end of 2004.

Value Added Statement

The value added to be distributed by Brasil Telecom in 2004 totaled R\$ 8,856.4 million, exceeding in 11.9% the one registered in the previous year. The main changes in relation to the distribution of value added can be summarized as follows:

- 80.5% increase in dividends/JSCP distribution, reflecting Brasil Telecom's commitment with the shareholders;
- 22.8% increase in the stake related to the government;
- 9.4% increase in the stake related to wages, due to the increase in the number of employees working for the Group due to the acquisitions of companies during 2004.

Consolidated Value Added

R\$ Million	2004		2003	
(+) Revenues	12,624.9	142.6%	10,897.8	137.7%
Revenues of services	12,693.8	143.3%	11,077.4	139.9%
Other revenues	461.5	5.2%	238.2	3.0%
Discounts, Provisions and Losses with Accounts Receivable	(530.3)	-6.0%	(417.7)	-5.3%
(-) Materials acquired from third parties	(4,265.1)	-48.2%	(3,285.7)	-41.5%
Materials	(208.7)	-2.4%	(89.7)	-1.1%
Services	(4,004.4)	-45.2%	(3,146.5)	-39.8%
Other	(52.1)	-0.6%	(49.5)	-0.6%
(=) Value Added	8,359.8	94.4%	7,612.1	96.2%
Value added from third parties (financial revenue, equity pick up and dividends received)	496.6	5.6%	303.5	3.8%
(=) Value Added to be Distributed	8,856.4	100.0%	7,915.6	100.0%
(=) Distribution of Value Added	(8,856.4)	-100.0%	(7,915.6)	-100.0%
(+) Compensation for work (salaries and benefits)	(411.9)	-4.7%	(376.4)	-4.8%

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

(+) Government (taxes, contributions and pension contributions)	(3,879.8)	-43.8%	(3,158.6)	-39.9%
(+) Rented property (interest, rent and leasing)	(1,396.9)	-15.8%	(1,490.4)	-18.8%
(+) Shareholders (dividends/remaining profit)	(444.5)	-5.0%	(246.2)	-3.1%
(+) Minority stake	(6.3)	-0.1%	0.0	0.0%
(+) Retained value (depreciation, amortization and retained profits)	(2,717.1)	-30.7%	(2,644.1)	-33.4%

Brasília, March 29, 2005.

The Management

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

BRASIL TELECOM S.A
BALANCE SHEETS
 December 31, 2004 and 2003
 (In thousands of Brazilian reais)

		Parent Company		Consolidated	
	Notes	12/31/04	12/31/03	12/31/04	12/31/03
ASSETS					
CURRENT ASSETS		4,834,911	3,918,130	5,802,014	3,985,525
Cash and Cash Equivalents	18	1,963,524	1,413,334	2,397,810	1,465,765
Trade Accounts Receivable	19	1,976,376	1,850,940	2,111,579	1,859,713
Inventories	20	6,097	8,042	174,033	8,042
Loans and Financing	21	1,065	1,963	2,540	2,446
Deferred and Recoverable Taxes	21	560,558	492,745	735,700	501,281
Judicial Deposits	22	144,260	40,363	144,770	40,367
Other Current Assets	23	183,031	110,743	235,582	107,911
NONCURRENT ASSETS		1,253,526	1,304,969	1,299,476	1,363,061
Inventories	20	-	19,053	-	19,053
Loans and Financing	21	96,823	7,513	8,204	7,513
Deferred and Recoverable Taxes	22	602,803	732,010	729,695	736,367
Judicial Deposits	23	473,980	417,610	476,228	417,610
Advances for future Capital Increase		0	6,965	0	6,965
Other non-current Assets	24	79,920	121,818	85,349	175,553
PERMANENT ASSETS		9,959,513	9,773,929	10,301,014	9,977,418
Investments	25	2,028,522	540,975	477,607	286,418
Property, Plant and Equipment	26	7,358,314	8,632,200	8,897,226	9,045,955
Deferred Charges	27	572,677	600,754	926,181	645,045
TOTAL		16,047,950	14,997,028	17,402,504	15,326,004
LIABILITIES					
CURRENT LIABILITIES		3,839,933	3,902,759	4,808,710	3,957,807
Payroll and Related Charges	28	57,316	59,417	73,238	61,550
Accounts Payable and Accrued Expenses	29	1,134,097	945,798	1,883,699	987,403

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

Indirect Taxes	30	647,644	435,782	750,759	439,215
Taxes on Income	31	40,898	21,357	47,964	22,663
Dividends/Interest on Shareholders' Equity and Profit Sharing	32	464,197	293,484	472,071	296,248
Loans and Financing	33	1,103,131	1,990,276	1,103,133	1,990,276
Licenses	34	-	-	44,056	-
Provision for Contingencies	7	290,727	48,509	327,643	48,509
Provision for Pension Plan	35	29,497	28,022	29,497	28,022
Other Current Liabilities	37	72,426	80,114	76,650	83,921
NONCURRENT LIABILITIES		5,718,678	4,423,451	6,074,179	4,697,372
Payroll and related charges	28	4,834	7,850	4,834	7,871
Accounts Payable and Accrued Expenses	29	3,504	860	3,504	860
Indirect Taxes	30	601,572	582,495	604,942	583,194
Taxes on Income	31	34,630	26,491	35,206	27,005
Loans and Financing	33	4,151,535	2,645,563	4,178,365	2,645,563
Licenses	34	-	-	261,548	211,847
Provision for Contingencies	7	400,717	647,826	411,202	650,236
Provision for Pension Plan	35	471,949	478,068	471,949	478,068
Advances from Customers	36	7,150	9,044	73,978	11,431
Other non-current Liabilities	37	42,787	25,254	28,651	81,297
MINORITY INTEREST		-	30,276	7	
SHAREHOLDERS' EQUITY AND FUNDS FOR CAPITALIZATION		6,489,339	6,670,818	6,489,339	6,670,818
SHAREHOLDERS' EQUITY	8	6,481,365	6,662,844	6,481,365	6,662,844
Capital		3,401,245	3,373,097	3,401,245	3,373,097
Capital Reserves		1,552,125	1,579,823	1,552,125	1,579,823
Profit Reserves		1,620,445	1,785,572	1,620,445	1,785,572
Legal Reserve		287,672	273,244	287,672	273,244
Retained Earnings		1,332,773	1,512,328	1,332,773	1,512,328
Treasury Stock		(92,450)	(75,648)	(92,450)	(75,648)
FUNDS FOR CAPITALIZATION	38	7,974	7,974	7,974	7,974
TOTAL		16,047,950	14,997,028	17,402,504	15,326,004

See the accompanying notes to the financial statements.

BRASIL TELECOM S.A.
STATEMENTS OF INCOME
Years ended December 31, 2004 and 2003
(In thousands of Brazilian reais)

	Notes	Parent Company		Consolidated	
		2004	2003	2004	2003
GROSS REVENUE	9	12,519,508	11,063,096	12,763,442	11,077,381
Revenue Deductions	9	(3,609,723)	(3,140,943)	(3,698,586)	(3,162,187)
NET REVENUE	9	8,909,785	7,922,153	9,064,856	7,915,194
Cost of Services Rendered and goods sold	10	(5,557,599)	(4,752,516)	(5,828,012)	(4,853,373)
GROSS PROFIT		3,352,186	3,169,637	3,236,844	3,061,821
OPERATING INCOME (EXPENSES)		(2,028,630)	(1,935,216)	(2,116,558)	(1,830,226)
Selling Expenses	11	(1,097,478)	(947,010)	(1,085,777)	(819,937)
General and Administrative Expenses	12	(902,015)	(770,883)	(961,586)	(788,242)
Management Remuneration		(7,103)	(6,748)	(7,998)	(7,094)
Other Operating Income (Expenses)	13	(22,034)	(210,575)	(61,197)	(214,953)
OPERATING INCOME BEFORE FINANCIAL EXPENSES AND EQUITY IN SUBSIDIARIES		1,323,556	1,234,421	1,120,286	1,231,595
Financial Expenses, Net	14	(1,003,417)	(1,091,538)	(1,024,014)	(1,091,002)
Equity in Subsidiaries	25	(137,402)	(8,625)	-	-
OPERATING INCOME		182,737	134,258	96,272	140,593
Non-operating expenses, net	15	(182,892)	(471,721)	(160,078)	(469,045)
INCOME (LOSS) BEFORE TAXES AND PROFIT SHARING		(155)	(337,463)	(63,806)	(328,452)
Income and Social Contribution Taxes	16	(103,393)	65,946	(43,671)	58,017
INCOME (LOSS) AFTER TAXES AND BEFORE PROFIT SHARING		(103,548)	(271,517)	(107,477)	(270,435)
Employees and Management Profit Sharing	17	(52,400)	-	(53,783)	(1,076)
Minority interest	-	(6,276)	14		
INCOME (LOSS) BEFORE REVERSAL OF INTEREST ON SHAREHOLDERS' EQUITY	8	(155,948)	(271,517)	(167,536)	(271,497)
Reversal of Interest on Shareholders' Equity		444,500	246,200	444,500	246,200
NET INCOME (LOSS) FOR THE YEAR		288,552	(25,317)	276,964	(25,297)
		541,608	539,447	541,608	539,447

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

Number of shares outstanding at
year-end (in millions)

Earnings (Loss) per thousand shares (in
Reais - R\$)

0.53

(0.05)

0.51

(0.05)

See the accompanying notes to the financial statements.

BRASIL TELECOM S.A.
STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY
 Years ended December 31, 2004 and 2003
 (In thousands of Brazilian reais)

	Capital Reserves						Profit Reserves		Treasury Stock	
	Capital	Premium on Subscription of Shares	Special Goodwill Reserve from Merger	Donations and Subvention for Investments	Interest on Work in Progress	Special Monetary Restatement Law - 8200/91	Other	Legal Reserve		Retained Earnings
Balances at December 31, 2002	3,335,770	341,551	252,121	123,274	745,756	31,287	119,317	273,244	1,802,044	(60,820)
Capital Increase										
Tax Benefit on Amortization of Goodwill from Merger	37,327	27,045	(64,372)							
Additions to Capital Reserves										
Tax Incentives - FINAM							3,844			
Other Changes in Retained Earnings										
Loss for the Year									(25,317)	
Proposed Allocation of Income										
Dividends/Interest on Shareholders' Equity									(246,200)	
Other Changes in Shareholders' Equity										
Reduction in Treasury Stock (CRT)									(18,199)	18,199
Stock Repurchase										(33,010)
Balances at December 31, 2003	3,373,097	368,596	187,749	123,274	745,756	31,287	123,161	273,244	1,512,328	(75,640)
Capital Increase										
Tax Benefit on Amortization of Goodwill from Merger	28,148	36,223	(64,371)							
Additions to Capital Reserves										
Donations and subsidies				277						
Tax Incentives - FINAM							173			
Other Changes in Retained Earnings										

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

Earnings

Net income for the Year	288,552	288,552
Forfeited dividends	11,569	11,569

Proposed Allocation of Income

Transfers to reserves		14,428	(14,428)
Dividends/Interest on Shareholders' Equity			(444,500)

Other Changes in Shareholders' Equity

Reduction in Treasury Stock (CRT)				(20,748)	20,748
Stock Repurchase					(37,555)

Balances at December 31, 2004

	3,401,245	404,819	123,378	123,551	745,756	31,287	123,334	287,672	1,332,773	(92,455)
--	-----------	---------	---------	---------	---------	--------	---------	---------	-----------	----------

See the accompanying notes to the financial statements.

BRASIL TELECOM S.A.
STATEMENTS OF CHANGES IN FINANCIAL POSITION
Years ended December 31, 2004 and 2003
(In thousands of Brazilian reais)

	Parent Company		Consolidated	
	2004	2003	2004	2003
SOURCES FROM OPERATING ACTIVITY				
Net Income (Loss) for the Year	288,552	(25,317)	276,964	(25,297)
Minority interest	-	-	6,276	(14)
Items not affecting working capital	2,976,057	3,132,985	2,973,566	3,137,927
Depreciation and Amortization	2,457,592	2,195,376	2,589,649	2,206,422
Deferred Direct Taxes	146,909	23,720	146,909	23,720
Deferred Indirect Taxes	8,094	154,019	8,094	154,019
Equity in Subsidiaries	137,402	8,625	-	-
Investments Losses	866	-	23,772	5,168
Provision for Contingencies	110,901	299,196	97,400	299,141
Monetary Variation and Interest on Long-Term Items	58,304	105,086	54,863	105,146
Write-off of Permanent Assets	59,005	350,552	54,389	347,885
Other Expenses (Income)	(3,016)	(3,589)	(1,510)	(3,574)
Total Sources from Operating Activity	3,264,609	3,107,668	3,256,806	3,112,616
SOURCES FROM THIRD PARTIES				
Loans and Financing	2,426,589	23,731	2,427,008	23,731
Licenses - Wireless Services	-	-	28,624	-
Advances from customers	-	-	22,900	-
Transfer from Noncurrent to Current Assets	194,690	45,167	195,358	48,413
Transfer from Permanent to Current Assets	-	14,430	-	14,430
Sale of Permanent Assets	7,330	19,063	7,367	19,063
Other sources	22,793	90	32,988	5,043
Total Sources from Third Parties	2,651,402	102,481	2,714,245	110,680
TOTAL SOURCES	5,916,011	3,210,149	5,971,051	3,223,296
USE OF FUNDS				
Increase in Noncurrent Assets	299,286	151,986	327,189	155,666
Judicial Deposits	76,718	91,021	76,863	91,021
	87,908	56,359	207,195	59,416

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

Tax carryforwards - ICMS on Acquisition of Fixed Assets				
Prepaid Expenses	23,614	-	24,401	7
Capitalizable Investments	8,827	4,000	-	4,000
Financial Investments - Loans	88,619	606	1,180	606
Other Investments	13,600	-	17,550	616
Increase in Permanent Assets	2,814,515	1,670,705	2,818,820	1,757,201
Investments	1,635,454	357,589	478,015	349,410
Property, Plant and Equipment	977,312	1,155,533	1,841,247	1,211,751
Deferred Charges	201,749	157,583	499,558	196,040
Accrued Dividends/Interest on Shareholders' Equity	444,500	246,200	444,500	246,200
Treasury Stock Repurchase	37,550	33,018	37,550	33,018
Transfer from Noncurrent to Current Liabilities	1,340,553	1,832,082	1,374,418	1,832,877
Transfer from Current to Noncurrent Assets	-	53,674	-	53,674
Other	1,097	2,059		
TOTAL USES	4,936,404	3,988,762	5,002,477	4,080,695
Increase (Decrease) in Net Working Capital	979,607	(778,613)	968,574	(857,399)
CHANGES IN WORKING CAPITAL REPRESENTED BY				
Final working capital				
Current Assets	4,834,911	3,918,130	5,802,014	3,985,525
Current Liabilities	3,839,933	3,902,759	4,808,710	3,957,807
	994,978	15,371	993,304	27,718
Less - Initial working capital				
Working Capital on December 31 of Prior Year	15,371	793,984	27,718	845,817
Merged working capital	-	-	(2,988)	39,300
INCREASE (DECREASE) IN NET WORKING CAPITAL	979,607	(778,613)	968,574	(857,399)

See the accompanying notes to the financial statements.

BRASIL TELECOM S.A.
STATEMENTS OF CASH FLOWS
Years ended December 31, 2004 and 2003
(In thousands of Brazilian reais)

	Parent Company		Consolidated	
	12/31/04	12/31/03	12/31/04	12/31/03
OPERATING ACTIVITY				
Net Income (Loss) for the year	288,552	(25,317)	276,964	(25,297)
Minority Interest	-	6,276	(14)	
Items that do not Affect Cash Flows	4,187,131	4,196,089	4,231,583	4,205,398
Depreciation and Amortization	2,457,592	2,195,376	2,589,649	2,206,422
Losses on Trade Accounts Receivable	350,505	267,835	353,750	268,787
Provision for Doubtful Accounts	54,024	28,821	56,594	29,256
Provision for Contingencies	247,523	361,453	252,200	361,399
Deferred Taxes	213,634	124,174	270,013	126,655
Write-off of Permanent Assets	59,005	350,552	54,389	347,885
Financial Charges	668,025	869,797	648,966	869,857
Equity in Subsidiary	137,402	8,625	-	-
Other	(579)	(10,544)	6,022	(4,863)
Changes in Assets and Liabilities	(939,960)	(939,531)	(1,369,460)	(935,693)
CASH FLOW FROM OPERATING ACTIVITY	3,535,723	3,231,241	3,145,363	3,244,394
FINANCING				
Dividends/Interest on Shareholders' Equity Paid				
During the Period	(208,089)	(268,537)	(208,089)	(269,051)
Loans and Financing	(11,228)	(1,268,452)	(1,502)	(1,268,452)
Borrowing	2,426,589	84,565	2,427,008	84,565
Loans Paid	(1,826,308)	(574,021)	(1,826,308)	(574,021)
Interest Paid	(611,509)	(778,996)	(602,202)	(778,996)
Increases (Reduction) in Shareholders' Equity	-	-	11,589	(20)
Treasury Stock Repurchase	(37,550)	(33,018)	(37,550)	(33,018)
Other Cash Flows from Financing Activities	-	(186)	(231)	(967)
CASH FLOW FROM FINANCING ACTIVITIES	(256,867)	(1,570,193)	(235,783)	(1,571,508)
INVESTMENTS				
Short-term Financial Investments	(87,575)	(1,043)	3,389	3,743
Suppliers of Investments	159,136	(29,790)	765,779	13,583
Funds Obtained from the Sale of Permanent Assets	7,330	19,063	7,367	19,063

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

Investments in Permanent Assets	(2,805,553)	(1,609,376)	(2,754,070)	(1,662,409)
Investments	(2,339,839)	(1,609,376)	(2,344,146)	(1,400,678)
Investments for Acquisition of New Companies	(465,714)	-	(409,924)	(261,731)
Value of Acquisition	(465,714)	-	(465,714)	(295,194)
Cash and Cash Equivalents Aggregated	-	-	55,790	33,463
Other Cash Flows from Investment Activities	(2,004)	(4,000)	-	(4,000)
CASH FLOW FROM INVESTMENTS ACTIVITIES	(2,728,666)	(1,625,146)	(1,977,535)	(1,630,020)
CASH FLOW FOR THE PERIOD	550,190	35,902	932,045	42,866
CASH AND CASH EQUIVALENTS				
At End of Year	1,963,524	1,413,334	2,397,810	1,465,765
At Beginning of Year	1,413,334	1,377,432	1,465,765	1,422,899
CASH AND CASH EQUIVALENTS CHANGES	550,190	35,902	932,045	42,866

See the accompanying notes to the financial statements.

Brasil Telecom S.A.

Financial statements

December 31, 2004 and 2003

(A translation of the original report in Portuguese as published in Brazil containing financial statements prepared in accordance with accounting practices adopted in Brazil)

Brasil Telecom S.A.

Publicly-held company

Financial Statements

December 31, 2004 and 2003

Contents

Independent auditors' report	3-4
Balance sheets	5
Statements of results	6
Statements of changes in shareholders' equity	7
Statements of changes in financial position	8
Statements of cash flows	9
Notes to the financial statements	10-55

Independent auditors' report

(A translation of the original report in Portuguese as published in Brazil containing financial statements prepared in accordance with accounting practices adopted in Brazil)

The Board of Directors and Shareholders
Brasil Telecom S.A.
Brasília - DF

We have examined the balance sheets of Brasil Telecom S.A. and the consolidated balance sheets of the Company and its subsidiaries as of December 31, 2004 and 2003, and the related statements of results, changes in shareholders' equity and changes in financial position for the years then ended, which are the responsibility of its management. Our responsibility is to express an opinion on these financial statements.

Our examinations were conducted in accordance with auditing standards generally accepted in Brazil and included: (a) planning of the audit work, considering the materiality of the balances, the volume of transactions and the accounting systems and internal accounting controls of the Company and its subsidiaries; (b) verification, on a test basis, of the evidence and records which support the amounts and the accounting information disclosed; and (c) evaluation of the most significant accounting policies and estimates adopted by Company management and its subsidiaries, as well as the presentation of the financial statements taken as a whole.

In our opinion, the aforementioned financial statements present fairly, in all material respects, the financial position of Brasil Telecom S.A. and the consolidated financial position of the Company and its subsidiaries as of December 31, 2004 and 2003, and the results of its operations, changes in its shareholders' equity and changes in its financial position for the years then ended, in conformity with accounting practices adopted in Brazil.

Our examinations were performed with the objective of expressing an opinion on the financial statements taken as a whole. The statements of cash flows are supplementary information to the aforementioned financial statements, and are presented to facilitate additional analysis. This supplementary information was subject to the same audit procedures as applied to the aforementioned financial statements and, in our opinion, are presented fairly, in all material respects, in relation to the financial statements taken as a whole.

March 29, 2005

KPMG Auditores Independentes
CRC-SP-014.428- S -DF

Manuel Fernandes Rodrigues de Sousa
Accountant CRC-RJ-52.428/O-S-DF

NOTES TO THE FINANCIAL STATEMENTS

Years ended December 31, 2004 and 2003

(In thousands of Brazilian reais)

1. OPERATIONS

BRASIL TELECOM S.A. (Company) is a concessionaire of the Switched Fixed Telephone Service (STFC) and operates in Region II of the General Concessions Plan, covering the Brazilian states of Acre, Rondônia, Mato Grosso, Mato Grosso do Sul, Tocantins, Goiás, Paraná, Santa Catarina, and Rio Grande do Sul and the Federal District. The area is 2,859,375 square kilometers, corresponding to 34% of the Brazilian territory, and the Company holds the local and long distance concessions. The Company's business, the services that it offers and the tariffs charged are regulated by the National Telecommunications Agency - ANATEL.

With recognition of the prior fulfillment of the obligations for universalization stated in the General Plan of Universalization Goals (PGMU), forecasted for December 31, 2003, in accordance with the acts published in the Diário Oficial da União (Official Daily Government Newspaper) on January 19, 2004, the restriction of providing other telecommunications services ceased to exist, permitting the Company, its parent companies, its subsidiaries and associated companies to obtain new authorizations. On the same date ANATEL, issued authorizations for the Company to exploit STFC in the following service modalities: (i) local and domestic long distance calls in Regions I and III and Sectors 20, 22 and 25 of Region II of the General Concession Plan (PGO); and (ii) international long distance calls in Regions I, II and III of PGO. As a result of these authorizations, the Company began to exploit the domestic and international long distance services in the new regions, starting on January 22, 2004. In the case of the local service to be provided in regions I and III, as regulated, the Company had a period of 12 months to begin its operations as from the date of the aforementioned authorization. BrT did not provide this service during 2004 and started offer it as from January 19, 2005.

Information related to the quality and universal service targets of the Fixed Switched Telephone Service are available to interested parties on the ANATEL's homepage on the site www.anatel.gov.br.

The Company is a subsidiary of Brasil Telecom Participações S.A. (BTP), incorporated on May 22, 1998 as a result of the privatization of the Telebrás System.

The Company is registered with the Brazilian Securities Commission - CVM and the Securities and Exchange Commission - SEC in the USA, being its shares traded on the main stock exchanges in Brazil and its ADR on the New York Stock Exchange - NYSE. The Company also adhered to Level 1 of the Corporate Governance classification of the São Paulo Stock Exchange - BOVESPA.

Subsidiaries

a) 14 Brasil Telecom Celular S.A. (BrT Celular): Wholly owned subsidiary formed in December 2002 to operate the Personal Communication Service (PCS), holding a license to serve the same coverage area where the Company operates STFC. BrT Cel was a pre-operational entity until the last quarter of 2004, when it effectively started its operational activities.

b) BrT Serviços de Internet S.A. (BrTI): Wholly owned subsidiary formed in October 2001, engaged in the provision of internet services and related activities. It started its activities in 2002.

During the second quarter of 2003, BrTI made investments in capital interests as a partner or quotaholder, obtaining control of the following companies:

(i) Grupo BrT Cabos Submarinos (formerly known as GlobeNet)

This group of companies operates through a system of submarine fiber optics cables, with points of connection in the United States, Bermuda Islands, Venezuela and Brazil, allowing the traffic of data through packages of integrated services, offered to local and international corporate customers. It is comprised by the following companies:

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

- Brasil Telecom Cabos Submarinos do Brasil (Holding) Ltda. (BrT CSH): Company acquired on June 11, 2003, as part of the purchasing program of the GlobeNet Group.
- Brasil Telecom Cabos Submarinos do Brasil Ltda. (BrT CS Ltda.): Company acquired on June 11, 2003, in which BrTI has direct control and the full control jointly with BrT CSH, being also part of the purchasing program of the GlobeNet Group.
- Brasil Telecom Subsea Cable Systems (Bermuda) Ltd. (BrT SCS Bermuda): Company incorporated under the laws of the Bermudas, for which the transfer of resources by BrTI for payment of subscribed capital occurred on May 30, 2003. It is also part of the purchasing program of the GlobeNet Group. BrT SCS Bermuda holds the total shares of Brasil Telecom of America Inc. and of Brasil Telecom de Venezuela S.A.

In November 2004 Brasil Telecom S.A made some additions to capital in BrT SCS Bermuda, becoming the parent company of this company, with 74.16% of its ordinary and total share capital.

IG Group

BrT SCS Bermuda acquired on November 24, 2004 the controlling interest of Internet Group (Cayman) Limited (IG Cayman), with an interest of 63.2% of total shares as of December 31, 2004, a company incorporated under the laws of Cayman Islands. IG Cayman is a holding company which owns the controlling interest of Internet Group do Brasil Ltda. (IG Brasil) and Central de Serviços Internet Ltda., both incorporated in Brazil.

The IG Group started its activities in January 2000 and its operations are based mainly on providing dial up access to the internet. Additionally, the Group also provides internet services to mobile phones, broad band access, webpage hosting and other services related to e-commerce.

(ii) iBest Group

iBest Group concentrate its operations on providing dialed access to the Internet, sales of banners and value added services offering its access accelerator to Internet.

Since February 2002, BrTI has held a minority interest in iBest Holding Corporation (IHC), a company incorporated in the Cayman Islands. Due to a succession of various corporate acts occurring during June 2003 in IHC and its subsidiaries, BrTI began to exercise control over the iBest Group, which is formed by the main companies: (i) iBest Holding Corporation; (ii) iBest S.A.; (iii) Febraio S.A.; and (iv) Freelance S.A. In May 2004 through a corporate reorganization process Freelance fully incorporated Febraio S.A., iBest S.A. and its subsidiary Mail BR Comunicação Ltda. As a result, Freelance S.A. became the owner of iBest s trademark and the main company of this Group.

c) MTH Ventures do Brasil Ltda. (MTH): On May 13, 2004, the Company acquired 80.1% of the voting capital of MTH, in addition to the 19.9% held previously. MTH, in turn, held 100% of the capital of MetroRED Telecomunicações Ltda. (MetroRED).

MetroRED is a service provider for a private telecommunications network through optical fiber digital networks, and operates in São Paulo, Rio de Janeiro and Belo Horizonte and has a long distance network connecting these major metropolitan commercial centers. It also has an Internet Solution Center in São Paulo, which offers co-location, hosting and other value added services.

d) VANT Telecomunicações S.A. (VANT): On May 13, 2004, the Company acquired the remaining 80.1% of the capital of VANT, which is a service provider for corporate network services, founded in October 1999.

Initially focused on a TCP/IP network, VANT started in Brazil with a network 100% based on this technology. VANT operates throughout Brazil, and is present in the main Brazilian state capitals, offering a portfolio of voice and data products.

e) Other service providers entities

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

The Company acquired at the end of 2004 the entities Santa Bárbara dos Pampas S.A., Santa Bárbara dos Pinhais S.A., Santa Bárbara do Cerrado S.A. and Santa Bárbara do Pantanal S.A. These entities, which were non-operational at the balance sheet date, have the purpose of providing general services, such as asset and real estate management.

2. PRESENTATION OF FINANCIAL STATEMENTS

Preparation Criteria

The financial statements were prepared in accordance with accounting practices derived from the Brazilian Corporation Law, rules of the Brazilian Securities Commission - CVM and rules applicable to Switched Fixed Telecommunications Services concessionaires.

As the Company is registered with the Securities and Exchange Commission - SEC, it is subject to its rules, and should prepare financial statements and other information using criteria that comply with that entity's requirements. To comply with these requirements and aiming to meet the market's information needs, the Company adopts, the practice of publish information simultaneously in both markets in their respective languages.

The notes to the financial statements are presented in thousands of reais, unless stated otherwise. According to each situation, the notes to the financial statements presented information related to the Company and the consolidated statements, identified as PARENT COMPANY and CONSOLIDATED respectively. When the information is common to both situations, it is indicated as PARENT COMPANY AND CONSOLIDATED.

The accounting estimates were based on objective and subjective factors, based on the judgment of the management for determining the appropriate amount to be recorded in the financial statements. Significant elements subject to these estimates and assumptions include the residual amount of the fixed assets, provision for doubtful accounts, inventories and deferred income tax and social contribution assets, provision for contingencies, valuation of financial instruments, and assets and liabilities related to benefits for employees. The settlement of transactions involving these estimates may result in significant different amounts due to the inherent imprecision to the process of their determination. Company's management reviews the estimates and assumptions at least quarterly.

Consolidated Financial Statements

The consolidation was prepared in accordance with CVM Instruction Nr. 247/96 and includes the Company and the subsidiaries listed in Note 1.

Some of the main consolidation procedures are:

- Elimination of intercompany balances, as well as income and expenses from intercompany transactions;
- Elimination of the balances of the investment accounts and corresponding interests in capital, reserves and retained earnings between the consolidated companies; and
- Segregation of the portions of shareholders' equity and income of minority shareholders, presented in specific items.

The reconciliation between the net income/(loss) of the Parent Company and the consolidated figures is as follows:

	2004	2003
Parent Company	288,552	(25,317)
Entries recorded directly in the Shareholders' Equity of Subsidiaries		
Prior year adjustment	-	20
Subsidies and others	(11,588)	-

Consolidated	276,964	(25,297)
---------------------	----------------	-----------------

Statements of cash flows

The Company, voluntarily, is presenting the statements of cash flows prepared in accordance with NPC Nr. 20 - Statement of Cash Flows, issued by IBRACON (Brazilian Institute of Independent Auditors).

Segment reporting

The Company, voluntarily, is presenting, the Report by Business Segment (note 41). A segment is a distinguishable component of the Company that is engaged in providing products or services, which are subject to risks and rewards that are different from those of other segments.

3. SUMMARY OF SIGNIFICANT ACCOUNTING PRACTICES

The criteria mentioned in this note refers to the practices adopted by the Company and its subsidiaries that are included in the consolidated balance sheet.

a. Cash and Cash Equivalents: Cash equivalents are short-term, high-liquidity investments, with immediate maturity. They are recorded at cost, plus income earned to the balance sheet date, not exceeding market value.

b. Trade Accounts Receivable: Receivables from users of telecommunications services are recorded at the amount of the tariff in effect on the date the service is rendered. Unbilled services provided to customers at the balance sheet date are also included in trade accounts receivable. Receivables from the sale of mobile phones and accessories are recorded at the original amount of sales. The criteria adopted for making the provision for doubtful accounts takes into account the calculation of the actual percentage losses incurred on each range of maturity for accounts receivable. The historic percentages are applied to the current ranges of accounts receivable, also including accounts not yet due and the unbilled portion, thus comprising the amount that could become a future loss, which is recorded as a provision.

c. Inventories: Stated at average cost of acquisition, not exceeding replacement cost. Inventories are segregated into inventories for plant expansion and those for maintenance and also, related to the consolidated financial statements, mobile phones and accessories for resale. The inventories to be used in expansion are classified in property, plant and equipment (construction in progress) and inventories to be used in maintenance are classified as current and non-current assets, in other assets, which breakdown is shown in Note 20. Obsolete items are provided for through an allowance for losses. In the case of mobile phones and accessories, this provision is calculated based on the difference of average cost in relation to the market value.(when the latter is lower).

d. Investments: Investments in subsidiaries were valued by the equity method. The goodwill was calculated based on the expectation of future results and its amortization is related to the volume and of timing forecasted over a period of not more than ten years. Other investments are recorded at acquisition cost, less a provision for losses, when applicable. The investments derived from income tax incentives are recognized at the date of the investment, and result in shares of companies with tax incentives or quotas of investment funds. In the period between the investment date and receipt of shares or quotas, they are classified in the Noncurrent assets. The Company adopts the criteria of using the maximum percentage of tax allocation. These investments are periodically valued at cost or market prices, when the latter is lower, and allowances for losses are recorded if required.

e. Property, Plant and Equipment: Stated at cost of acquisition and/or construction, less accumulated depreciation. Financial charges related to loans used to finance assets and construction in progress are capitalized.

The costs incurred, when they represent improvements (increase in installed capacity or useful life) are capitalized. Maintenance and repair are charged to the profit and loss accounts, on an accrual basis.

Depreciation is calculated using the straight-line method. The depreciation rates used are based on the expected useful lives of the assets and in accordance with the rules of the Public Telecommunications Service. The main rates used are set forth in Note 26.

f. Deferred charges: Segregated between deferred charges on amortization and on formation. Their breakdown is shown in Note 27. Amortization is calculated using the straight-line method, for the period of five years, in accordance with the legislation in force. When the asset no longer generates benefits, it is written off against non-operating income.

g. Income and Social Contribution Taxes: Income and social contribution taxes are recognized on the accrual basis. The taxes levied on temporary differences, tax losses and the negative social contribution basis are recorded under assets or liabilities, as applicable, on the assumption of realization or future, within the parameters established in CVM Instruction Nr. 371/02.

h. Loans and Financing: Updated to the balance sheet date for monetary or exchange variations and interest incurred. Equal restatement is applied to the guarantee contracts to hedge the debt.

i. Provision for Contingencies: Recognized based on management's risk assessment and measured based on economic grounds and legal counselors' opinions on the lawsuits and other contingency factors known as of the balance sheet date. The basis and nature of the provisions are described in Note 7.

j. Revenue recognition: Revenues from services rendered are accounted for on an accrual basis. Local and long distance calls are charged based on time measurement according to the legislation in force. Revenues from sales of payphone cards (Public Telephony), mobile phones and accessories are recorded upon sale. Revenues from pre-paid mobile services are recognized based on the use of the respective credits. A revenue is not accounted for if there is an uncertainty in its realization.

k. Recognition of Expenses: Expenses are recognized on accrual basis, considering their relationship with the realization of revenues. Expenses related to other periods are deferred.

l. Financial Income (Expense), Net: Financial income comprises interest earned on overdue accounts receivable from services, gains on financial investments, exchange variation and hedges. Financial expenses comprise interest incurred and other charges on loans, financing and other financial transactions.

Interest on Shareholders' Equity is included in financial expenses and for financial statement presentation purposes, the recognized amounts are reversed to profit and loss accounts and reclassified as a deduction of the retained earnings, in the shareholders' equity.

m. Research and Development: Costs for research and development are recorded as expenses when incurred, except for expenses with projects linked to the generation of future revenue, which are recorded under deferred assets and amortized over a five-year period after the start-up of operations.

n. Benefits for Employees: Private pension plans and other retirement benefits sponsored by the Company and its Subsidiaries for their employees are managed by SISTEL and FBrTPREV. Contributions are determined on an actuarial basis, when applicable, and recognized on an accrual basis. As of December 31, 2001, in compliance with CVM Instruction Nr. 371/00, the Company recorded the actuarial deficit on the balance sheet date against shareholders' equity, excluding the corresponding tax effects. As from 2002, as new actuarial revaluations determine the need for adjustments to the provision, these are recognized in the profit and loss accounts, in accordance with the CVM deliberation above. Complementary information on private pension plans is described in Note 6.

o. Profit Sharing: The provisions for employee and directors' profit sharing are recognized on an accrual basis. The calculation of the amount, which is paid in the subsequent year after the provision is recognized, is based on the target program established with the labor union, in accordance with Law 10,101/00 and the Company's bylaws.

p. Earnings per thousand shares: Calculated based on the number of shares outstanding at the balance sheet date, which comprises the total number of shares issued net of treasury stock.

4. RELATED-PARTY TRANSACTIONS

Related party transactions refer to operations with Brasil Telecom Participações S.A., the Company's parent company, and with the subsidiaries mentioned in Note 1.

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

Operations between the Company and related parties are carried out under normal market prices and conditions. The main transactions are as follows:

Brasil Telecom Participações S.A.

Dividends/Interest on Shareholders Equity: From the amount provided for in 2004, an amount of R\$294,395 (R\$162,425 in 2003) was paid to the Parent Company. The balance of this liability, net of withheld income tax, is R\$250,236 (R\$138,062 on December 31, 2003).

Loans with the Parent Company: Liabilities arose from the spin-off of Telebrás and are indexed to exchange variation, plus interest of 1.75% per year, amounting to R\$74,523 (R\$89,653 in 2003). The financial gain recognized in 2004, due to the devaluation of the US dollar in relation to the Brazilian real, was R\$4,820 (R\$18,965 in financial gain in 2003).

Debentures: On January 27, 2001, the Company issued 1,300 private debentures non-convertible or exchangeable for any type of share, at the unit price of R\$1,000, totaling R\$1,300,000, for the purpose of financing part of its investment program. All these debentures were acquired by Brasil Telecom Participações S.A. The balance of nominal value of these debentures will be paid in two installments equivalent to 30% and 40% with maturities on July 27, 2005, and 2006, respectively. The debenture remuneration is equivalent to 100% of CDI, paid semiannually. The balance of this liability is R\$972,006 (R\$1,408,190 on December 31, 2003) and charges recognized in profit and loss accounts in 2004 represented R\$175,956 (R\$286,911 in 2003).

Revenues and Accounts Payable: Arising from transactions related to the use of installations and logistic support. On December 31, 2004, the balance payable is R\$184 (R\$157 on December 31, 2003) and the amounts recorded in the statements of results for 2004 are related to operating revenue of R\$2,933 (R\$2,301 in 2003).

BrT Serviços de Internet S.A.

Accounts receivable and payable, revenues and expenses: Arising from transactions related to the use of installations, logistic support and telecommunications services. The receivable balance is R\$3,757 (R\$7,359 payable on December 31, 2003). Profit and loss accounts comprise R\$55,008 of operating revenue (R\$38,201 in 2003) and R\$152,680 of operating expenses (R\$136,250 in 2003).

14 Brasil Telecom Celular S.A.

Accounts receivable, revenues and expenses: Arising from transactions related to the use of installations, logistic support and telecommunications services. The receivable balance is R\$5,858. Profit and loss accounts comprise R\$15,250 of operating revenue and R\$14,148 of operating expenses.

Vant Telecomunicações S.A.

Accounts payable, revenues and expenses: Arising from transactions related to the use of installations, logistic support and telecommunications services. The payable balance is R\$1,208. Profit and loss accounts comprise R\$1,154 of operating revenue and R\$2,157 of operating expenses.

BrT CS Ltda.

Revenues: Financial income of R\$79 (R\$49 in 2003) relating to loan already settled.

BrT SCS Bermuda

Loans: Denominated in US dollars, accruing interest of 3% p.a., with short-term maturity. This receivable amounts to R\$88,619 and the respective financial expense to R\$2,313.

Freelance S.A

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

Accounts receivable and revenues: Arising from transactions related to the use of installations, logistic support and telecommunications services. The receivable balance is R\$54. Profit and loss accounts comprise R\$233 of operating revenues.

IG Brasil

Accounts receivable and revenues: Arising from transactions related to the use of installations, logistic support and telecommunications services. The receivable balance is R\$1,720. Profit and loss accounts comprise R\$860 of operating revenues.

MetroRED

Accounts payable, revenues and expenses: Arising from transactions related to the use of installations, logistic support and telecommunications services. The payable balance is R\$15,918. Profit and loss accounts comprise R\$15 of operating revenue and R\$47,130 of operating expenses.

5. MARKET VALUE OF FINANCIAL ASSETS AND LIABILITIES (FINANCIAL INSTRUMENTS) AND RISK ANALYSIS.

The Company and its subsidiaries assessed the book value of its assets and liabilities as compared to the market or realizable values (fair value), based on information available and valuation methodologies adequate for each situation. The interpretation of market data regarding the choice of methodologies requires considerable judgment and determination of estimates to achieve an amount considered adequate for each situation. As a result the estimates presented may not necessarily indicate the amounts that may be obtained in the current market. The use of different assumptions for calculation of market value or fair value may have a material effect on the amounts obtained. The selection of assets and liabilities presented in this Note was made based on their materiality. Those instruments, the value of which approximates fair value and risk assessment is not significant, are not mentioned.

In accordance with their natures, financial instruments may involve known or unknown risks the potential of such risks is important for the best judgment. Thus, there may be risks with or without guarantees, depending on circumstantial or legal aspects. Among the principal market risk factors that can affect the Company's business are the following:

a. Credit Risk

Most services provided by the Company are related to the Concession Agreement and a significant portion of these services is subject to the determination of tariffs by the regulatory agency. The credit policy, in the case of public telecommunications services, is subject to legal rules established by the concession authority. The risk exists since the Company may incur losses arising from difficulty in receiving amounts billed to its customers. In 2004, the Company's default was 3.22% of gross revenue (2.68% in 2003). By means of internal controls, the level of accounts receivable is constantly monitored by the Company, thus limiting the risk of past due accounts by cutting off access to the service (outgoing calls) if the bill is overdue for over 30 days. Exceptions are made for telephone services that should be maintained for national security or defense.

In relation to the Mobile Services, the credit risk in sales of handsets and in postpaid services is minimized with the adoption of future clients credit granting analysis. Besides that, in relation to the postpaid services, which represents 33.1% of total clients on December 31, 2004, accounts receivables are monitored in order to limit delinquency by cutting off access to the service (outgoing calls) if the bill is overdue more than 15 days.

b. Exchange Rate Risk

Assets

The Company has asset loans in foreign currency subject to exchange rate fluctuations. The assets exposed to exchange rate risk are as follows:

	PARENT COMPANY	
	2004	
	BOOK AND MARKET VALUE	
Assets		
Loans with Subsidiary	88,619	
Total	88,619	
Long term	88,619	

Loans denominated in US dollar granted to BrT SCS Bermuda on November 22 and 24, 2004, bearing interest rate of 3% p.A.

Liabilities

The Company has loans and financing contracted in foreign currency. The risk related to these liabilities arises from possible exchange rate fluctuations, which may increase these liabilities. Consolidated loans subject to this risk represent approximately 25.6% (5.1% in 12/31/03) of the consolidated indebtedness, not included the balance of hedge contracted. To minimize this type of risk, the Company enters into swap agreements with financial institutions to hedge foreign exchange exposures. 50.2% of the consolidated debt portion in foreign currency is covered by hedge agreements (30% on December 31, 2003). Unrealized positive or negative effects of these operations are recorded in the profit and loss accounts as gain or loss. In 2004, consolidated losses totaled R\$92,735 (R\$83,188 in 2003).

Net exposure, as per book and market values, at the risk of the exchange rate prevailing at the balance sheet date, is as follows:

	PARENT COMPANY			
	2004		2003	
	Book Value	Market Value	Book Value	Market Value
Liabilities				
Loans and Financing	1,294,422	1,317,561	235,784	229,596
Hedge Contracts	87,190	74,985	9,809	(8,158)
Total	1,381,612	1,392,546	245,593	221,438
Current	74,199	79,395	52,412	35,521
Non- current	1,307,413	1,313,151	193,181	185,917

	CONSOLIDATED			
	2004		2003	
	Book Value	Market Value	Book Value	Market Value
Liabilities				
Loans and Financing	1,320,833	1,343,973	235,784	229,596
Hedge Contracts	87,190	74,985	9,809	(8,158)
Total	1,408,023	1,418,958	245,593	221,438
Current	74,199	79,395	52,412	35,521
Non-current	1,333,824	1,339,563	193,181	185,917

The method used for calculation of market value (fair value) of loans and financing in foreign currency and hedge instruments was the discounted cash flow of the future cash flows of each agreement, utilizing the market rates prevailing at the balance sheet date.

c. Interest Rate Risk

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

Assets

The Company has loans with a telephone directory company, with interest indexed to the IGP-DI (a national index price) and loans resulting from the sale of fixed assets to other telephone service companies, bearing interest rate indexed to the Column 27 of the FGV (a national index price). The consolidated financial statements also present a loan agreement granted by Freelance S.A., which is indexed to IGP-M.

At the balance sheet date, these assets are represented as follows:

	PARENT COMPANY		CONSOLIDATED	
	Book and Market Value		Book and Market Value	
	2004	2003	2004	2003
Assets				
Loans - IGP-DI	7,678	6,832	7,678	6,832
Loans - CDI	-	799	-	-
Loans - IPA-OG Column 27 (FGV)	1,591	1,845	1,591	1,845
Loans - IGP-M	-	-	1,475	1,282
Total	9,269	9,476	10,744	9,959
Current	1,065	1,963	2,540	2,446
Non-current	8,204	7,513	8,204	7,513

Liabilities

The Company has loans and financing contracted in local currency subject to interest rates linked to: TJLP, UMBNDES, CDI (Rate DI - CETIP) and IGPM. The risk inherent in these liabilities arises from possible variations in these rates. The Company has contracted derivative contracts to hedge for 38% (79% on December 31, 2003) of the liabilities subject to the UMBNDES rate, using exchange rate swap contracts, considering the influence of the dollar on the interest rate (basket of currencies) of these liabilities. However, the other market rates are continually monitored to evaluate the need to contract derivatives to protect the Company against the risk of volatility of these rates.

In addition to the loans and financing, the Company issued non-convertible private and public debentures. These liabilities were contracted at interest rates tied to the CDI and the risk linked with this liability is due to a possible increase in the rate.

The aforementioned liabilities at the balance sheet date are as follows:

	PARENT COMPANY			
	2004		2003	
	Book Value	Market Value	Book Value	Market Value
Liabilities				
Debentures - CDI	1,513,713	1,513,755	2,328,137	2,328,137
Loans - TJLP	2,012,487	1,882,960	1,766,025	1,766,025
Loans - UMBNDES	275,565	229,177	209,011	209,011
Hedge on loans - UMBNDES	38,979	13,920	44,895	44,895
Loans - IGPM	16,724	16,724	21,739	21,739
Other loans	15,586	15,586	20,439	20,439
Total	3,873,054	3,672,122	4,390,246	4,390,246
Current	1,028,932	985,639	1,937,864	1,937,864
Non-current	2,844,122	2,686,483	2,452,382	2,452,382

CONSOLIDATED

	2004		2003	
	Book Value	Market Value	Book Value	Market Value
Liabilities				
Debentures - CDI	1,513,713	1,513,755	2,328,137	2,328,137
Loans - TJLP	2,012,487	1,882,960	1,766,025	1,766,025
Loans - UMBNDES	275,565	229,177	209,011	209,011
Hedge on loans - UMBNDES	38,979	13,920	44,895	44,895
Loans - IGPM	16,724	16,724	21,739	21,739
Other loans	16,007	16,007	20,439	20,439
Total	3,873,475	3,672,543	4,390,246	4,390,246
Current	1,028,934	975,559	1,937,864	1,937,864
Non-current	2,844,541	2,696,984	2,452,382	2,452,382

Some market values are equivalent to book values because the current contractual conditions for these types of financial instruments are similar to those in which they were originated or market information is not available.

d. Risk of Not Linking Monetary Restatement Indexes of Loans and Financings to Accounts Receivable

Loan and financing rates contracted by the Company are not correlated to amounts of accounts receivable. Consequently, a risk arises, since telephony tariff adjustments do not necessarily follow increases in local interest rates, which affect the Company's debts. e.

e. Contingency Risks

Contingency risks are assessed as probable, possible, or remote according to loss hypotheses. Contingencies considered as probable risk are recorded. Details on this risk are presented in Note 7.

f. Risks Related to Investments

The Company has investments valued by the equity method and stated at cost of acquisition. The investments measured using the equity method are described in note 25. As they are private companies, there is no market value applicable to these investments. The future cash flows expected from the investments, both directly and indirectly, do not lead to the expectation of losses that can require the recognition of provisions.

A provision for losses amounting to R\$16,946, related to the negative balance of Vant's shareholders' equity, has been recorded.

The investments valued at cost are immaterial in relation to total assets. The risks related to them would not cause significant impacts to the Company if losses were to occur on these investments.

g. Temporary Cash Investment Risks

The company has temporary cash investments in exclusive financial investment funds (FIFs), whose assets comprise federal securities based on floating, fixed and foreign exchange rates, from which some are directly indexed to the CDI, and others indirectly through forward contracts traded at the Futures and Commodities Exchange - BM&F, and in an investment fund in foreign currency, with no credit risks in such investments. The Company maintains cash investments in the amount of R\$1,906,781 (R\$1,269,449 on December 31, 2003). Income accrued to the balance sheet date is recorded in financial income and amounts to R\$194,533 (R\$143,179 in 2003). Amounts recognized in the consolidated financial statements are R\$2,326,497 (R\$1,315,096 on December 31, 2003), related to investments, and R\$213,453 (R\$151,076 in 2003), related

to income accrued.

h. Risk of Anticipated Settlement of Loans and Financing

Some of the loans and financing contracts signed by the Company with its creditors contain covenants that stipulate the advance payment of them in cases where minimum values for certain indicators are not achieved, such as indebtedness, liquidity, cash generation and others. The indicators required in these clauses, which are common in loan and financing transactions, were fully achieved by the Company.

In order to adjust valuation parameters to the new reality of the telecom segment and of the Company, a renegotiation with the BNDES agents (private banks) took place during December 2004. These agents approved the new covenants on December 20, 2004, with retrospective application to the whole year-ended on December 31, 2004, and submitted their acceptance to the BNDES, which accepted (with retroactive application) these new terms and conditions on February 1, 2005. The Company is, on 31 December 2004, in compliance with these revised covenants.

i. Regulatory Risk

On June 20, 2003, ANATEL enacted Resolution 341, which provides for new types of concession contracts, effective from January 1, 2006 until 2025. The form of New Concession Contract provides for changes in the way in which rates are set, for example, the General Price Index - Internal Availability, *Índice Geral de Preços - Disponibilidade Interna* (IGP-DI), will no longer be used to determine the annual inflation-based adjustments to rates. Consequently, the operations and competitive position of the Company may be affected by these changes.

6. BENEFITS TO EMPLOYEES

The benefits described in this note are offered to the employees of the Company and its wholly-owned subsidiaries. These companies are better described together, and can be referred to as Brasil Telecom (group) and for the purpose of the pension scheme cited in this note, are also denominated Sponsor or Sponsors.

a. Private Pension Plan

The Company sponsors private pension schemes related to retirement for its employees and assisted members, and, in the case of the latter, medical assistance in some cases. These plans are administered by two foundations, which are Fundação SISTEL de Seguridade Social (SISTEL), which originated from certain companies of the former Telebrás System and Fundação BrTPREV (FBrTPREV), former Fundação dos Empregados da Companhia Riograndense de Telecomunicações - CRT, originating from the former CRT, a company merged by the Company on December 28, 2000.

The Company bylaws stipulate approval of the supplementary pension policy and the joint liability attributed to the defined benefit plans is subject to the acts signed with the foundations, with the agreement of the Supplementary Pensions National Department - PREVIC (*Superintendência Nacional de Previdência Complementar*), formerly National Secretary of Private Pension - SPC (*Secretaria de Previdência Complementar*), when applicable to the specific plans.

The sponsored plans are valued by independent actuaries on the balance sheet date and in the case of the defined benefit plans described in this explanatory note, the Company adopts immediate recognition of the actuarial gains and losses. Full liabilities are booked for the plans showing deficits. This measure has been applied since the 2001 financial year, when the regulations of CVM Ruling Nr. 371/00 were adopted. In cases that positive actuarial situations are shown, no assets are recorded due to the legal impossibility of reimbursing the surpluses.

The characteristics of the supplementary pension plans are described below:

FUNDAÇÃO SISTEL DE SEGURIDADE SOCIAL

In 2000, the Fundação SISTEL was segmented in several plans with financial autonomy, managed, controlled and accounted for independently, in accordance with the specific legislation. Subsequently, these

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

plans, which were defined benefit plans, were converted to defined contribution plans following the human resources policy of each respective sponsor (the new concessionaires). As a further step of the privatization process (once the sponsors became competitors among themselves), the Company requested the incorporation of its own and legally separated pension plan - Fundação 14 de Previdência Privada (Fundação 14) - to the Supplementary Pensions National Department - PREVIC (*Superintendência Nacional de Previdência Complementar*), formerly National Secretary of Private Pension - SPC (*Secretaria de Previdência Complementar*). This request was approved in October 7, 2004. Afterwards, on November 03, 2004, a request to transfer the TCSPREV plan from SISTEL to this new entity has been submitted and approved by PREVIC in January 12, 2005. During the first semester of 2005 the management of TCSPREV Plan may be transferred to Fundação 14.

Plans

TCSPREV (Defined Contribution, Settled Benefit, Defined Benefit)

This defined contribution and settled benefit plan was introduced on February 28, 2000. On December 31, 2001, all the pension plans sponsored by SISTEL were merged, and exceptionally and provisionally approved by the Supplementary Pensions Department - SPC, due to the need for adjustments to the regulations. They were subsequently transformed into defined contribution groups with settled and defined benefits. The plans that were merged into the TCSPREV were PBS-TCS, PBT-BrT, Convênio de Administração BrT and Termo de Relação Contratual Atípica, with the conditions established in the original plans being maintained. As from March 2003, no new adhesions to this plan were permitted. TCSPREV currently attends around 55.4% of the staff.

PBS-A (Defined Benefit)

Sponsored jointly with other companies linked to the telecommunications services market and intended for participants that had the status of beneficiaries on January 31, 2000.

PAMA - Health Care Plan for Retired Employees / PCE - Special Coverage Plan (Defined Contribution)

Sponsored jointly with other companies linked to the telecommunications services and intended for participants that had the status of beneficiaries on January 31, 2000, and also for the beneficiaries of the PBS-TCS Group, incorporated into TCSPREV on December 31, 2001, and beneficiaries of the plans of definite benefits PBS's of other sponsors of the SISTEL. According to a legal/actuarial appraisal, the Company's liability is exclusively limited to future contributions. An optional migration from the PAMA to the PCE took place during 2004. The participants who opted for this migration now contribute to the PCE.

PAMEC-BrT (Health-care Plan for Supplementary Pension Beneficiaries)

Medical assistance for retirees and pensioners linked to the PBT-BrT Group, which was incorporated into the TCSPREV on December 31, 2001.

Contributions Established for the Plans

TCSPREV

Contributions to this plan were maintained on the same basis as the original plans incorporated in 2001 for each group of participants, and were established based on actuarial studies prepared by independent actuaries according to regulations in force in Brazil, using the capitalization system to determine the costs. Currently contributions are made by the participants and the sponsor only for the internal groups PBS-TCS (defined benefit) and TCSPREV (defined contribution). In the TCSPREV group, the contributions are credited in individual accounts of each participant, equally by the employee and the sponsor, and the basic contribution percentages vary between 3% and 8% of the participant's salary, according to his age. Participants have the option to contribute voluntarily or sporadically to the plan, above the basic contribution, but without equal payments from the sponsor. In the case of the PBS-TCS group, the sponsor's contribution corresponds to 12% of the payroll of the participants; whilst the employees' contribution varies according to the age, service time and salary. An entry fee may also be payable depending on age on entering the plan. The sponsors are responsible for the cost of all administrative expenses and risk benefits. In 2004, contributions by the sponsor to the TCSPREV group represented on average 6.75% of the payroll of the participants in the plan. For the employees linked to the plan this average was 6.08%.

PBS-A

Contributions may occur in case of accumulated deficit. On December 12, 2004, the plan presented a surplus.

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

PAMA/PCE

This plan is funded with contributions of 1.5% of the payroll of active participants linked to PBS plans, segregated and sponsored by several SISTEL sponsors. In the case of Brasil Telecom, PBS-TCS was incorporated into the TCSPREV plan on December 31, 2001, and became an internal group of the plan. The participants who opted for the migration from the PAMA to the PCE now contribute to the latter.

PAMEC-BrT

Contributions for this plan were fully paid in July 1998, through a single allotment. New contributions will be limited to the future necessity to cover expenses, if that occurs.

FUNDAÇÃO BrTPREV

The main purpose of the Company sponsoring FBrTPREV is to maintain the supplementary retirement, pension and other provisions in addition to those provided by the official social security system to participants. The actuarial system for determining the plan's cost and contributions is collective capitalization, valued annually by an independent actuary.

Plans

BrTPREV

A defined contribution and settled benefits plan, introduced in October 2002, to provide supplementary social security benefits in addition to those of the official social security system, that initially only took care of the employees linked to the Rio Grande do Sul Branch. In March 2003 this plan was also opened to the new employees of the Company and its subsidiaries who wanted to participate in the sponsored complementary social security plans. BrTPREV attends around 39.5% of the employee staff.

Fundador - Brasil Telecom and Alternativo - Brasil Telecom

Defined benefits plans to provide supplementary social security benefits in addition to those of the official social security system, now closed to the entry of new participants. Currently, these plans attend 0.9% of the employee staff.

Contributions Established for the Plans

BrTPREV

The contributions to this plan are established based on actuarial studies prepared by independent actuaries according to the regulations in force in Brazil, using the capitalization system to determine the costs. Contributions are credited in individual accounts of each participant, the employee's and Company's contributions being equal, with the basic percentage contribution varying between 3% and 8% of the participation salary, according to the participant's age. Participants have the option to contribute voluntarily or sporadically to the plan above the basic contribution, but without equal payments from the sponsor. The sponsor is responsible for the cost of administrative expenses and risk benefits. In 2004, contributions by the sponsor represented on average 5.86% of the payroll of the participants in the plan, whilst the average employee contribution was 5.11%.

Fundador - Brasil Telecom and Alternativo - Brasil Telecom

The regular contribution by the sponsor in 2004 was an average of 2.48% of the payroll of the participants in the plan, who contributed at variable rates according to the age, time of service and salary, with the average rate in 2004 being 2.39%. In Alternativo - Brasil Telecom, the participants also pay an entrance fee, depending on age when joining the plan.

The technical reserve corresponding to the current value of the sponsor's supplementary contribution, due to the actuarial deficiency of the plans managed by FBrTPREV, must be amortized within the maximum established period of 20 years as from January 2002, in accordance with Circular Nr. 66/SPC/GAB/COA of the Supplementary Pensions Department dated January 25, 2002. Of the maximum period established, 17 years still remain for complete settlement.

Status of the Aforementioned Plans (SISTEL and FBrTPREV), based on CVM Resolution Nr. 371/00

The data for the sponsored private pension plans that have definite benefit liabilities are presented below:

	FBrTPREV - BrTPREV		SISTEL - TCSPREV	
	2004	2003	2004	2003
CONCILIATION OF ASSETS AND LIABILITIES				
Actuarial liabilities with benefits granted	973,323	891,269	171,212	145,934
Actuarial liabilities with benefits to be granted	83,379	99,483	147,861	273,001
(-) Payments of defined contributions		-	-	(137,132)
(=) Total present value of actuarial liabilities	1,056,702	990,752	319,073	281,803
Fair value of plan assets	(555,256)	(486,348)	(475,911)	(573,834)
(-) Payments of defined contributions	-	-	-	137,132
Fair value of plan assets	(555,256)	(486,348)	(475,911)	(436,702)
(=) Net Actuarial Liability/(Asset)	501,446	504,404	(156,838)	(154,899)
CHANGES IN NET ACTUARIAL LIABILITY/ (ASSETS)				
Present value of actuarial liability - beginning of period	990,752	922,150	281,803	503,729
Cost of interest	160,304	163,035	31,013	84,790
Current service cost	377	6,502	3,700	33,827
Net benefits paid	(92,657)	(125,634)	(13,171)	(38,629)
Actuarial (gain) or loss on actuarial liability	(2,074)	24,699	15,728	(164,782)
Value of the Obligations at the end of the exercise (payment of defined contributions)	-	-	-	(137,132)
Present value of actuarial liability - end of period	1,056,702	990,752	319,073	281,803
Fair value of plan assets at the beginning of the period	486,348	420,310	436,702	503,729
Expected income from plan assets	62,798	98,832	50,932	80,457
Regular contributions received by the plan	291	2,380	1,448	28,277
Sponsor	18	149	889	13,935
Participants	273	2,231	559	14,342
Amortization contributions received from the sponsor	98,476	90,460	-	-
Payment of benefits	(92,657)	(125,634)	(13,171)	(38,629)
Value of the Obligations at the end of the exercise (payment of defined contributions)	-	-	-	(137,132)
Fair value of plan assets at the end of the period	555,256	486,348	475,911	436,702
(=) Value of the Net Actuarial Liabilities/(Assets) ⁽¹⁾	501,446	504,404	(156,838)	(154,899)

(1) In the case of net actuarial assets, there is no accounting recognition in the Sponsor.

EXPENSE RECOGNIZED IN THE STATEMENTS OF RESULTS OF BRASIL TELECOM
--

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

Current service cost	359	6,353	3,700	33,827
Contributions from participants	(273)	(2,231)	(559)	(14,342)
Cost of interest	160,304	163,035	-	-
Income from plan assets	(62,798)	(98,832)	-	-
Actuarial losses (gains) recognized	(2,074)	24,699	-	-
Total expense recognized	95,518	93,024	3,141	19,485

MAIN ACTUARIAL ASSUMPTIONS USED				
Discount rate for actuarial liability (6% + inflation)	15.54%	16.18%	11.30%	11.30%
Total income expected from plan assets	15.54%	16.18%	18.10%	11.83%
Estimated index for salary increase	2%	2%	2%	2%
Inflation rate	9.00%	9.60%	5.00%	5.00%
Mortality table	UP84		UP84 + 1	
Disability table	Álvaro Vindas		Mercer Disability	
Mortality rate of disabled	IAPB-57		IAPB-57	
Turnover	none		0.15/(service time + 1); none as from 50 years old	
Retirement age	60 years		60 years	

Supplementary information - 2004

- a) The assets of the plans cited above are the position on November 30, 2004 and for BrTPrev were projected for December 31, 2004.
b) The data used are from September 30, 2004 and October 31, 2004 for TCSPREV and BrTPREV, respectively. Such data were projected for December 31, 2004 for both plans.

	SISTEL - PBS-A		SISTEL - PAMEC	
	2004	2003	2004	2003
RECONCILIATION OF ASSETS AND LIABILITIES				
Actuarial liabilities with granted benefits	529,690	514,254	852	2,651
Actuarial liabilities with benefits to grant	-	-	34	27
(=) Present value of actuarial liabilities	529,690	514,254	886	2,678
Fair value of plan assets	(688,827)	(614,450)	(1,009)	(992)
(=) Net actuarial liability/(asset)	(159,137)	(100,196)	(123)	1,686
CHANGES IN NET ACTUARIAL LIABILITY/(ASSET)				
Present value of actuarial liability - beginning of period	514,254	430,459	2,678	844
Cost of interest	55,706	46,683	302	147
Current service cost	-	-	1	1
Net benefits paid	(44,940)	(40,283)	(43)	(5)
Actuarial (gain) or loss on actuarial liability	4,670	77,395	(2,052)	1,691
Present value of actuarial liability end of period	529,690	514,254	886	2,678
Fair value of plan assets at the beginning of the period	614,450	542,744	992	844

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

Income from plan assets	119,317	111,989	60	153
Payment of benefits	(44,940)	(40,283)	(43)	(5)
Fair value of plan assets at the end of the period	688,827	614,450	1,009	992
(=) Value of the Net Actuarial Liabilities/(Assets) ⁽¹⁾	(159,137)	(100,196)	(123)	1,686

(1) In the case of net actuarial assets, there is no accounting recognition in the Sponsor records.

EXPENSE RECOGNIZED IN THE STATEMENTS OF RESULTS OF BRASIL TELECOM				
Constitution of the actuarial liabilities	-	-	(1,686)	1,686
Total expense recognized	-	-	(1,686)	1,686

MAIN ACTUARIAL ASSUMPTIONS USED				
Discount rate for actuarial liability (6% + inflation)	11.30%	11.30%	11.30%	11.30%
Total income expected from plan assets	12.20%	11.30%	16.51%	11.30%
Estimated index for increase in benefits	5.00%	5.00%	5.00%	5.00%
Mortality table	UP84 + 1		UP84 + 1	
Invalidity table	N/A		Mercer Disability	
Starting age for benefits	N/A		100% on vesting date	
Inflation rate	5.00%	5.00%	5.00%	5.00%

N/A: Not Applicable

Supplementary information - 2004
a) The assets of the plans are the position for November 30, 2004.
b) The data used are for September 30, 2004, projected for December 31, 2004.

b. Stock Option Plan for Officers and Employees

The Extraordinary Shareholders Meeting held on April 28, 2000 approved the general plan to grant stock purchase options to officers and employees of the Company and its subsidiaries, The plan authorizes a maximum limit of 10% of the shares of each kind of Company stock, Shares derived from exercising options guarantee the beneficiaries the same rights granted to other Company shareholders, The administration of this plan was entrusted to a management committee appointed by the Supervisory Board, which decided only to grant preferred stock options, The plan is divided into two separate programs:

Program A

This program is granted as an extension of the performance goals of the Company established by the Supervisory Board for a five-year period. Up to December 31, 2004, no stock had been granted.

Program B

The price of exercising is established by the management committee based on the market price of 1000 shares at the date of the grant of option and will be monetarily restated by the IGP-M between the date of signing the contracts and the payment date.

The right to exercise the option is given within the following periods as follows:

	First Grant		Second Grant		Third Grant	
	From		From		From	

		End of period		End of period		End of period
33%	01/01/04	12/31/08	12/19/05	12/31/10	12/21/05	12/31/11
33%	01/01/05	12/31/08	12/19/06	12/31/10	12/21/06	12/31/11
34%	01/01/06	12/31/08	12/19/07	12/31/10	12/21/07	12/31/11

The acquisition periods can be anticipated as a result of the occurrence of events or special conditions established in the option contract.

The information related to the general plan to grant stock options is summarized below:

	2004		2003	
	Preferred stock options (thousand)	Annual average price R\$	Preferred stock options (thousand)	Annual average price R\$
Beginning Balance	907,469	11.73	622,364	11.34
Granted	507,650	15.28	308,033	12.48
Lapsed options	-	-	(22,928)	11.34
Ending Balance	1,415,119	13.00	907,469	11.73

There has been no grant of options for purchase of stocks exercised until the balance sheet date and the representativeness of the balance of the options before the total outstanding stocks is 0.26% (0.17% in 2003).

Considering the hypothesis that the options will be fully exercised, the opportunity cost of the premiums of the respective options, calculated by the Black&Scholes method, for the Company would be R\$1,254 (R\$829 in 2003).

c. Other Benefits for Employees

Other benefits are granted to employees, such as: health care/dental care, meal allowance, group life insurance, occupational accident benefit, sickness benefit, transport allowance, and others.

7. PROVISIONS FOR CONTINGENCIES

The Company and its subsidiaries periodically perform an assessment for contingencies risks, and also review lawsuits taking into consideration the legal, economic, taxes and accounting aspects. The assessment of these risks aims at classifying them according to the chances of an unfavorable outcome between the alternatives of probable, possible or remote, taking into account, the opinion of its legal counselors.

Provisions are recognized for those contingencies where the risks are classified as probable. Contingencies classified as possible or remote are discussed in this Note. In certain situations, due to legal requirements or precautionary measures, judicial deposits are made to guarantee the continuity of the cases in litigation. These lawsuits are in progress in various courts, including administrative, lower, and higher courts.

Labor Claims

The provision for labor claims includes an estimate by the Company's management, supported by the opinion of its legal counselors, of the probable losses related to lawsuits filed by former employees of the Company and of service providers.

Tax Suits

The provision for tax contingencies refers mainly to matters related to tax collections due to differences in interpretation of the tax legislation by the Company's legal counsel and the tax authorities.

Civil Suits

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

The provision for civil contingencies refers to cases related to contractual adjustments arising from Federal Government economic plans and other cases related to community telephony plans.

Classification by Risk Level

Contingencies with Probable Risk

Contingencies classified as having a probable risk of loss, for which provisions are recorded under liabilities, have the following balances:

Nature	PARENT COMPANY		CONSOLIDATED	
	2004	2003	2004	2003
Labor	412,730	424,097	414,221	424,097
Tax	64,703	64,391	109,936	65,970
Civil	214,011	207,847	214,688	208,678
Total	691,444	696,335	738,845	698,745
Current	290,727	48,509	327,643	48,509
Non-current	400,717	647,826	411,202	650,236

Labor

A net decrease in the provision for labor contingencies in the amount of R\$11,367 was recorded in 2004 (R\$9,876, consolidated). This variance is caused by the recognition of monetary restatements and effects of the reassessment of contingent risks that determine the additional recognition of a provision in the amount of R\$168,316 (R\$170,052, consolidated), by new additions amounting to R\$26,895 (R\$26,925, consolidated) and by payments which amounted to R\$206,578 (R\$207,070). The consolidated provision was also increased by the amount of R\$217 due to labor contingencies of VANT and MetroRED at the date these companies started to be consolidated.

The main objects that affect the provisions for labor claims are the following:

- (i) Additional Remuneration for Hazardous Activities - related to the claim for payment of additional remuneration for hazardous activities, based on Law Nr. 7,369/85, regulated by Decree Nr. 93,412/86, due to the supposed risk of contact by the employee with the electric power system;
- (ii) Salary Differences and Consequences - related, mainly, to requests for salary increases due to supposedly unfulfilled union negotiations. They are related to the repercussion of the salary increase supposedly due to the others sums calculated based on the employees' salaries;
- (iii) Career plan - related to the request for application of the career and salaries plan for employees of the Santa Catarina Branch (formerly Telesc), with promotions for seniority and merit, supposedly not granted by the former Telesc;
- (iv) Joint Responsibility - related to the request to ascribe responsibility to the Company, made by outsourced personnel, due to supposed nonobservance of their labor rights by their real employers;
- (v) Overtime supposedly not paid;
- (vi) Re-integration - impossibility to terminate labor contract without a fair justification; and
- (vii) Potential payment of profit sharing attributed to Santa Catarina branch.

Tax

During 2004 there was a net increase of R\$312 (R\$43,966, consolidated), represented mainly by R\$18,200 (R\$14,665, consolidated) relating to the reassessment of risks less monetary restatement, R\$19,698

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

(R\$22,236, consolidated, being R\$2,526 related to the migration of tax liabilities) of new additions and payments amounting to R\$1,186. Additionally, there was also an increase of R\$37,581 as a result of the acquisition in May 2004 of MetroRED and Vant..

The main lawsuits provided for are as follows:

- (i) Social security - Related to the non-collection of social security education allowance;
- (ii) Federal Revenue Department - Incorrect compensation of tax losses; and
- (iii) CPMF - Non-collection of the contribution on financial activities in 1999.

Civil

The increase in 2004 in the amount of R\$6,164 (R\$6,010, consolidated), is represented mainly by reassessments of the contingency risks and recognition of monetary restatement amounting to R\$19,876 (R\$19,717) as well as new additions amounting to R\$30,938 (R\$30,943, consolidated) and payments totaling R\$44,650.

The lawsuits provided are the following:

- (i) Review of contractual conditions - Lawsuit where a company which, supplies equipment filed legal action against the Company, asking for a review of contractual conditions due to economic stabilization plans;
- (ii) Contracts of Financial Participation - The position related to the incorrect procedure previously adopted by the former CRT, now Rio Grande do Sul Branch of BrT, in processes related to the application of a rule enacted by the Ministry of the Communications has been agreed to in the Court of Appeals of Rio Grande do Sul; and
- (iii) Other lawsuits - related to various ongoing lawsuits such as indemnification for pain and suffering and material damages to consumers, indemnification for contractual rescission, indemnification for accidents, as well as lawsuits that are in Special Civil Courts whose claims, separately, do not exceed forty minimum salaries,

Contingencies with Possible Risk

The position of contingencies with levels of risk considered to be possible, and therefore not recorded in the accounts, is the following:

NATURE	PARENT COMPANY		CONSOLIDATED	
	2004	2003	2004	2003
LABOR	645,824	625,181	649,328	625,266
TAX	1,233,534	863,967	1,249,108	863,967
CIVIL	1,004,102	740,461	1,006,266	740,535
TOTAL	2,883,460	2,229,609	2,904,702	2,229,768

Labor

The main objects that comprise the possible losses of a labor nature are related to additional remuneration for hazardous activities, promotions and joint responsibility, the evaluation of which processes by the legal assessors resulted in a level of risk of loss evaluated only as possible. As well as the cited objects, also contribute to the aforementioned amount the petition for remunerative consideration for hours of works supposedly exceeding the normal working hours agreed upon between the parties.

Tax

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

The increase occurred in 2004 of R\$369,567 (R\$385,141, consolidated) refers mainly to new additions amounting to R\$167,348 related to ICMS on the international calls and activation services and others, and additions related to the non-payment of ISS and to an alternative interpretation of the PIS taxation. Additionally, a significant amount of additions arose as a result of the reassessment of risks (R\$47,402) and from monetary restatement (R\$148,627).

The main lawsuits considered as possible losses are presented as follows:

- (i) INSS (Social security) - alternative interpretation of the basis of calculation;
- (ii) Difference between the income tax payment declaration (DCTF) and the income tax statement (DIPJ);
- (iii) PIS and COFINS - transfer to final consumer;
- (iv) ICMS - On international calls;
- (v) ICMS - Differential of rate in interstate acquisitions;
- (vi) ICMS - Exploitation of credits related to the acquisition of fixed assets for use and consumption;
- (vii) ISS (Service Tax) - Not collected and/or under-collected; and
- (viii) Withholding tax (IRRF) - Operations related to hedge for covering debts.

Civil

The increase occurring in 2004 was R\$263,641 (R\$265,731, consolidated) and is represented, mainly, by an increase of R\$231,042 related to shares originating in a capitalization process where a larger number of shares in the capital is demanded in relation to that which was issued, as well as corresponding dividends claimed. Other variations refer mainly to monetary restatement and reassessment of risks.

The main lawsuits are presented as follows:

- (i) Repayments resulting from Community Telephony Program lawsuits (PCT) - the plaintiffs intend to pay the compensations related to the contracts resulting from the Community Telephony Program;
- (ii) Lawsuits of a consumerist nature;
- (iii) Contractual - Lawsuits related to the claim for a percentage resulting from the Real Plan, to be applied in a contract for rendering services, review of conversion of installments in URV and later in reais, related to the supply of equipment and rendering of services; and
- (iv) Attendance for customers points - Public civil lawsuits arising from the closing of customer attendance points.

Contingencies with Remote Risk

In addition to the claims mentioned above, there are also contingencies considered to be of remote risk in the amount of R\$1,437,338 (R\$1,265,967 in 2003) for the Company and R\$1,440,384 (R\$1,265,978 in 2003) for the consolidated accounts.

Guarantees

The Company has contracts for letters of guarantees signed with financial institutions, as a complementary guarantee for lawsuits in provisory execution, in the amount of R\$311,976 (R\$124,947 on December 31, 2003). Most of these contracts, representing 10%, have a stated period for termination during 2004 and the remainder is for an indefinite period of time. The remuneration for these contracts varies between 0.65% p.a. and 4.00% p.a., representing a weighted average rate of 0.98% p.a.

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

The judicial deposits related to the contested contingencies and tributes (suspended liability) are presented in Note 23.

8. SHAREHOLDERS EQUITY

a. Capital

The Company is authorized to increase its capital through decisions of the Board of Directors up to a total limit of 560,000,000,000 (five hundred and sixty billion) common or preferred shares, observing the legal limit of 2/3 (two thirds) for the issue of preferred shares without voting rights.

By a resolution of the General Shareholders Meeting or the Board of Directors, the Company's capital can be increased by the capitalization of retained earnings or prior to it by reserves allocated by the General Shareholders Meeting. Under these conditions the capitalization can be made without changing the number of shares.

The capital is represented by common and preferred shares, with no par value, and the maintenance of the proportion between the shares in the case of capital increases, is not mandatory.

By a resolution of the General Shareholders Meeting or the Board of Directors, preference rights can be excluded for the issuance of shares, subscription bonuses or debentures convertible into shares in the cases described in article 172 of the Corporation Law.

The preferred shares do not have voting rights, except in the cases specified from the 1st to 3rd paragraphs of article 12 of the bylaws, but are assured priority in receiving the minimum, non-cumulative dividend of 6% per annum, calculated on the amount resulting from dividing the capital by the total number of the Company's shares, or 3% per annum calculated on the amount resulting from dividing the net book shareholders' equity by the total number of Company's shares, whichever is greater.

Subscribed and paid-up capital as of the balance sheet date is R\$3,401,245 (R\$3,373,097 as of December 31, 2003) represented by shares without par value as follows:

Type of Shares	In thousands of shares					
	Total of Shares		Shares held in treasury		Outstanding shares	
	2004	2003	2004	2003	2004	2003
Common	249,597,050	249,597,050	-	-	249,597,050	249,597,050
Preferred	300,118,295	295,569,090	8,106,882	5,718,771	292,011,413	289,850,319
Total	549,715,345	545,166,140	8,106,882	5,718,771	541,608,463	539,447,369

	2004	2003
Book Value per Thousand Outstanding Shares (R\$)	11.97	12.35

b. Treasury stock

In the determination of the calculation of the book value the shares held in treasury are deducted, which are originated from the following events:

Merger of a Company

The Company holds in treasury preferred shares acquired in the first half of 1998 by Companhia Riograndense de Telecomunicações - CRT, a company that was merged by Brasil Telecom S.A. on December 28, 2000. Since the merger, the Company has only placed shares in circulation to comply with judicial rulings as a result of ownership claims from the original subscribers of the merged company. The amount originally paid in this case is considered as a replacement cost, in accordance with the control made by the Company, considering the outflow of the older acquisitions to the more recent.

The average cost of acquisition originally represented in CRT an amount of R\$1,24 per share. With the swap ratio of the stock as a result of the merger process, each CRT share was swapped for 48.56495196 shares of Brasil Telecom S.A., resulting in an average cost of R\$0.026 for each treasury share.

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

The movements of treasury stock derived from the merged company were the following:

	2004		2003	
	Preferred shares (thousands)	Amount	Preferred shares (thousands)	Amount
Opening balance	871,571	20,778	1,567,960	38,977
Number of shares replaced in circulation	(870,289)	(20,748)	(696,389)	(18,199)
Closing balance	1,282	30	871,571	20,778

The retained earnings account represented the origin of the funds invested in acquiring this treasury stock.

Stock Repurchase Program - From 2002 to 2004

The Company's Board of Directors approved, as disclosed in the relevant fact of September 13, 2004, the proposals to repurchase preferred stock issued by the Company, for holding in treasury or cancellation or subsequent sale, under the following terms and conditions: (i) the premium on subscription of shares account represented the origin of the funds invested in purchasing the stock; (ii) the authorized quantity for the repurchase of Company stock for holding in treasury was limited to 10% of preferred shares outstanding in the market; and (iii) the period determined for the acquisition was 365 days, in accordance with CVM Instruction Nr. 390/03.

The movement of shares held in treasury arising from the programs for repurchase of shares was the following:

	12/31/04		12/31/03	
	Preferred shares (in thousand)	Value	Preferred shares (in thousand)	Value
Balance at the beginning of the year	4,847,200	54,870	1,980,800	21,836
Number of shares acquired	3,258,400	37,550	2,866,400	33,034
Balance at the end of the year	8,105,600	92,420	4,847,200	54,870

Historical unit cost of repurchase of treasury shares (R\$)	12/31/04	12/31/03
Average	11.40	11.32
Minimum	10.31	10.31
Maximum	13.80	13.80

The unit cost in the acquisition considers the total for the programs for repurchase of shares.

Up to the balance sheet date there was no disposal of preferred shares acquired as a result of the repurchase programs.

Market value of treasury shares

The market value of treasury shares, arising from the merger of CRT and the repurchase programs, at the market quotation at the balance sheet date was the following:

	12/31/04	12/31/03
Number of preferred shares held in treasury (in thousands)	8,106,882	5,718,771
Quotation per lot of one thousand shares in BOVESPA (R\$)	13.70	15.20
Market Value	111,064	86,925

The Company records the balance of the treasury shares in a separate account in its accounting records, and presents the statement of changes in shareholders' equity in the same way. Deducting this balance from the reserves that gave rise to the treasury shares held, the presentation is as follows:

	Premium on Subscription of Shares	OTHER CAPITAL RESERVES	RETAINED EARNINGS

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

	12/31/04	12/31/04	12/31/03	12/31/04	12/31/03
Balance Presented in the Statement of Changes in Shareholders' Equity	404,819	123,334	123,161	1,332,773	1,512,328
Shares Held in Treasury	(37,550)	(54,870)	(54,870)	(30)	(20,778)
Balance, Net of Shares Held in Reply to: Treasury	367,269	68,464	68,291	1,332,743	1,491,550

c. Capital Reserves

Capital reserves are recognized in accordance with the following practices:

Reserve for Premium on Subscription of Shares: results from the difference between the amount paid on subscription and the portion allocated to the capital.

Special Goodwill Reserve: represents the net value of the contra entry of the goodwill recorded in deferred charges as provided by CVM Instructions 319/99, 320/99 and 349/01. When the corresponding tax credits are used, the reserve is capitalized, annually, in the name of the controlling shareholder and the existing minority stockholders in the date of its formation, observing the preemptive rights of the other shareholders.

Reserve for Donations and Subventions for Investments: made as a result of donations and subventions received, for which the contra entry is an asset received by the Company.

Reserve for Special Monetary Restatement as per Law Nr. 8,200/91: made as a result of special monetary restatement adjustments to compensate the distortions in the monetary restatement index prior to 1991.

Other Capital Reserves: formed by the contra entry of the interest on work in progress up to December 31, 1998 and funds invested in income tax incentives.

d. Profit Reserves

The profit reserves are recognized in accordance with the following practices:

Legal Reserve: allocation of five percent of the annual net income, up to twenty percent of paid-up capital or thirty percent of capital plus capital reserves. The legal reserve is only used to increase capital or to offset losses.

Retained Earnings: Comprises the remaining balances of net income, adjusted under the terms of article 202 of Law Nr. 6.404/76, or by the recognition of prior years adjustments, when applicable.

e. Dividends and Interest on Shareholders' Equity

The dividends are calculated in accordance with the Company bylaws and Corporate Law, Mandatory minimum dividends are calculated in accordance with article 202 of Law Nr. 6.404/76 and the preferred or priority dividends are calculated in accordance with the Company bylaws.

Through deliberation of the Company's Board of Directors, Company may pay or credit, as dividends, interest on shareholders' equity (JSCP) as described in article 9, paragraph 7, of Law Nr. 9.249/95. The interests paid or credited, in accordance with article 43 of Company bylaws, will offset the annual mandatory minimum dividends value.

Mandatory Minimum Dividends calculated in accordance with article 202 of Law Nr. 6.404/76

	2004	2003
Net Income/(Loss) for the Year	288,552	(25,317)
Plus		
Amortization of Premium on Merger, Net of Tax	124,014	124,014
Less		
Allocation to Legal Reserve	(14,428)	-

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

Adjusted Net Income	398,138	98,697
Mandatory Dividends (25% of Adjusted Net Income)	99,535	24,674
Interest on Shareholders' Equity Credited - JSCP		

The Company credited interest on Shareholders' Equity to its shareholders according to the stock position on the date of each credit made during the financial year. The JSCP was allocated to dividends, net of withholding tax, on the closing date of the financial year, as a proposal for the allocation of income to be submitted for approval by the general shareholders' meeting.

	2004	2003
Interest on Shareholders' Equity - JSCP - Credited	444,500	246,200
Common Stock	205,257	112,957
Preferred Stock	239,243	133,243
Withholding Tax (IRRF)	(66,675)	(36,930)
JSCP Net	377,825	209,270
Common Stock	174,469	96,013
Preferred Stock	203,356	113,257

Total Remuneration per Thousand Shares (In Reais) ⁽¹⁾	2004	2003
Common	0.699001	0.384672
Preferred	0.696398	0.390743
Total shares	0.697598	0.387934

(1) The dividends/Interest on Shareholders' Equity calculation, per thousand shares, takes in consideration the outstanding shares at year end. The difference per type of shares presented is due to different outstanding shares breakdowns at the date of the credit of Interest on Shareholders' Equity and as of December 31, 2004. Nevertheless, the remuneration per type of shares is the same in each date of credit.

Total remuneration for the shareholders in 2004 and 2003 is based on the distribution of interest on Shareholders' Equity, the value of which net of withholding tax exceeded the amount of the compulsory dividend, and also exceeded the amount of the priority dividend and dividend on common stock calculated under equal conditions. 9.

9. OPERATING REVENUE FROM TELECOMMUNICATIONS SERVICES

	PARENT COMPANY		CONSOLIDATED	
	2004	2003	2004	2003
Fixed telephone services				
Local Service	6,891,760	6,495,446	6,891,760	6,495,446
Activation fees	33,493	35,540	33,493	35,540
Basic subscription	3,110,050	2,858,002	3,110,050	2,858,002
Measured service charges	1,474,503	1,427,182	1,474,503	1,427,182
Fixed to mobile calls - VC1	2,180,947	2,062,828	2,180,947	2,062,828
Rent	1,644	1,713	1,644	1,713
Other	91,123	110,181	91,123	110,181
Long Distance Services	2,642,906	1,923,656	2,642,906	1,923,656
Inter-Sectorial Fixed	1,073,434	1,088,311	1,073,434	1,088,311
Intra-Regional Fixed (Inter-Sectorial)	403,805	361,658	403,805	361,658
Fixed Inter Regional	214,835	-	214,835	-
Fixed to mobile calls - VC2 and VC3	916,758	473,125	916,758	473,125
International	34,074	562	34,074	562
Interconnection (Tariffs on use of network)	734,799	835,311	731,279	835,311

Fixed-Fixed	467,995	607,116	467,995	607,116
Mobile-Fixed	266,804	228,195	263,284	228,195
Lease of Means	247,463	215,510	239,143	215,510
Public Telephones	478,805	394,525	478,805	394,525
Supplementary Services, Intelligent Network and Advanced Telephony	422,360	356,515	421,035	356,384
Other	33,194	26,684	33,194	26,683
Total fixed telephone services	11,451,287	10,247,647	11,438,122	10,247,515
Mobile telephone services				
Telephony	-	-	18,219	-
Subscription	-	-	10,201	-
Measured service charges	-	-	5,540	-
Roaming	-	-	208	-
Interconnection	-	-	2,107	-
Other	-	-	163	-
Sales of goods	-	-	69,685	-
Mobile handsets	-	-	64,687	-
Electronic cards - Brasil Chip, accessories and other	-	-	4,998	-
Total mobile telephone services	-	-	87,904	-
Data transmission and other services				
Data transmission	1,051,424	794,610	1,068,779	766,196
Other services	16,797	20,839	168,637	63,670
Total data transmission and other services	1,068,221	815,449	1,237,416	829,866
Gross operating revenue	12,519,508	11,063,096	12,763,442	11,077,381
Deductions	(3,609,723)	(3,140,943)	(3,698,586)	(3,162,187)
Taxes on gross revenue	(3,494,077)	(3,023,463)	(3,579,541)	(3,042,487)
Other deductions from Gross revenue	(115,646)	(117,480)	(119,045)	(119,700)
Net operating revenue	8,909,785	7,922,153	9,064,856	7,915,194

10. COST OF SERVICES RENDERED AND SALES OF GOOD

The costs incurred in the generation of services rendered are as follows:

	PARENT COMPANY		CONSOLIDATED	
	2004	2003	2004	2003
Interconnection	(2,308,520)	(1,772,110)	(2,297,450)	(1,772,110)
Depreciation and Amortization	(2,115,365)	(1,913,280)	(2,185,277)	(1,916,231)
Third-Party Services	(623,131)	(586,882)	(660,744)	(598,344)
Rent, Leasing and Insurance	(255,359)	(238,945)	(342,070)	(322,846)
Personnel	(108,799)	(126,997)	(118,996)	(129,404)
Material	(86,043)	(84,195)	(86,224)	(84,262)
Connection Means	(41,187)	(12,175)	(22,563)	(12,244)

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

Fistel	(14,496)	(13,951)	(14,539)	(13,951)
Goods Sold	-	-	(94,031)	-
Other	(4,699)	(3,981)	(6,118)	(3,981)
Total	(5,557,599)	(4,752,516)	(5,828,012)	(4,853,373)

11. SELLING EXPENSES

The expenses related to commercialization activities are detailed according to the following nature:

	PARENT COMPANY		CONSOLIDATED	
	2004	2003	2004	2003
Third-Party Services	(410,776)	(367,146)	(493,909)	(369,868)
Losses on Accounts Receivable	(404,529)	(296,656)	(411,278)	(298,042)
Rent, Leasing and Insurance	(145,815)	(137,932)	(8,681)	(4,414)
Personnel	(129,206)	(137,805)	(146,274)	(140,010)
Depreciation and Amortization	(5,393)	(5,320)	(7,182)	(5,322)
Material	(1,384)	(1,830)	(18,076)	(1,959)
Other	(375)	(321)	(377)	(322)
Total	(1,097,478)	(947,010)	(1,085,777)	(819,937)

12. GENERAL AND ADMINISTRATIVE EXPENSES

The expenses related to administrative activities, which include the information technology expenses are detailed according to the following nature:

	PARENT COMPANY		CONSOLIDATED	
	2004	2003	2004	2003
Third-Party Services	(531,836)	(401,732)	(555,076)	(406,159)
Depreciation and Amortization	(198,105)	(152,762)	(211,413)	(160,225)
Personnel	(132,803)	(148,186)	(149,618)	(153,327)
Rent, Leasing and Insurance	(34,706)	(64,297)	(39,995)	(64,365)
Material	(3,957)	(3,408)	(4,660)	(3,485)
Other	(608)	(498)	(824)	(681)
Total	(902,015)	(770,883)	(961,586)	(788,242)

13. OTHER OPERATING INCOME (EXPENSES)

Following are presented the remaining income and expenses attributed to operational activities:

	PARENT COMPANY		CONSOLIDATED	
	2004	2003	2004	2003
Settlement of Dispute With Embratel	124,501	-	124,501	-
Recovered Taxes and Expenses	97,315	36,493	114,875	36,849
Fines	68,153	77,836	67,286	77,738
Technical and Administrative Services	62,414	42,764	60,192	41,998
Rent of Infrastructure and Others	49,085	44,103	48,384	44,033
Reversal/(Provision) of Other Provisions	19,769	(3,043)	23,226	(2,989)
Dividends on Investments Valued at Acquisition Cost	360	144	360	144
Write-Off of Revenue in the Process of Classification	-	17,936	-	17,936
Forfeited Dividends	-	10,544	-	10,544
Contingencies - Provision ⁽¹⁾	(247,523)	(359,767)	(252,200)	(359,713)
Taxes (Other than on Gross Revenue, Income and Social Contribution Taxes)	(121,671)	(31,283)	(126,809)	(31,869)
Provision for Actuarial Liabilities of Pension Fund	(31,132)	(8,434)	(31,132)	(8,434)
Amortization of Goodwill on Acquisition of Investment	(14,715)	-	(61,039)	(631)

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

Donations and Sponsorships	(10,230)	(21,132)	(10,991)	(21,140)
Court Costs	(4,899)	(1,888)	(4,963)	(1,891)
Gains/Losses on Maintenance/Resale Inventories	(3,785)	(1,167)	(3,459)	(1,167)
Labor Severance Payments	(130)	(400)	(337)	(400)
Write-Off of Advances and Other Credits	-	-	-	(3,293)
Other Expenses	(9,546)	(13,281)	(9,091)	(12,668)
Total	(22,034)	(210,575)	(61,197)	(214,953)

(1) The contingences are shown in Note 7.

14. FINANCIAL INCOME (EXPENSES), NET

	PARENT COMPANY		CONSOLIDATED	
	2004	2003	2004	2003
Financial Income	468,221	293,351	493,298	302,563
Local Currency	364,853	223,090	387,156	231,782
On rights in Foreign Currency	103,368	70,261	106,142	70,781
Financial Expenses	(1,471,638)	(1,384,889)	(1,517,312)	(1,393,565)
Local Currency	(840,073)	(1,048,036)	(860,746)	(1,050,918)
On Liabilities in Foreign Currency	(187,065)	(90,653)	(212,066)	(96,447)
Interest on Shareholders' Equity	(444,500)	(246,200)	(444,500)	(246,200)
Total	(1,003,417)	(1,091,538)	(1,024,014)	(1,091,002)

The interest on Shareholders' Equity was reversed in the statement of results and deducted from retained earnings, in shareholders' equity, in accordance with CVM Resolution Nr. 207/96.

15. NON-OPERATING EXPENSES, NET

	PARENT COMPANY		CONSOLIDATED	
	2004	2003	2004	2003
Amort, of Goodwill on Merger (CVM Instruction 319/99)	(189,327)	(189,327)	(189,327)	(189,327)
Reversal of Provision for Maintenance of Integrity of Shareholders' Equity (CVM Instruction 349/01)	189,327	189,327	189,327	189,327
Amortization of Goodwill on Merger	(124,015)	(124,015)	(124,738)	(124,015)
Losses on Investments	(52,714)	-	(51,471)	-
Gain (Loss) on Permanent Asset Disposals	(39,775)	(294,765)	(40,012)	(294,758)
Provision/Reversal for Investment Losses	(17,443)	(895)	399	(895)
Provision for Realizable Amount and Fixed Asset Losses	56,828	(50,515)	62,163	(47,848)
Other Nonoperating Income (Expenses)	(5,773)	(1,531)	(6,419)	(1,529)
Total	(182,892)	(471,721)	(160,078)	(469,045)

16. INCOME AND SOCIAL CONTRIBUTION TAXES

Income and social contribution taxes are booked on accrual basis, being the temporary differences deferred. The provision for income and social contribution taxes recognized in the income statement are as follows:

	PARENT COMPANY		CONSOLIDATED	
	2004	2003	2004	2003
Income Before Taxes and After Employee and Management Profit Sharing	(52,555)	(337,463)	(117,589)	(329,528)
Results of subsidiaries which are not subject to income and social contribution taxes	-	-	29,399	11,340
Total of taxable income	(52,555)	(337,463)	(88,190)	(318,188)
Income Tax				

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

Expense Related to Income Tax (10%+15%=25%)	13,139	84,366	22,048	79,547
Permanent Additions	(94,928)	(40,700)	(70,227)	(45,119)
Amortization of goodwill	(31,004)	(31,004)	(37,475)	(31,239)
Equity in subsidiaries	(39,660)	(2,156)	-	-
Non-operating equity in subsidiaries	(217)	-	-	(1,540)
Exchange variation on equity investments	-	-	(7,180)	-
Provision for losses on investments	(12,899)	-	(12,899)	-
Other additions	(11,148)	(7,540)	(12,673)	(12,340)
Permanent Exclusions	10,396	2,199	7,191	4,303
Equity in subsidiaries	5,309	-	-	-
Exchange variation on equity investments	-	-	1,143	248
Dividends on investments stated at cost/Forfeited Dividends	90	1,991	90	1,991
Recoverable of federal taxes	4,567	-	4,567	-
Other exclusions	430	208	1,391	2,064
Offsetting of tax losses	-	-	3,123	-
Recognition of deferred Income Tax on Accumulated Tax Losses	-	-	10,100	1,654
Other	(7,540)	1,100	(7,241)	777
Effect of Income Tax in Statement of Income	(78,933)	46,965	(35,006)	41,162
Social Contribution Tax				
Expense Related to Social Contribution Tax (9%)	4,730	30,372	7,937	28,637
Permanent Additions	(32,721)	(12,182)	(23,733)	(13,793)
Amortization of goodwill	(11,161)	(11,161)	(13,491)	(11,246)
Equity in subsidiaries	(14,277)	(776)	-	-
Non-operating equity in subsidiaries	(78)	-	-	(555)
Exchange variation on equity investments	-	-	(2,585)	-
Provision for losses on investments	(4,643)	-	(4,643)	-
Other additions	(2,562)	(245)	(3,014)	(1,992)
Permanent Exclusions	3,706	791	2,559	1,465
Equity in subsidiaries	1,911	-	-	-
Exchange variation on equity investments	-	-	411	90

	PARENT COMPANY		CONSOLIDATED	
	2004	2003	2004	2003
Dividends on investments stated at cost/Forfeited Dividends	32	716	32	716
Recoverable of federal taxes	1,644	-	1,644	-
Other exclusions	119	75	472	659
Offsetting of tax losses	-	-	1,122	-
Recognition of deferred Social Contribution Tax on Accumulated Tax Losses	-	-	3,636	616
Other	(175)	(3)	(186)	(70)
Effect of Social Contribution IN Tax Statement OF Income	(24,460)	18,981	(8,665)	16,855
Income and Social Contribution Tax Expense in Statement of Income	(103,393)	65,946	(43,671)	58,017

17. EMPLOYEE AND MANAGEMENT PROFIT SHARING

	PARENT COMPANY		CONSOLIDATED	
	2004	2003	2004	2003
Employee Profit Sharing	(46,112)	(39,515)	(51,443)	(41,097)
Officer Profit Sharing	(6,288)	(6,267)	(6,891)	(6,267)
Total	(52,400)	(45,782)	(58,334)	(47,364)
Profit Sharing	(52,400)	-	(53,783)	(1,076)
Costs and Operational Expenses	-	(45,782)	(4,551)	(46,288)

The employee and management profit sharing is recorded in cost or operating expenses when there is loss before profit sharing. On the calculation of profit or loss before profit sharing is considered a reversal of Interest on Shareholders' Equity.

18. CASH AND CASH EQUIVALENTS

	PARENT COMPANY		CONSOLIDATED	
	2004	2003	2004	2003
Cash	364	-	2,053	5
Banks	56,379	143,885	69,260	150,664
Temporary Cash Investments	1,906,781	1,269,449	2,326,497	1,315,096
Total	1,963,524	1,413,334	2,397,810	1,465,765

Temporary cash investments represent amounts invested in exclusive financial investment funds, which comprise portfolios managed by financial institutions composed by federal bonds with an average yield equivalent to interbank deposit rates (DI CETIP - CDI), contracts in the Futures and Commodities Exchange - BM&F, linked to foreign exchange variation and interest around 3.99% p.a. and investment fund in foreign currency bearing interest from 1% to 4.25% p.a.

The liabilities of these exclusive funds are limited to management and administrative fees such as custody, audit, and other. There are no significant financial liabilities as well as the Company has not used any asset as collateral to cover liabilities that may arise from these exclusive funds. The funds creditors do not have rights over the general credit of the Company.

19. TRADE ACCOUNTS RECEIVABLE

The amounts related to accounts receivable are as follows:

	PARENT COMPANY		CONSOLIDATED	
	2004	2003	2004	2003
Billed Amounts	1,314,433	1,325,531	1,363,406	1,335,606
Unbilled Amounts	893,804	707,923	911,655	707,130
Sale of goods	4,677	-	79,699	-
Subtotal	2,212,914	2,033,454	2,354,760	2,042,736
Allowance for doubtful accounts	(236,538)	(182,514)	(243,181)	(183,023)
Billed Amounts	(236,538)	(182,514)	(241,022)	(183,023)
Sale of goods	-	-	(2,159)	-
Total	1,976,376	1,850,940	2,111,579	1,859,713
Current	1,416,212	1,295,463	1,518,169	1,300,313
Past Due - 01 to 30 Days	368,967	310,382	386,039	311,753
Past Due - 31 to 60 Days	124,032	98,855	134,899	100,480
Past Due - 61 to 90 Days	82,676	82,902	86,120	83,694
Past Due - 69 to 120 Days	62,077	54,723	64,723	55,001
Past Due - Over 120 Days	158,950	191,129	164,810	191,495

20. INVENTORIES

Maintenance and selling inventories, which are subject to provision for losses as a result of their realization value, comprise the following:

PARENT COMPANY CONSOLIDATED

	2004	2003	2004	2003
Maintenance inventories	8,606	37,704	15,679	37,704
Mobile phones and accessories	-	-	209,024	-
Provision for losses - realization value	-	-	(43,814)	-
Provision for losses - obsolete items	(2,509)	(10,609)	(6,856)	(10,609)
Total	6,097	27,095	174,033	27,095
Current	6,097	8,042	174,033	8,042
Non-current	-	19,053	-	19,053

21. LOANS AND FINANCING ASSETS

	PARENT COMPANY		CONSOLIDATED	
	2004	2003	2004	2003
Loans and Financing	97,888	9,476	10,744	9,959
Total	97,888	9,476	10,744	9,959
Current	1,065	1,963	2,540	2,446
Noncurrent	96,823	7,513	8,204	7,513

The loans and financing assets refer mainly to funds advanced to subsidiaries. Revenues are indexed to exchange rate variation plus 3% p.a. for subsidiaries. The remaining loans are indexed to the variation of the IGP-DI and the IPA-OG/Industrial Products of Column 27 issued by Fundação Getúlio Vargas - FGV. The consolidated financial statements show a loan granted by Freelance S.A. which is indexed to IGP-M, plus 12% p.a.

22. DEFERRED AND RECOVERABLE TAXESDeferred income tax and social contribution

	PARENT COMPANY		CONSOLIDATED	
	2004	2003	2004	2003
Income Tax				
Deferred Income Tax on:				
Tax loss carryforwards	-	-	52,652	1,022
Provision for contingencies	172,861	174,084	172,887	174,084
Provision for pension plan actuarial insufficiency coverage	125,362	126,523	125,362	126,523
Provision for doubtful accounts	59,135	45,629	60,448	45,754
ICMS - 69/98 Agreement	50,761	38,938	50,761	38,938
Goodwill on acquisition of CRT	43,387	90,719	43,387	90,719
Provision for COFINS/CPMF suspended collection	16,110	14,573	16,110	14,573
Provision for employee profit sharing	10,222	8,909	11,643	9,016
Other provisions	14,192	24,987	14,648	24,987
Subtotal	492,030	524,362	547,898	525,616
Social Contribution Tax				
Deferred Social Contribution Tax on:				
Negative calculation basis	-	-	18,996	368
Provision for contingencies	62,230	62,670	62,239	62,670
Provision for pension plan actuarial insufficiency coverage	45,130	45,548	45,130	45,548
Provision for doubtful accounts	21,288	16,426	21,761	16,470
Goodwill on acquisition of CRT	15,619	32,659	15,619	32,659
Provision for employee profit sharing	4,229	3,771	4,752	3,810
Other provisions	6,086	9,266	6,251	9,266
Subtotal	154,582	170,340	174,748	170,791
Total	646,612	694,702	722,646	696,407
Current	275,453	197,295	283,220	197,757

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

Non-Current	371,159	497,407	439,426	498,650
-------------	---------	---------	---------	---------

The periods during which the deferred tax assets corresponding to income tax and social contribution on net income (CSLL) are expected to be realized are given below and are derived from temporary differences between book income according to the accrual basis and taxable income. The realization periods are based on a technical study using forecasted future taxable income, generated in financial years when the temporary differences will become deductible expenses for tax purposes. This asset is maintained according to the requirements of CVM Instruction Nr. 371/02, and a technical study approved by the Management and by Board of Directors and reviewed by the fiscal council.

	PARENT COMPANY CONSOLIDATED	
2005	275,453	283,220
2006	60,299	63,751
2007	57,317	101,059
2008	49,378	70,451
2009	54,209	54,209
2010 - 2012	55,566	55,566
2013 - 2014	18,426	18,426
After 2014	75,964	75,964
Total	646,612	722,646
Current	275,453	283,220
Noncurrent	371,159	439,426

The recoverable amount foreseen after the year 2014 is a result of a provision to cover an actuarial insufficiency of the pension plan, the liability for which is being settled according to the maximum period established by the Supplementary Pensions Department (SPC), which is 17 years. Despite the time limit stipulated by the SPC and according to the estimated future taxable income, the company presents conditions to fully offset the deferred taxes in a period lower than ten years, if it opts to fully anticipate the payment of the debt. Tax credits in the amount of R\$161,388, attributed to the consolidated accounts were not recorded, due to the lack of fulfillment of the minimum requirements regarding historical and forecasted taxable income for the direct/indirect subsidiaries VANT, MetroRED, BrT CSH, BrT CS Ltda, and IG Brasil.

Other Taxes Recoverable

It is comprised by federal withholding taxes and payments made, calculated based on legal estimates, which will be offset against future tax obligations. The ICMS recoverable arises, for the most part, from credits recorded in the acquisition of fixed assets, whose compensation with ICMS payable may occur in up to 48 months, according to Complementary Law Nr. 102/00.

	PARENT COMPANY		CONSOLIDATED	
	2004	2003	2004	2003
lcms	324,237	369,057	493,001	373,281
Income Tax	72,471	77,311	88,812	80,445
Pis and Cofins	71,375	62,093	107,755	62,102
Fust	26,745	-	26,745	-
Social Contribution Tax	20,006	20,608	21,660	20,998
Other	1,915	984	4,776	4,415
Total	516,749	530,053	742,749	541,241
Current	285,105	295,450	452,480	303,524
Noncurrent	231,644	234,603	290,269	237,717

23. JUDICIAL DEPOSITS

Balances of judicial deposits related to contingencies and contested taxes (suspended collection) are as follows:

	PARENT COMPANY		CONSOLIDATED	
Nature of related liabilities	2004	2003	2004	2003
Labor	318,110	219,233	318,724	219,237

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

Tax	272,656	210,850	274,625	210,850
Contested taxes - ICMS Agreement Nr. 69/98	202,979	155,059	202,987	155,059
Other	69,677	55,791	71,638	55,791
Civil	27,474	27,890	27,649	27,890
Total	618,240	457,973	620,998	457,977
Current	144,260	40,363	144,770	40,367
Noncurrent	473,980	417,610	476,228	417,610

24. OTHER ASSETS

	PARENT COMPANY		CONSOLIDATED	
	2004	2003	2004	2003
Receivables from other Telecom Companies	100,330	103,338	100,330	103,338
Advances to Suppliers	31,356	11,871	40,720	12,613
Advances to Employees	22,508	19,753	25,818	20,591
Prepaid Expenses	82,462	36,626	89,865	36,954
Tax Incentives	14,473	18,315	14,473	18,315
Compulsory Deposits	1,750	1,750	1,750	1,750
Contractual Guarantees and Retentions	1,460	15,792	34,181	69,251
Receivables from Sale of Assets	336	5,527	336	5,527
Assets for Sale	276	522	276	9,269
Other	8,000	19,067	13,182	5,856
Total	262,951	232,561	320,931	283,464
Current	183,031	110,743	235,582	107,911
Noncurrent	79,920	121,818	85,349	175,553

25. INVESTMENTS

	PARENT COMPANY		CONSOLIDATED	
	2004	2003	2004	2003
Investments Carried Under the Equity Method	1,808,246	377,449	-	-
14 Brasil Telecom	1,110,720	63,409	-	-
BrT Serviços de Internet S.A.	309,350	314,040	-	-
BrT Subsea Cable Systems (Bermudas) Ltd.	276,555	-	-	-
MTH Ventures do Brasil Ltda.	111,617	-	-	-
Santa Bárbara dos Pampas S.A.	1	-	-	-
Santa Bárbara dos Pinhais S.A.	1	-	-	-
Santa Bárbara do Cerrado S.A.	1	-	-	-
Santa Bárbara do Pantanal S.A.	1	-	-	-
Advances for future capital increases	57,649	-	-	-
BrT Serviços de Internet S.A.	48,304	-	-	-
Vant Telecomunicações S.A.	9,345	-	-	-
Goodwill on Acquisition of Investments, Net	95,651	-	410,614	122,892
MTH Ventures do Brasil	95,651	-	95,651	-
IG Cayman	-	-	234,303	-
IBEST Group	-	-	74,076	117,216
BRT Cabos Submarinos Group	-	-	6,584	5,676
Interests Valued at Acquisition Cost	39,147	136,614	39,148	136,614
Tax Incentives (Net of Allowance for Losses)	27,456	26,562	27,456	26,562
Other Investments	373	350	389	350
Total	2,028,522	540,975	477,607	286,418

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

The Company holds a 100% interest in the capital of VANT Telecomunicações S.A., whose negotiation for acquisition of the total shares was proposed at the end of the 2001 fiscal year, when a 19.9% interest in the capital of this company was acquired. On the same occasion the amount equivalent to the remaining capital was deposited in a collateral account as a guarantee for the option to the purchase agreement. The acquisition of the remaining interest was only finalized in May 2004 and the investment amounted to R\$51,594. At the time of the purchase, VANT presented a negative equity amounting to R\$14,208. The Company recorded a provision in the amount of the negative equity of the subsidiary in the non-operating result, as well as the R\$51,594 referring to the amount invested. At the balance sheet date, the negative shareholders' equity of Vant amounted to R\$16,946, being fully provided for.

The advances for future capital increases have been considered in the equity measurement of these investments, as they are, in fact, capital increases that will be formalized in the short-term.

Investments valued by the equity method:

	BrTI		BrT Celular		MTH	VANT	BrT SCS
	2004	2003	2004	2003	2004	2004	2004
Shareholders' Equity	309,350	314,040	1,110,720	63,409	111,617	(16,946)	372,926
Capital	339,767	324,166	1,218,000	63,409	327,000	105,959	404,622
Book Value per Share (R\$)	910,48	968,76	911,92	1,000,00	341,34	(159,93)	1,90
Net Income	20,291	(8,625)	(119,100)	-	1,553	(2,738)	(15,108)
Number of Shares Held by Company							
Common Shares	339,767	324,166	1,218,000	63,409	-	105,959	196,110,176
Quotas	-	-	-	-	327,000	-	-
Ownership % in Subsidiaries							
Capital							
In Total Capital	100%	100%	100%	100%	100%	100%	74.1584%
In Voting Capital	100%	100%	100%	100%	100%	100%	74.1584%

The equity income/(loss) comprises the following:

	Operating		Non-Operating
	2004	2003	2004
BrT Serviços de Internet S.A.	(20,291)	(8,625)	-
14 Brasil Telecom Celular S.A.	(107,280)	-	-
MTH Ventures of Brasil Ltda.	1,553	-	-
Vant Telecomunicações S.A.	(2,738)	-	-
BrT Subsea Cable Systems (Bermudas) Ltda.	(8,646)	-	(866)
Total	(137,402)	(8,625)	(866)

The subsidiaries Santa Bárbara dos Pampas S.A., Santa Bárbara dos Pinhais S.A., Santa Bárbara do Cerrado S.A. and Santa Bárbara do Pantanal S.A. are non-operational. Their capital amounts to R\$1 and the Company has 100% interest on these entities.

Interest Valued at Acquisition Cost: represented by interests obtained by converting into shares or capital quotas of tax incentives in regional FINOR/FINAM funds, Law for Incentives for Information Technology Companies and the Audiovisual Law. In 2003, the investments in MTH and Vant, amounting to R\$61,463 and R\$36,018, respectively, were measured at cost.

Tax incentives: arise from investments in FINOR/FINAM and audiovisual funds, originated in the investment of allowable portions of income tax due.

Other investments: are related to cultural assets.

26. PROPERTY, PLANT AND EQUIPMENT

PARENT COMPANY

Nature	2004				2003
	Annual depreciation rates	Cost	Accumulated depreciation	Net book value	Net book value
Work in Progress	-	364,632	-	364,632	439,694
Public Switching Equipment	20%	4,913,747	(4,308,394)	605,353	938,204
Equip. and Transmission Means	17.8% ⁽¹⁾	10,136,241	(7,089,626)	3,046,615	3,757,065
Termination	20%	476,584	(419,958)	56,626	78,461
Data Communication Equipment	20%	1,248,241	(539,315)	708,926	669,471
Buildings	4%	873,106	(466,955)	406,151	440,460
Infrastructure	9.1% ⁽¹⁾	3,369,994	(1,781,823)	1,588,171	1,745,544
Assets for General Use	18.3% ⁽¹⁾	719,044	(461,282)	257,762	259,519
Lands	-	80,997	-	80,997	85,164
Other Assets	20% ⁽¹⁾	583,093	(340,012)	243,081	218,618
Total		22,765,679	(15,407,365)	7,358,314	8,632,200

(1)

Annual average weighted rate

According to the STFC concession contracts, the Company assets that are indispensable for providing the service and qualified as reversible assets at the time of expiration of the concession will automatically revert to ANATEL, and the Company will be entitled to the right to the compensation stipulated in the legislation and the corresponding contracts.

CONSOLIDATED					
Nature	2004				2003
	Annual depreciation rates	Cost	Accumulated depreciation	Net book value	Net book value
Work in Progress	-	656,703	-	656,703	493,997
Public Switching Equipment	20%	4,954,193	(4,309,699)	644,494	938,204
Equipments and Transmission Means	17.8% ⁽¹⁾	10,853,395	(7,207,883)	3,645,512	3,886,188
Termination	20%	476,641	(419,967)	56,674	78,468
Data Communication Equipment	20%	1,310,787	(577,736)	733,051	669,471
Buildings	4%	900,402	(474,148)	426,254	440,460
Infrastructure	9.1% ⁽¹⁾	3,514,389	(1,809,403)	1,704,986	1,746,195
Assets for General Use	18.3% ⁽¹⁾	865,359	(503,596)	361,763	262,056
Lands	-	86,089	-	86,089	87,195
Other Assets	20% ⁽¹⁾	944,491	(362,791)	581,700	443,721
Total		24,562,449	(15,665,223)	8,897,226	9,045,955

(1)

Annual average weighted rate

In 2004, considering the current technological stage of the telecommunications equipment, the Company, based on technical report issued by Instituto Nacional de Tecnologia, in January 12, 2004, decided to changed the depreciation rates of some equipment, covering underground systems, and metallic, coaxial and optic cables. This change generated a reduction in income, net of taxes, in the amount of R\$288,604.

Rent Expenses

The Company rents properties, posts, access through third-party land areas (roads), equipment, and connection means, formalized through various contracts, which mature on different dates. Some of these contracts are intrinsically related to the provision of services and are long-term agreements. Total rent expenses related to such contracts amount to R\$210,253 (R\$189,094 in 2003) and R\$250,052 (R\$189,997 in 2003) for the consolidation.

Leasing

The Company has lease contracts for information technology equipment. This type of leasing is also used for aircraft to be used in consortium with other companies. The Company has a 54.4% interest in the consortium. Leasing expenses recorded in 2004 amounted to R\$13,868 (R\$40,871 in 2003) and R\$16,678 (R\$40,890 in 2003) for the consolidation.

At year-end, the balance of payables due to lease contracts, per year of disbursement, is as follows:

	PARENT COMPANY		CONSOLIDATED	
	2004	2003	2004	2003
2004	-	-	20,268	-
2005	8,468	8,468	4,300	4,300
2006	8,465	8,465	3,916	3,916
2007	8,512	8,512	3,785	3,785
2008	6,968	6,968	3,655	3,655
2009	3,828	3,828	3,524	3,524
2010	1,394	1,394	3,394	3,394
2011 and after	3,451	3,451	2,964	2,964
Total Minimum Payments to Be Made	41,086	41,086	45,806	45,806

Information technology equipment contracts are valid for an average period of 43 months and are subject to the CDI rate (Brazilian Interbank Rate). For aircraft leased in consortium the average period is 7 years and payments are linked to the variation of the dollar, plus LIBOR and interest of 2.95% per year.

Insurance (unaudited)

The Company has insurance policies covering reversible assets and loss of profits as established in the Concession Contract with the government. Insurance expenses were R\$9,765 (R\$9,169 in 2003) and R\$10,624 (R\$9,308 in 2003) for the consolidation.

The assets, responsibilities and interests covered by insurance are the following:

Type	Cover	Amount insured	
		2004	2003
Operating risks	Buildings, machinery and equipment, installations, call centers, towers, infrastructure and information technology equipment	11,745,459	9,910,135
Loss of profit	Fixed expenses and net income	7,370,615	6,789,697
Performance bonds	Compliance with contractual obligations	120,870	165,490
Comprehensive General Liability	Telephony services	12,000	-

The Company also contracted insurance related to the civil liability of administrators, with the amount insured being the equivalent of US\$15,000,000,00 (fifteen million US dollars).

There is no contractual civil liability insurance to cover clients in the case of claims or judicial suits, or optional third party liability for third party claims involving Company vehicles.

27. DEFERRED CHARGES

	PARENT COMPANY			2003 Net Value
	2004 Cost	2004 Accumulated Amortization	2004 Net Value	
Goodwill on CRT Merger	620,073	(506,393)	113,680	237,695
Installation and Reorganization Costs	56,966	(17,407)	39,559	50,948
Data Processing Systems	581,005	(168,796)	412,209	303,705

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

Other	14,249	(7,020)	7,229	8,406
Total	1,272,293	(699,616)	572,677	600,754

The goodwill arose from the merger of CRT and the amortization is being carried out over five years, based on the expected future profitability of the acquired investment. As established in CVM Instruction 319/99, the amortization of the premium does not affect the calculation basis of the dividends to be distributed by the Company.

	CONSOLIDATED			2003 Net Value
	2004		Net Value	
	Cost	Accumulated Amortization		Net Value
Goodwill on CRT Merger	644,820	(524,474)	120,346	237,695
Installation and Reorganization Costs	352,320	(93,454)	258,866	94,504
Data Processing Systems	724,336	(185,866)	538,470	304,440
Other	15,563	(7,064)	8,499	8,406
Total	1,737,039	(810,858)	926,181	645,045

28. PAYROLL AND RELATED CHARGES

	PARENT COMPANY		CONSOLIDATED	
	2004	2003	2004	2003
Salaries and Fees	-	193	4,553	243
Payroll Charges	50,437	49,975	60,420	51,889
Benefits	4,964	4,690	5,588	4,811
Other	6,749	12,409	7,511	12,478
Total	62,150	67,267	78,072	69,421
Current	57,316	59,417	73,238	61,550
Noncurrent	4,834	7,850	4,834	7,871

29. ACCOUNTS PAYABLE AND ACCRUED EXPENSES

	PARENT COMPANY		CONSOLIDATED	
	2004	2003	2004	2003
Suppliers	1,063,628	897,649	1,772,984	936,516
Third-Party Consignments	73,973	49,009	114,219	51,747
Total	1,137,601	946,658	1,887,203	988,263
Current	1,134,097	945,798	1,883,699	987,403
Noncurrent	3,504	860	3,504	860

The amounts recorded under noncurrent result from liabilities to remunerate the third party network, the payment of which depends on verification between the operators, such as the reconciliation of traffic.

30. INDIRECT TAXES

	PARENT COMPANY		CONSOLIDATED	
	2004	2003	2004	2003
ICMS	1,106,376	857,476	1,192,853	859,023
Taxes on Operating Revenues (COFINS/PIS)	129,282	146,051	139,773	147,509
Other	13,558	14,750	23,075	15,877
Total	1,249,216	1,018,277	1,355,701	1,022,409
Current	647,644	435,782	750,759	439,215
Noncurrent	601,572	582,495	604,942	583,194

In 2003 the Company paid PIS and COFINS taxes in installments, previously settled through offsetting tax credits, the ratification of which was refused by the Federal Revenue department, at the administrative level. The payment in installments was included in the Program for Tax Recovery (REFIS) and Special Payment in Installments (PAES). From the amount divided into installments through REFIS remains a balance of R\$2,871 (R\$13,489 in 2003) with the period for amortization established at 3 monthly payments. With respect to PAES, the remain balance amounts to R\$42,596 (R\$43,529 in 2003), payable in 102 monthly installments. The balances payable for both programs are charged interest at the long-term interest rate

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

(TJLP).

With respect to the tax credits that were refused, the Company has lodged appeals at the judicial level for restitution or future compensation.

The principal long-term portion refers to ICMS on the 69/98 Agreement, which is being challenged in court and is being deposited in escrow. It also includes the ICMS deferral, based on incentives by the government of the State of Paraná.

Still in relation to the ICMS, the Company revised in the fourth quarter of 2004 its calculation criteria for the taxation of the use of certain equipment related to data transmission, such as access ports, IP ports and others, switching from the ISS (municipal tax) to the ICMS (state tax), as a result of the agreement 140/04. As a result, the Company recorded an ICMS liability amounting to R\$118,957, being R\$53,214 paid until December 31, 2004. The remaining balance will be paid in 2005 in accordance with the complementary legislation issued by the Governments of the member-States of Region II of the PGO.

31. TAXES ON INCOME

	PARENT COMPANY		CONSOLIDATED	
	2004	2003	2004	2003
Income Tax				
Law 8,200/91 - Special Monetary Restatement	8,264	9,998	8,264	9,998
Suspended Collection	18,577	16,620	18,577	16,620
Payable Due	36,561	17,237	42,293	18,646
Subtotal	63,402	43,855	69,134	45,264
Social Contribution Tax				
Law 8,200/91 - Special Monetary Restatement	2,975	3,600	2,975	3,600
Payable Due	9,151	393	11,061	804
Subtotal	12,126	3,993	14,036	4,404
Total	75,528	47,848	83,170	49,668
Current	40,898	21,357	47,964	22,663
Noncurrent	34,630	26,491	35,206	27,005

32. DIVIDENDS/INTEREST ON SHAREHOLDERS EQUITY AND EMPLOYEE PROFIT SHARI

	PARENT COMPANY		CONSOLIDATED	
	2004	2003	2004	2003
Majority Shareholders	250,236	138,062	250,236	138,062
Dividends/Interest on Shareholders Equity	294,395	162,425	294,395	162,425
Withholding Income Tax on Interest on Shareholders Equity	(44,159)	(24,363)	(44,159)	(24,363)
Minority Shareholders	160,996	109,180	160,996	109,180
Dividends/Interest on Shareholders Equity - Current Year	150,105	83,775	150,105	83,775
Withholding Income Tax on Interest on Shareholders Equity	(22,516)	(12,567)	(22,516)	(12,567)
Dividends from Prior Years, Unclaimed	33,407	37,972	33,407	37,972
Employee Profit Sharing	52,965	46,242	60,839	49,006
Total	464,197	293,484	472,071	296,248

33. LOANS AND FINANCING

	PARENT COMPANY		CONSOLIDATED	
	2004	2003	2004	2003
Loans	73,990	89,013	100,820	89,013
Financing	4,744,080	4,145,884	4,744,080	4,145,884

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

Accrued Interest and Other on Loans	533	640	535	640
Accrued Interest and Other on Financing	436,063	400,302	436,063	400,302
Total	5,254,666	4,635,839	5,281,498	4,635,839
Current	1,103,131	1,990,276	1,103,133	1,990,276
Noncurrent	4,151,535	2,645,563	4,178,365	2,645,563

Financing

	PARENT COMPANY AND CONSOLIDATED	
	2004	2003
BNDES	2,327,031	1,975,036
Financial Institutions	1,333,577	238,057
Suppliers	5,822	4,956
Public Debentures	541,707	919,947
Private Debentures	972,006	1,408,190
Total	5,180,143	4,546,186
Current	1,094,810	1,981,158
Noncurrent	4,085,333	2,565,028

Financing denominated in local currency: bear fixed interest rates of 2.4% p.a to 14% p.a, and variable interest rates based on TJLP plus 3.85% to 6.5% p.a., UMBNDES plus 3.85% p.a, to 6.5% p.a., 100% of CDI, CDI + 1.0%, IGP-M plus 12% p.a., resulting in an average rate of 15.6% p.a.

Financing denominated in foreign currency: bear fixed interest rates of 0% to 9.38% p.a., resulting in an average rate of 8.1% p.a., and variable interest rates of LIBOR plus 0.5% to 4.0% p.a, and YEN LIBOR plus 1.92% to 3.35%, resulting in an average rate of 2.31% p.a, The LIBOR and YEN LIBOR rates, for semiannual payments was 2.83% and 0.0625% p.a., respectively.

Private Debentures: 1,300 private debentures that are non-convertible and cannot be swapped for stock of any other kind were issued on January 27, 2001 at a unit price of R\$1,000, bearing interest rates of 100% of the CDI, and were fully subscribed by the Parent Company Brasil Telecom Participações S.A. These debentures mature on July 27, 2005 and July 27, 2006, corresponding to 30%, and 40% of the face value, respectively.

Public Debentures:

Third Public Issue: 50,000 non-convertible debentures without renegotiation clause, with a unit face value of R\$10, totaling R\$500,000, issued on July 5, 2004. The maturity period is five years, coming due on July 5, 2009. Yield corresponds to an interest rate of 100% of the CDI plus 1% p.a., payable half-yearly.

As of December 31, 2004, no debentures issued by the Company had been repurchased.

Loans

	PARENT COMPANY		CONSOLIDATED	
	2004	2003	2004	2003
Intercompany Loans with Parent Company	74,523	89,653	74,523	89,653
Other Loans	-	-	26,832	-
Total	74,523	89,653	101,355	89,653
Current	8,321	9,118	8,323	9,118
Noncurrent	66,202	80,535	93,032	80,535

The foreign currency loans are restated according to the exchange variation and interest of 1.75% per annum.

The main part accounted for as Other Loans, amounting R\$26,411, is related to a debt due by Vant to the former parent company. This liability will due on December 31, 2015, bearing US dollar exchange variation.

Repayment Schedule

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

The long-term portion is scheduled to be paid as follows:

	PARENT COMPANY		CONSOLIDATED	
	2004	2003	2004	2003
2005	-	957,871	-	957,871
2006	1,238,379	1,063,129	1,238,379	1,063,129
2007	788,959	528,597	788,959	528,597
2008	385,837	21,585	385,837	21,585
2009	793,960	20,742	793,960	20,742
2010	290,973	18,661	290,973	18,661
2011 and after	653,427	34,978	680,257	34,978
Total	4,151,535	2,645,563	4,178,365	2,645,563

Currency/index debt composition

Restated by	PARENT COMPANY		CONSOLIDATED	
	2004	2003	2004	2003
TJLP	2,012,487	1,766,025	2,012,487	1,766,025
UMBNDDES - BNDES Basket of Currencies	275,565	209,011	275,565	209,011
UMBNDDES HEDGE	38,979	44,895	38,979	44,895
CDI	1,513,713	2,328,137	1,513,713	2,328,137
US DOLLARS	728,924	235,784	755,335	235,784
US DOLLARS HEDGE	10,531	9,809	10,531	9,809
Yen	565,498	-	565,498	-
Yen hedge	76,659	-	76,659	-
IGP-M	16,724	21,739	16,724	21,739
OTHER	15,586	20,439	16,007	20,439
TOTAL	5,254,666	4,635,839	5,281,498	4,635,839

Guarantees

The loans and financing are guaranteed by collateral of credit rights derived from the provision of telephone services and the guarantee of the Parent Company.

The Company has hedge contracts on 51.1% (50.2% consolidated) of its dollar and yen-denominated loans and financing with third parties and 38% of the debt in UMBNDDES (basket of currencies) with the BNDES, to protect against significant fluctuations in the quotations of these debt restatement factors. Gains and losses on these contracts are recognized on the accrual basis.

34. LICENSES

	CONSOLIDATED	
	2004	2003
PCS service	294,404	211,847
Other	11,200	-
Total	305,604	211,847
Current	44,056	-
Non-current	261,548	211,847

PCS service licence is represented by the terms signed by the subsidiary 14 Brasil Telecom Celular S.A. with ANATEL, to offer PCS Services for the next fifteen years in the same area of operation where the Company has a concession for fixed telephony. Of the contracted value 10% was paid at the time of signing the contract, and the remaining balance was fully recognized in the subsidiary's liabilities to be paid in six equal, consecutive annual installments, with maturities foreseen for the years 2005 to 2010. The remaining balance is adjusted by the variation of IGP-DI, plus 1% per month.

During the second quarter of 2004 new authorizations were contracted for certain frequency bands in the total amount of R\$28,624. The rights to explore it are the same as the previous authorizations payment conditions, and the maturities of the installments of these new authorizations are foreseen for the years from

2007 to 2012.

Other licenses belong to Vant and refer to the authorization to use specific radio-frequency waves in order to explore data transmission. The remaining balance is adjusted by the variation of IGP-DI, plus 1% per month, and will be paid in six equal annual installments as from April 2006.

35. PROVISIONS FOR PENSION PLANS

Liability due to the actuarial deficit of the social security plans managed by FBrTPREV and to SISTEL foundations, appraised by independent actuaries and in agreement with Deliberation CVM Nr. 371/00. The funds for sponsored supplementary pensions are detailed in Note 6.

PARENT COMPANY AND CONSOLIDATED

	2004	2003
FBrTPREV - BrTPREV Plan	501,446	504,404
Sistel - Pamec Plan	-	1,686
Total	501,446	506,090
Current	29,497	28,022
Noncurrent	471,949	478,068

36. ADVANCES FROM CUSTOMERS

There are contracts related to the cession of telecommunications means, for which the customers made advances aimed at obtaining benefits in the future, forecast for realization in the following periods:

PARENT COMPANY CONSOLIDATED

	2004	2003	2004	2003
2004	-	1,895	-	1,976
2005	691	1,794	7,547	1,875
2006	691	691	5,523	772
2007	691	691	5,523	772
2008	691	691	5,523	772
2009	691	691	5,523	772
2010	691	691	5,523	771
2011 and after	3,004	1,900	38,816	3,721
Total	7,150	9,044	73,978	11,431

The increase in 2004 consolidated figures refers mainly to initial balance of R\$47,108 from MetroRed (acquired in May 2004) and R\$22,970 related to new services sold (and pre-paid) to BrT SCS Bermuda.

On December 31, 2004, consolidated balance was comprised of, besides the Company's portion, R\$44,260 and R\$22,568 from MetroRED and BrT SCS Bermuda, respectively.

37. OTHER LIABILITIES

PARENT COMPANY CONSOLIDATED

	2004	2003	2004	2003
Self-Financing Funds - Rio granDe do Sul Branch	24,143	24,087	24,143	24,087
Self-Financing Installment Reimbursement - PCT	2,655	7,818	2,655	7,818
Liabilities with Other Telecom Companies	7,980	11,033	7,980	11,033
Liabilities from Acquisition of Assets	-	-	-	56,044
Liabilities from Acquisition of Tax Credits	20,897	20,898	20,897	20,898
Duplicate Bank Deposits and Receipts in Processing	7,532	9,538	7,671	9,538
Cpmf - Suspended Collection	24,806	22,913	24,806	22,913

Provision for Losses on Subsidiaries	16,946	-	-	-
Pre-Payments	7,750	5,167	7,869	8,764
Other Taxes Payable	2	111	434	185
Other	2,502	3,803	8,846	3,938
Total	115,213	105,368	105,301	165,218
Current	72,426	80,114	76,650	83,921
Noncurrent	42,787	25,254	28,651	81,297

Self-financing funds - Rio Grande do Sul Branch

They correspond to the credits of financial participation, paid by engaged subscribers, for acquisition of the right of use of switched fixed phone service, still under the elapsed self-financing modality. It happened that, as the shareholders of the Company - Rio Grande do Sul branch (formerly CRT) had fully subscribed the capital increase made to repay in shares the credits for financial participation, no shares remained to be delivered to the engaged subscribers. Part of these engaged subscribers, who did not accept the Public Offer by the Company for devolution of the referred credits in money, as established in art. 171, paragraph 2, of Law 6,404/76, are awaiting resolution of the ongoing lawsuit, filed by the Public Prosecution Service and Others, aiming at reimbursement in shares.

Reimbursement of Self-Financing Installment - PCT

Refers to the payment in cash or as compensation in installments in invoices for services, to engaged subscribers of the Community Telephony Plan - PCT, to compensate the original obligation of repayment in shares. For these cases settlements were agreed or there are judicial rulings.

38. FUNDS FOR CAPITALIZATION

The expansion plans (self-financing) were the means by which the telecommunications companies financed part of their network investments. With the issue of Administrative Rule 261/97 by the Ministry of Communications, this mechanism for raising funds ceased to exist, and the existing consolidated amount of R\$7,974 (R\$7,974 in 12/31/03) is derived from plans sold prior to the publication of the administrative rule, the corresponding assets of which are already incorporated in the Company's fixed assets through the Community Telephone Plans - PCT. For reimbursement in shares, it is necessary to await the judicial ruling on the lawsuits brought by the interested parties.

39. EARNING BEFORE INTEREST, TAX, DEPRECIATION AND AMORTIZATION - EBITDA

The consolidated EBITDA, reconciled with the operational income, is as follows:

	PARENT COMPANY		CONSOLIDATED	
	2004	2003	2004	2003
Operating Income	182,737	134,258	96,272	140,593
Financial Expenses, Net	1,003,417	1,091,538	1,024,014	1,091,002
Depreciation	2,318,862	2,071,361	2,403,872	2,081,777
Amortiz. of Goodwill in Aquis. of Investments ⁽¹⁾	14,716	-	61,039	631
Ebitda	3,519,732	3,297,157	3,585,197	3,314,003
Net Operating Income	8,909,785	7,922,153	9,064,856	7,915,194
Ebitda Margin	39.5%	41.6%	39.6%	41.9%

(1) Does not include the amortization of special goodwill from merger recorded as deferred charges, in the permanent assets, whose amortization expense compose the nonoperating expenses.

40. COMMITMENTS**Services Rendered due to Acquisition of Assets**

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

BrT SCS Bermuda acquired fixed assets from an already existing company. Together with the assets of underwater cables acquired, it assumed the obligation of providing data traffic services, initially contracted with the company that sold the assets, which was a beneficiary of the financial resources of the respective advances. The time remaining for the providing of such assumed services is around nineteen years.

Financing

On July 19, 2004, the BNDES approved a financing amounting to R\$1,267,593, which will be used for investments in the fixed telephony plan and operational improvements to comply with the targets set in the General Plan of Universalization Targets - PGMU and in the General Plan of Quality Targets - PGMQ. The financing will be directly provided by the BNDES for a total period of six and a half years, with a grace period of one and a half years. The cost of the financing will be the long-term interest rate (TJLP) plus 5.5% p.a. for 80% of the total financing and a basket of currencies plus 5.5% p.a. for the remaining 20%. R\$741,640 of the approved amount was released until December 31, 2004. The remaining funds will be released until 2006.

41. SEGMENT REPORTING

Segment information is presented in respect of the Company's and its subsidiaries business that was identified based on its management structure and on internal management reporting.

Inter-segment pricing is determined on an arm's length basis.

Segment results, assets and liabilities include items directly attributable to a segment as well as those that can be allocated on a reasonable basis.

	2004					
	Fixed telephony and data transmission	Mobile telephony	Internet	Holding companies	Eliminations	Consolidated
Gross operating revenue	12,699,485	102,299	310,519	-	(348,861)	12,763,442
Deductions	(3,634,095)	(23,317)	(41,174)	-	-	(3,698,586)
Net operating revenue	9,065,390	78,982	269,345	-	(348,861)	9,064,856
Cost of services rendered and goods sold	(5,689,884)	(147,409)	(199,278)	-	208,559	(5,828,012)
Gross profit	3,375,506	(68,427)	70,067	-	(140,302)	3,236,844
Operating expenses, net	(2,066,205)	(104,876)	(85,776)	(3)	140,302	(2,116,558)
Selling expenses	(1,102,190)	(90,137)	(48,054)	-	154,604	(1,085,777)
General and administrative	(932,441)	(14,296)	(18,671)	(3)	3,825	(961,586)
Management Remuneration	(7,214)	-	(784)	-	-	(7,998)
Other, net	(24,360)	(443)	(18,267)	-	(18,127)	(61,197)
Operating profit/(loss) before financial income/(expenses) and equity	1,309,301	(173,303)	(15,709)	(3)	-	1,120,286
Net income/(loss) for the year	292,814	(119,100)	60,042	1,553	41,655	276,964
Accounts receivable	2,070,499	91,233	54,414	-	(104,567)	2,111,579
Inventories	7,804	166,229	-	-	-	174,033
Fixed assets, net	7,679,081	1,149,084	69,061	-	-	8,897,226

	2003			
	Fixed telephony and data transmission	Internet	Eliminations	Consolidated
Gross operating revenue	11,075,731	190,563	(188,913)	11,077,381
Deductions	(3,141,509)	(20,678)	-	(3,162,187)
Net operating revenue	7,934,222	169,885	(188,913)	7,915,194
Cost of services rendered and goods sold	(4,765,058)	(141,918)	53,603	(4,853,373)
Gross profit	3,169,164	27,967	(135,310)	3,061,821
Operating expenses, net	(1,949,132)	(16,404)	135,310	(1,830,226)
Selling expenses	(947,393)	(9,534)	136,990	(819,937)
General and administrative	(780,966)	(8,682)	1,406	(788,242)
Management Remuneration	(6,748)	(346)	-	(7,094)
Other, net	(214,025)	2,158	(3,086)	(214,953)
Operating profit/(loss) before financial income/(expenses) and equity	1,220,032	11,563	-	1,231,595
Net income/(loss) for the year	(42,339)	6,352	10,690	(25,297)

	2003				
	Fixed telephony and data transmission	Mobile telephony	Internet	Eliminations	Consolidated
Accounts receivable	1,859,325	-	33,023	(32,635)	1,859,713
Inventories	8,042	-	-	-	8,042
Fixed assets, net	8,760,392	280,999	4,564	-	9,045,955

42. SUBSEQUENT EVENTS

Material Facts

The company and its parent company Brasil Telecom Participações S.A. together released material facts, which dates and texts were as follow:

(i) March 10, 2005: International Equity Investments Inc., as the sole shareholder of CVC/Opportunity Equity Partners LP (CVC LP), on the night of March 09, 2005, sent a notice informing about the ousting of CVC/Opportunity Equity Partners, Ltd. (CVC Ltd.) from the management of CVC LP, having designated as a substitute, a new company incorporated abroad, at an undisclosed date, named Citigroup Venture Capital International Brazil LLC (CVC International Brazil). It was also informed that CVC International Brazil entered into, at an unknown date and terms, shareholders' agreements with Investidores Institucionais Fundo de Investimento em Ações, Caixa de Previdência dos Funcionários do Banco do Brasil Previ, Fundação dos Economistas Federais Funcef and Petros - Fundação Petrobras de Seguridade Social which, according to the notice, have full force and effect conditioned to the occurrence of certain undisclosed conditions, among which the implementation of the designation of CVC International Brazil as the new manager of CVC LP. CVC LP holds direct and indirect investments in Brasil Telecom Participações S.A. and Brasil Telecom S.A.

(ii) March 17, 2005: on March 17, 2005, they became aware that the United States District Court Southern District of New York granted a preliminary injunction determining that CVC/Opportunity Equity Partners, Ltd. file before the competent authorities of the Cayman Islands its substitution as general partner of CVC/Opportunity Equity Partners, L.P.

CVC/Opportunity Equity Partners, L.P. is a limited partnership, duly incorporated in Cayman Islands, that holds a stake in Brasil Telecom Participações S.A. and Opportunity Zain S.A., a company which integrates

Edgar Filing: Symmetry Medical Inc. - Form SC 13G/A

the controlling corporate structure of Brasil Telecom Participações S.A. and Brasil Telecom S.A.

(iii) March 19, 2005: on March 18, 2005, they took notice that CVC/Opportunity Equity Partners, Ltd. filed a formal statement before the competent authorities of Cayman Islands in which it informs its substitution as general partner of CVC/Opportunity Equity Partners, L.P., in light of the appointment of Citigroup Venture Capital International Brazil, LLC as the new manager of CVC/Opportunity Equity Partners, L.P.

The material facts above do not change these financial statements.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: March 30, 2005

BRASIL TELECOM S.A.

By: /s/ Carla Cico

Name: Carla Cico
Title: President and
Chief Executive
Officer
